President Waded Cruzado: Good evening and thanks for having me here. I am here because I was summoned. I want to thank ASMSU and our student leaders for getting involved in the future of our academic programs. Your governance means every constituent has a voice at the table. We have been discussing the hospitality management proposal for 5 years now. Many issues have been discussed. First, we are the Land Grant University of the State of Montana so we are here to address the needs of the local community. 6 years ago when I first came here I founded the sustainability and foods program. We exceeded growth expectations by far. It is so popular because it addresses the needs of young people. There is a variety and diversity here. The program was popular because the new generation of students want a relationship with the land and be entrepreneurial and the masters of their own destiny. The next step is to ask what if we build a major with two focuses. What we want to do with the program is make it entrepreneurial and a bachelor’s degree that’s obtainable in three years through the summer. It was an exciting conversation. We put together a team to go back to my school and we thought about combining strengths in multiple degrees at MSU. We could have a component that allows those students to be owners. We want to empower those graduates with the tools necessary to capture the niche of Montana tourism. The planning hit a block and a faculty member told me no reputable university gets involved in this type of programs. I was disappointed because if you look around the nation, land grant universities many times our size consider this a great opportunity for students. Alison Harmon has put together four great options. There are many concerns but if I was teaching I would tell you that when we move from tribal to civilization we utilize the division of labor and this is what happens in universities. The faculty at this university has to make sure this has the same academic rigor as other majors. Unfortunately there has been confusion. I have told faculty you will not like it if I go into your classroom and tell you how to teach. You can’t veto a program based on resources. We need to trust each other that we will find the resources necessary. Is this a university that makes you feel proud? With that all I need is for you to help us build the future. Budgeting in a public university is very different than personal budgeting. Public universities are always in the rears for how you performed the last two years. When was the last time you felt you had everything under control in your life? I am asking you to think about this program as a promise for the future that will attract additional resources for the growth of the college. In order for that to work we need to trust each other.
Murdoch: Thank you for coming here

Dufner: Moving forward, do you think it is a bit of a rush for the business school when classes are already full?

Cruzado: We have been having this conversation for five years and two years ago a leader of Big Sky, Sam Burn, came to say they need the help of MSU grads to run the resort. Craig Burg stated he needed more students from MSU to take his opportunities at a fortune 500 company. One way in which you can catch up is attracting additional resources. I look at the leadership of the College of Business and we have this opportunity knocking at businesses door saying we want to partner with you. We have put our support behind this because this program will add luster to Montana State University.

O’Leary: MSU is reviving so many students and with this program we will attract more students so will we have enough housing for these students?

Cruzado: Absolutely we have housing. I came here at 13k students and it’s true that we are growing but we are also graduating students at a pace this university has never seen before. Those resources can be circulated and used again faster. 6 years ago I noticed our student housing was a bit drab. We decided to invest in housing and buildings. We added 72 additional beds and Yellowstone residence halls with 400 beds. We are attracting public and private partnerships and it’s our responsibility to open doors of opportunity, not close them.

Glose: One of the big concerns is that they worry the money funded to this program could be used to hire new faculty and is being put towards this program?

Cruzado: I have invested everything I can for faculty. It is the chicken and the egg. New programs leads to new faculty. We need to invest in faculty but the beauty of a successful enterprise is to manage resources but don’t lose sight of the horizon.

Chapman: Thank you for your support and coming to speak to us

Cruzado: Thank you I appreciate your passion. It is an incredibly important weekend please come early on Saturday. It is also a milestone at the opening of the Cat/Griz game where the MSU rodeo team will be opening.

**Approval of minutes**

Leach: We want to include a list of the roll call vote listing from support for Levi’s statement

  Approved

**Public Comment**

*Student Regent, Asa Hohman*

I want to talk to you about collaborative stake governments. There was a good discussion last night about getting next year’s agenda going early. We work much better as a unit. MAS exists
to strengthen government ties but you can do that as well and join together to have a much bigger impact. You guys are a great strong student governance and I applaud that. I am appointed by the governor as a full voting member of the board and all the benefits of a reagent. In my experience we have one of the most powerful student positions on the board. I’m glad this was a priority of our state governance to be an active voice for students. Contact me if you are interested my email address is reagentholman@montana.edu or 406.317.2895 and glance at what is happening at the board meetings. We have a powerful voice and we need to use it.

