

Montana State University - Administration and Finance

Administration & Finance
 Vice President
 Terry Leist

Assistant to the Vice President
 Heidi Gagnon

Oversight Provided By:
**Campus Sustainability
 Advisory Council**

Auxiliary Services
 Associate Vice President
 Tom Stump

Housing
 Residence Life
 Family & Graduate Housing

University Food Service
 Dining Halls
 Retail Operations
 Internal Operations
 Catering
 Concessions

Event Services
 Strand Union
 Conference Services
 Sports Facilities
 Bobcat Ticket Office

Information Technology
 ResNet

Human Resources
 Associate Vice President
 & Chief Human
 Resources Officer
 Cathy Hasenpflug

Talent Management
 Recruitment
 Compensation
 Diversity
 ADA

**Professional
 Development & Training**
 Professional Development
 Training

**Faculty Affairs &
 Employee Relations**
 Faculty Relations
 Employee Relations
 Collective Bargaining
 Administration

HR Operations
 HR Information Systems
 Payroll
 Benefits
 Retirement
 Compliance

University Services
 Associate Vice President
 Dan Stevenson

Facilities Services
Budget & IT Services
 Budgeting & Accounting
 IT Services
 Transportation Services
 Campus Stores
 Campus Mail
Maintenance & Ops
 Campus Maintenance
 Gen. Contractor Services
 Work Control Center
Environmental Services
 Custodial Services
 Grounds Maintenance
 Solid Waste Disposal
Engineering & Utilities
 Engineering Services
 Utilities Acquisitions
 Heating Plant Operation
 Sustainability

**Emergency
 Management**
 Emergency Planning
 Training

University Police
 Chief
 Frank Parrish

Law Enforcement
 Public Assistance
 ResHall Police Program
 Community Policing
 Parking Services

Safety & Risk Mgmt
 Occup Health & Safety
 Fire & Life Safety
 Workers Compensation
 Property & Casualty Ins.
 Radiation Safety
 Hazardous Waste

**Campus Planning,
 Design & Construction**
 Planning
 Campus Master Planning
 Capital Construction
 Space Utilization
 Fac Condition Inventory
Design & Construction
 Project Design
 Project Management
 Contract Administration

Financial Services
 Associate Vice President
 Laura Humberger

Accounting Services
 General Accounting
 Accounts Payable
 External Finance Reporting
 Taxation
 Univ. Cash Reconciliation

Accounts Receivable
 Student Accts & Collection
 Univ & Student Cashiers
 Student Loans
 Student Fee Allocations

Procurement Services

Capital Program Services
 Univ Debt/Pledged Revenues
 Cash/Investment Monitoring
 Plant Fund Set-up/Monitor
 Endowment Fund Set-up

Finance System Support
 Banner Production Control
 SABHRS Interface

University Budgets
 Director
 Kathy Attebury

Annual Budgets
 Biennial Budgets
 Trending & Analysis
 Cyclical Reporting

**Office of
 Sustainability**
 Director
 Kristin Blackler

Campus-Wide Support
 Funding Opportunities
 Dev & Promotion
 Campus Recycling