Gregory Gilpin, Faculty in Ag Economics and Economics

I was requested by faculty senate to do a report on the degree. I found the numbers are inflated for employment and I will give you mine and the labor forces numbers. We will have 2.5k graduates that won’t be employed. We are in a very saturated market and we are the last to the table. 90% of hospitality majors don’t qualify for a bachelors. We need to talk about the relevant group, bachelor’s degree, which is 3% of the hospitality management group. Hospitality management is slightly above a preschool teacher’s salary. We are competing with our own management major. Tourism is #2 with diesel gasoline and transportation, it’s not an industry. Leisure is #10 and 5% of the Montana economy. Our urban centers have grown and other great industries that are thriving. The jobs are in the fastest growing sectors of the economy and those are some of our biggest programs on campus. 32% of the leisure is gasoline and this major is outdoor recreation. We are on the cheap end of tourism in this state. It does not bring in the suggested money. We don’t have unnecessary degrees in other departments so why have a hospitality management degree when we already have management?

Murdoch: What does management cover that you wouldn’t get in a hospitality degree?

Gilpin: The whole financial sector. The nutrition courses will be put in by taking out the core upper level management classes. I don’t know why we have the word management in this degree.

O’Leary: What percent of tourism management is actually management? Do you believe the major will suffice for that 3%?

Gilpin: We have hospitality degrees at UM and they have potential so we shouldn’t duplicate what they have done when they have infrastructure investment.

Murdoch: Thank you for doing your research, by having a hospitality management degree will that help instate students come here?

Gilpin: We would be the fourth in Montana so they don’t need to go out of state and UM is going down to the associate’s level since that is a better fit pay wise. They would have more job opportunities since they won’t be under paid.

Ed McKenna, Assistant Dean of Students

I coach women’s rugby but there are two other games this weekend and we qualified for division 2 rugby champions. We will be competing Saturday and Sunday for the national championship. I support football but club sports is going great. If we win we will travel to South Carolina, and as
a club sport we receive minimal funding. You gave us funding that we are very grateful for but to travel this far requires more privately raised funding and raising money on our own. I have raised personally 12-14k to support nationals in the spring. We wouldn’t have been able to travel without private funding or use of my own vehicle. I ask of you if we qualify to contribute money to fund our trip. We would need to fly and we don’t have a lot of money left and I wanted it on your radar.

Glose: If they win will finals be in December?

McKenna: It would be in two weeks if we win

Campbell: How much have you raised?

McKenna: Club sports donated some and we started a PayPal account. 14-16k is the estimated price. If we don’t go we are removed from the conference.

Cowles: Thanks for coming and congrats. Have you talked to Maureen and Misha about how our organizations work together?

Glose: I sit on club sports funding board. What you need is over half our total budget.

Cowles: We are well aware of this problem and we struggle to fund everyone but on our side it’s hard to take student tuition fees and apply it to individual students even though it’s so cool. We fundamentally unethical to apply it to a few students when it’s supposed to support 15k students. I will say I work closely with club sports to make a fee increase to support travel and the turf fields. It doesn’t prohibit you from going to finance board to ask for money. It’s just fundamentally irresponsible to sponsor individual clubs when we fund clubs way lower than any other school our size. Come through finance board to request finance support. Next two years things will get better.

Ted from Rocking R Bar: We will give you 1k dollars to go

Soares: Come to finance board

Brian Berry with Big Sky Resort, recruiting manager and director of human resources

The hospitality program will benefit our program immensely. We have so many upper level management positions that need filled that we have to go out of state to get them. It’s unfortunate for me to go out of state to get these positions filled. It would be great for us to get this degree and grow as a company. We have new hotels, restaurants, and retailers opening up. If that program was in MSU we would find individuals that want to be here and we don’t have to get a Griz from Missoula. UM is a much different city and they don’t like to live in Bozeman and vice versa. I haven’t gotten great people from that university. We were disappointed that was shot down.

Sanders: Do you have room for current employees to grow?

Berry: We sure do and a lot have hospitality degrees. We need the critical thinking skills of hospitality.
Campbell: Have you had overlap with graduates from management at our school?

Berry: We are looking at two different people. Hospitality is geared towards helping you and management doesn’t do that. Hospitality has front of house work. They will make great employees but hospitality will serve our guests to a higher level than management.

_Cody Meixner, ASUM Student Body President_

We brought 13 ASUM senators to Bozeman this weekend. Like ASMSU we spend a lot of time allocating fees to student groups like transportation and 200 other clubs and groups. We operate 4 infant and childcare centers, a legal department with attorneys and interns, productions agency that bring in great talent. I don’t want to take up too much of your time talking about UM. We have a unique system in Montana and I’m glad mas can legislate that well. We are excited to work with you next year to present our united front to whoever will face us. I’m excited to be here in cat country.

Miller: Thanks for braving ‘Cat country. I look forward to working with you in the future.

_Mike Hope, Owner of R bar_

I graduated from MSU in 1987 in management. I took 6 years to get through school. I think academia snobbery is getting in the way here. I sold my restaurant because of employment not profit. If the only margin of having a degree is to make money then we are doing degrees wrong. Students come here with a passion and money is third or fourth down the line. You are here to serve this institution. I hire people every day. Three of my managers are in all different majors. They work for me because they make more money in my bar than in their degree. You have to be careful putting a dollar figure on what a degree is worth. Our industry gives back a lot to the community and we still need managers for any of our 22 restaurants. We have a shortage in our industry that is worth a degree. I was here in 1987 with the idea for a bus system. Streamline wouldn’t be here without the 1987 student government. We put 8 broken down buses from butte into the system and avoided the negativity. We have a successful streamline system today because of that leap of faith. If we put a program in here we may make Missoula’s program better. Missoula cut 200 staff because enrollment is declining. If you don’t grow you die so don’t get caught up in the money you can make but their potential they can do.

_Daryl Schliem, CEO of Chamber of Commerce_

Competition is healthy but all I say is our tourism had a huge impact on the community. 11 million people visited Montana last year so tell me tourism isn’t making our state generate? At a higher level you would see the data from these tourism places. Please vote positively for this impact. 4.5 million people go through Bozeman and shop and eat. They come and visit then leave. 2.4 million of those spent the night and left. Montana State did this study. I don’t think there is hospitality options for your management degree here not to undermine Gilpin. It is a major player that we have. Since 2010 our hotel rooms have increased 750 and two hotels planned for the next few years. There are also 14 million dollars going into building these places. We rank 49th for income in Montana. We look at this as a wage dilemma and this degree is necessary for Montana. You don’t get into this degree for the money but the passion. I have a son
with a master’s degree who is teaching because he chose that passion. He makes less money than
a job I could get him because he loves what he does. I have a daughter who graduated in
community health because she loves it and doesn’t want to work in a higher paying job. It isn’t
just about Bozeman Montana, Sam Burn internationally owns many hotels that need hospitality
majors and it’s not just about here, it’s about the nation and internationally. I am in a nonprofit
with the same passion for the chamber of commerce. We shouldn’t scrutinize this degree any
differently than other degrees at MSU. We will continue to put pressure on these programs. I
have the data if you would like to look at it. If you don’t have that passion for the program, get
out of it because this is here for the passion in the state of Montana.

Martha Potvin, Executive VP for Academic Affairs and Provost

There is no hospitality management degree in Montana. There is culinary in Kalispell and
Missoula but no hospitality. Tourism is important here and growing in Montana. MSU has three
goals, educating citizens and leaders. We want our students to be leaders in our community.
Another is communities and stakeholders that benefit from our partnership. We want to develop
students in the state that are broad thinkers. We have a lot of students with a passion for working
for other people. We want to provide a wide range of educational opportunities for our students.
Our university is a community on its own. We are food and lodge management ourselves. About
a week ago we had 6 jobs looking for bachelor’s degree hospitality management. We should
provide for this demand. We would be the first program in the state, serve three programs in the
state, paid internships to complete their degree in three years, and we have the resources. We will
generate the revenue to more than cover the program. As the program grows and put additional
students in other courses we put the money towards these programs.

Dufner: we do not have the amount of tenure track and there is a strain on the business school.

Potvin: talk to your dean who talks to me. Your program will generate the money and help other
programs. It’s all part of the ecosystem. I’ll be back in the spring to talk academics.

I represent the type of students that will go through this program. I will read this statement that
represents the type of issues we are discussing here. Thank you to Holly Capp for inviting me.
(Reads section of a statement made that supports the hospitality management degree at MSU)

Christina Hoover, concerned student

As much as I would love to argue with Gilpin, thank god I passed his class. I am a management
student. I have found the classes here are preparing me for corporate America and I don’t want to
do that. I want to work in a bakery with my hands not in a cubical. This degree has great
potential.

Steve Erickson, Recreation Sports and Fitness

I started in engineering and had no passion for it. I wanted to go into recreation because I had an
extreme passion for it. They don’t mention this in the numbers but there are a lot of jobs at the
university and municipal level in rec management in particular. I was a product of this university
and have been hiring several professionals from all around the country for the past years. We
have students that are passionate about this program and helping students here. You can get jobs in this industry for sure in many areas. This program will help those students get bachelor’s degree in something they love. There are a lot of internships available in this field to go to graduate school. I ran into a student who graduated a few years ago who said he had no idea that the whole business side of what he needs to know would be such a learning curve. I forgot to take accounting but there are many very important majors that lead to better paying jobs as you work your way up. This program would be immediately successful.

Roth Jordan, Owner of Montana Ale Works

In 1996 I was a student at auburn university and couldn’t decide what to do. I came to big sky on a whim with a girl in a Volkswagen and ended up in big sky as a cook and fell in love. I met my wife here who said I need to get an education to move up. I now manage a restaurant here called Ale Works. I have many managers and none have a degree in hospitality management. Look up your own facts. The hospitality management sector touches so many different sectors around Montana. We keep almost 2 million dollars in the state that touches so many lives. Bozeman, MSU, and Montana need this program. Get behind it, it will succeed.

Sean Faris, General Manager of Montana Ale Works

I want to talk about the people graduating with these degrees. I want to talk about people in the industry are not about whose running it but how we effect the lives of the people working for us. These people are passionate about bringing out the human growth and development within people. The ability to lead and manage people requires this hospitality management degree. Their ability to have inspiration in multiple programs lies here. I want to have people in all different fields come back from their lives outside of school and come back to manage their lives. They want to have a human conversation. We have five different people here on behalf of ale works. Numbers don’t matter, we want our graduates to understand a culture. In conclusion we want this program to educate people and teach individuals how to deal with people. You need to be accountable for the things you do well and don’t do well.

In your campus dining halls we serve about 11k people a day. We will serve about 1.6 million patrons this year. We are the largest employer on campus and we will be looking at graduates from this trade. When I gave you my numbers last week those were 4 year degree people that would qualify. We are also the largest employer of students and classified staff. All of our staff have the opportunity to move up in the organization. Your own university can hire some of these people. We have made alterations in food services to keep going. Board of regents will hear a proposal to build a brand new dining hall that competes with miller. Miller’s success has been profound. We want to bring that same quality to the other side of campus. We are interested in the success of this program and we have heard passion tonight.

Todd Jutila, University Food Service Manager

We are hiring and always hiring. I graduated 38 years ago in the dish room in 1978. This is my passion. Wasn’t at the time but it is now. My staff have been here forever and it’s their passion too. It is the difference between getting a degree in hospitality and just management. University
food services is one of the largest operations in the state of Montana. We employ about 500 students across campus. Our demand is huge for the graduates from this proposed program. We could probably hire every graduate from this program. Our entry levels don’t need a degree but we are looking for experience in culinary arts and restaurant management. When we advertise for a position we advertise nationally because we can’t get the demand here but the demand can be there and it will increase. We need to settle for people now and train them for the job and we want those skills already there. You’ve heard a lot of numbers and the jobs are there. You can see it everywhere.

Campbell: Will the new proposal replace Hannon and Harrison?

Jutila: Yes

*Bob Hietala Dean of Gallatin College*

When we listen to industry it works. This is the way it works in the two year model. Two year students don’t travel it is about serving the local community. Let’s listen to students. Thanks for considering it.

*Mike Dean, Executive Sous Chef with Xanterra Parks and Resorts in Yellowstone Park*

We had 4 million visitors this summer and 2.4 million meals served in the same time period. A chef needs to be a psychologist and a listener and all of those soft skills that go with hospitality management. I need to train a dishwasher or prep cook. It is the job of the institution to train the manager that trains my people. Food and beverage in Yellowstone has positions for 1.2k people in the summer. I can’t feed people if they don’t go through hotels which is hospitality management. We should be able to meet their expectations. We are recruiting people internationally because we can’t get enough people here they are entry level but still important. I request endorsement of this program on behalf of my kitchen and the broader perspective of Yellowstone tourism. This will be a great program.

Chapman: Move unfinished business to next on the agenda (seconded)

Zoltek: We should give Sustainability their time to present since they have been waiting for two very long meetings

Windham: They deserve to speak when they don’t have to be here

O’Leary: Propose friendly amendment to move Cowles report to after unfinished business

Chapman: Accepted

Sander: They have been waiting a while and move senate reports after unfinished business

Campbell: Sorry John

    Motion passes to alter agenda

**Presentations**
Office of sustainability Kristin Blackler and Anna Price

We are here for the support of the MSU campus bike master plan. This is the first chapter going in front of the students.

Price: I am here to talk about the history and Kristin will talk about content. Bicycles are a huge form of transportation on our campus. They complement streamline and are good for the environment. Cars run on money and make you fat and bikes run on fat and make you money. They are cheap and important to this campus. Before the bicycle master plan was written we started a bike taskforce that began after a generous private donation geared towards bike education. This brought in facilities and police and students. The meetings identifies issues like no bicycle education. There is a lack of covered bike storage. The racks are overflowing. We conducted a survey in 2014 and 30% said they use bikes as a primary source of transportation. When we established the taskforce we reestablished the bike pedestrian coordination and bike to school events. We got bobcat bike check during home football games that’s free and valet that has continued to grow. We completed the first bike friendly campus application that educates cyclists. We received an honorable mention based on our application. ASUM has a bike share and rental program but are behind on getting students to school safely. They have a goal, we have an honorable mention. We still have room for improvement. We began working with engineers that started bike projects and creative solutions for the lack of infrastructure. Bozeman is a silver bike friendly community.

Blackler: we got the recommendations back from the league of American cyclists. We received a 30k donation from a private family. They sent their daughter to school with a family bike and it was stolen in two weeks and decided to change MSU’s bike community. We wanted to put this money to its best use to better students and the university. We are interested in this at sustainability because there is a lack of covered bike parking. We have responsibility for a lot and authority for none. This money opened doors for improving biking on campus. Bikes were falling into a no man’s land and there was tension in cars and streamline but not bikes and our survey data showed 10% of respondents relied on bike because they couldn’t afford other transportation. We decided to work together to form the campus master plan. ASMSU used to fund the human powered transportation coordinator. I thought it was essential to reinstate something like this and now we have avocation for bikes in every planning and construction decision. During this time we started planning NAIC building and Yellowstone hall construction. It has been an uphill climb but they are slowly getting there with a home for the programs. We want to make recommendations for long term bike storage that is fee based. I am not anti-car I have a car and take the bus when convenient I just want it safe for students to get to campus in whatever method they choose. We need to speak up for bicyclists. We are developing this campus master plan with Alta planning and design and other campus stakeholders to develop this program. We are supported by Climate action plan, landscape, long term campus development plan, and future parking and transportation plan. We are not promoting biking for clean air but also greenhouse gasses. The plan is to project vision goals and performance measures. We came to a consensus on a vision on the future of biking at MSU. We will have a needs and existing conditions analysis including geo locating all of our bike racks to gain numbers and statistics. It
has been something that’s important to student culture. We wanted to come to you to see if you agree with our vision. Our vision summarized is to encourage and promote safe biking to and within campus with accommodations and education programs. This will promote positive use and view of biking on campus. A few of our recommendations are alternative on campus resident parking alternatives, alternative commute mode incentives, and bicycle safety campaign. Our next steps will be to complete the master plan, promote bike culture and programs, be advocates for bicycling infrastructure and improve funding. We want to improve bike path conditions and find a home for bicycling on campus.

Pappas: I got an email from a constituent who needs to walk with two canes and he has been hit 8 times by bikers. A student who bikes like that on pathways doesn’t seem like he’d go to bike safety courses. How would you enforce it?

Blackler: we have discussed this and we are working with Diehl at Outdoor Rec that requires safety training with his programs and opportunities. We have seen an update with bad behavior and we are working with the ASMSU graphic designer to create boards that encourage slow biking through campus. They need to understand there are people around and we are trying to do that. Police will get complaints and they don’t circle back to us. We are working on a home for transportation.

Pappas: I worked with Marianne about solutions, is there a potential for monitors on campus to make sure bikers are safe?

Blackler: We’ve talked about that in the beginning of the school year. The best way is peer pressure. UC Davis has a huge bicycle share and there everyone stops at every stop sign and know the rules. We are working with them to get advice on rules. I went to UCSB and it was lawlessness. I don’t want to encourage that behavior here since I’ve recently been hit by a car on my bike.

Windham: The plans for the new residence hall has covered bike parking are you happy with that?

Blackler: Super happy. The students came in and said you have this area that’s covered can we use it for bikes? Same with the gun cleaning room we flip flopped rooms for bikes.

O’Keefe: My brother goes to Davis and its true there is no parking there. And it is a campus law that bikers and pedestrians have the right of way no matter what.

Hetherington: Have you thought about including biker education into orientation?

Price: It’s not impossible but I’d like it to happen with a lot of work. We did make an appearance at Catapolooza this year and signed up tons of bikes. It was a chance for us to talk to a lot of students.

Blackler: Anna organized bike buddy programs this summer and we gave guided bike tours of Bozeman at Subtacular. Some students have classes across town and only have a bike so it was successful to showing them how to get there and bike safely. A lot of students on that have said hi to me in the office throughout the year.
Glose: With training more bicyclists, are there any plans for educational things with third parties and teaching them? I come from experience of getting hit by a car on a bike once.

Blackler: Two weeks ago I got hit and the police said we were both vehicles. MSU police are here because they like to bike, mostly. They are passionate about it and like to talk to students before something bad happens. I work hard to teach students how to bike safely but I want to think about what to do in case of an accident. If you are hit by a car on a bike don’t hesitate call 911 and the police prioritize bike accidents above all else.

Manley: I had constituents ask me what to do, I’ve actually accidentally hit a biker who ran a stop sign so what if we did a big nice covered parking garage by the sub so kids walk to class and not ride around causing accidents on campus?

Blackler: In terms of prioritizing, we have pushed parking to the outskirts, and now bikes and pedestrians. It has an impact on how many people will bike and is the most expensive. There are other ways and we are looking at all like dedicated bike lanes and upping enforcement and education.

Price: There has been a lot of disagreement amongst people in the taskforce over this

Sanders: Thank you for coming, what are you working on as far as goals for main intersections in Bozeman?

Blackler: Our ultimate goal is to have biking viewed as a major form of transportation in Bozeman. The city undertook their masterplan and we lobbied to do a transportation plan too. Alta who is working for us is also working for the city on their master plan. We are lucky our plans will be fed into those plans. The top priority for us is covered bike storage and we have a few optimal places for it like the west entrance and Cobleigh hall. We would also like higher quality biking especially in front of the library like double decker bike parking.

Zoltek: I’m so glad you came today but it would be great to incentivize biking.

Blackler: I’m really proud we came together as a vast group of individuals to come up with these ideas. No two people will bike the same way and no two people get to campus the same way. Anna and I thought we were passionate and you should see our constituents. When we talk about campus growth I’m not anti-parking garage or anti-power. Within a half mile of campus there are 800 SB parking passes sold. If we could get those students to walk of bike to campus it would release some of the pressure. We will be back with another plan later.

**Unfinished business**

2015-R-13 second reading before vote

Chapman: Move to approve (seconded)

O’Leary: I looked up the institute for tourism and recreation research and the report states the reader must be aware that the estimates made were just that, an estimate. It is not possible to receive exact numbers.
Since that is just an estimate I would like to strike line 18 and 19 from the document.

Glose: I think it is important. What about have it say it is estimated?

   Accepted
   
Motion passes

Zoltek: I want to restate my point of view from the students perspective where I am not studying what I am studying because I want a job in it but I love what I am studying and no matter what the prospects would be they want to continue learning what they love and the addition would be beneficial.

Windham: I found it extremely interesting that several people in our organization were trying to tally votes and there is a line where females are in non-stem majors and a large percent of males that are in stem majors where those are the most funded and high paying jobs. Those stem fields driving factor is not always focused on passion where others may be. I am an elementary-ed major and I won’t make much money so my major needs passion. I loved our speakers tonight as they provided great perspective. There are jobs in Montana and they advocated for how much passion is required in this major. I’d like to say this does not directly affect me but I still think anyone that wants a hospitality major or wants to stay in Montana deserves to do that. Maybe they are stealing money from your faculty but in the end someone had to advocate for your major so we should do that for our students. We should all take a step back and think about the people who will become hospitality majors. I will personally vote yes and thank you all.

Glose: I came into this meeting with a vote in my head as a stem major male and many reasons for that was the cost of 1.2 million dollars and growth of the university and I felt we needed to wait for enrollment to peak and fix faculty shortages. I thought the school needed to improve existing programs. I like the program but not the timing because the timeline was not set.

Harmon: There is a four year timeline set if we get through faculty senate and board of regents. Fall 2017 or 18 predictably.

Glose: Hearing that we won’t see students in this major until 2017 that is about the time the school won’t be feeling the influx effects of student/teacher ratios. I want to express support for this initiative it will bring a lot of culture to this state. I know there are concerns about management but we have Ag management and those don’t overlap. This degree fits the land grant mission. Formal amendment to add that MSU continue to address the needs of faculty and staff for students.

   Accepted

Glose: I would also like to add that this amendment be sent to everyone on behalf of the public speakers list.

   Accepted
Pappas: I have zero passion for business but I am a minority major in med lab science and someone had to fight to get my major here because no one knows what it is and I thought if someone fought for mine I should fight for theirs.

Chapman: I keep hearing things about lack of professors in the business realm but in our student bill of rights we have mentioned that the students have the right to get into their classes and receive classes they need. You should be graduating in four years if you follow the four or five year program respectively.

Dufner: It is an issue and it’s inappropriate for you to say it isn’t. We should offer programs for those who want to specialize in this field but there are things that need to happen for the business school to keep accreditation but my constituents don’t feel there is enough faculty to support it.

Campbell: Have you spoke to your dean?

Dufner: No but I have spoken to sponsors and students

Campbell: I feel like you might not be doing your job to not.

Jones: We have seen support from the community so make sure to listen to what you hear here too. Friendly amendment to add and future.

    Accepted

Jones: This resolution was written by senator leach and birky pushed to write this and took longer for someone to pick it up so what was the delay?

Chapman: I work and go to school a lot so there are a lot of outside things going on.

Murdoch: I’ll be honest I don’t have a lot of time but we picked it up and that’s what matters

Miller: I don’t have a vote as representative but I want to voice my support of the major. It is our duty to meet the demand of students for degrees on this campus.

Sanders: I was against it in the beginning but after looking at people that have a passion for this but the school allocates 113 million dollars towards curriculum and this program is 1.2 million and that’s super tiny so I’d advocate for this program. We do have the new dorms and we will bring students in and bring revenue which will create employment.

Chapman: Friendly amendment to add culinary arts program to every mention of hospitality management degree. And in the title.

    Accepted

Campbell: My concern is with projections for this programs what is the out of state/in state ratio?

Harmon: 45 out of state 55 in state was predicted but I predict 40/60

Campbell: Were public presentations limited?

Harmon: There is no public comment at all and faculty senate limits the time that you speak
Campbell: It seems we are starting to shift our opinion, why did so many faculty vote against it was my question and I think what has changed our opinion is the amount of business that have spoken passionately about this major.

Windham: I agree completely however faculty senate has more bias in this than just allowing the program. There is a lot more politics between admin and faculty that don’t apply to us.

Leach: I want the senate secretary to read Kregg Aytes letter.

Sanders: Move to vote

   Approved

Move to vote on 2015-R-13

   Yes: Campbell, Chapman, Glose, Jones, Leach, Lynn, Manley, Marts, Murdoch, O’Keefe, O’Leary, Oswald, Pappas, Sanders, Stimac, Windham, Zoltek

   No: Dufner

17/18 motion passes

**Presentations**

*Business Manager John Cowles*

I want to get out of here as much as anyone else does. We are finishing up quarter 2 and here is an update. All of our programs are on our under budget. Our financial predicts we should be doing more. Overall I am happy. We have had personnel challenges this year but overall we have slack. You will go into a budget change for CE and spirit. POS will go in Jan/Feb and we will update and integrate policies that govern how we operate. Next semester will begin budgeting. You need to work with your liaisons which will give better results. We need more help on events planning where we give feedback for the students.

Glose: I feel like we aren’t getting much engagement from directors.

Cowles: It is your job to do the opposite where you seek them. Admin will pay for capital equipment we need to invest. I can’t to leave behind our capital improvement plan when I leave. Operating fund is 623.7k of 1145k which is 54% of FY 2016 projections. We are on track. Spring enrollment is lower than the fall but it will be fine. Capital reserve fund income is 77,044k and supplemental fund income is 30k. We have outstanding requests since this has been made but should be fine.

Student programs:

Arts and Exhibits: 8k of 16,523k 48.5% revenue is low and art market sales have not been posted. I am the most impressed with Melissa out of all the directors.
CE: 26.8k of 59.224k. Over budget by 1.250k on comedy shows. This is the biggest headache as far as finance.

Elections: 6% of annual budget (7.386k) because it is vacant. They have brought in $5 income for the year. We need attention given on this behalf.

Late-night streamline: 9.925k of 37.382k second year director is doing great. We only support 13k for this program the rest is outside funding. We beat daytime streamline numbers.

Public Relations: 5.450k of 20.9k. Payroll will be adjusted because Zen is awesome. We are printing a lot less posters than we used to since the screens get a lot of attention. Encourage your departments to make use of their department.

Procrastinator: 23.301k of 58.144k which is on track and the program is doing really well. Revenue is outpacing previous years and partnering externally for indie films.

Soares: Do you expect him to beat revenue?

Cowles: Yes we consistently do although we don’t set high barriers

Productions 1.816k of 11.188k which most of that is payroll. It is underutilized and underperforming since there are minimal things on campus to get involved with. We are working to improve getting the word out.

Political action: 1.456k of 4.871k most is payroll and one really successful event, Tacoboutit.

Spirit: 6.451k of 21.078k is on the low end of events, venues, and supplies compared to previous years and events have gone well. Cat/Griz viewing party was cancelled due to planning oversights.

 Classified overview:

Legal services: 8.323k of 34.260k and advertising is under way well. We have seen 51 new clients this fall which is ahead. They are taking on more clients than normal.

Daycare: 168.513k of 501.082k they are on track with full classes

KGLT: 100.6k of 303.630k new federal grant is secured and the least of our worries programs wise.

Admin: 91.254k of 256.791k payroll is on track at year round. Student travel from NACA will change this number slightly. Pres. Discretionary is at 20%.

Affiliate Programs:

As we saw earlier today club sports is always strapped for cash and we need to move that process forward. Presentations will be given in the spring as far as operations and finances for the next year. They operate just like us with discretionary and fees. You senators play an important role by sitting on their advisory councils and boards.

Glose: Move to bring champ change supplemental request to before senate reports
Motion passes

New Business

Pappas: Finance board got this and we approved 3k of 6k because we weren’t sure about giving so much of our supplemental fee to one program. Last year we did this and they came back twice and since it looks like it will be a reoccurring thing we have plans to give other options so they don’t have to come back so much.

Windham: I want everyone to be informed on this, AYCSS already receives a ton of money and this money is going to buy prizes for events. I am hesitant to approve this because it is substantial.

Pappas: That was our concern too and it is prizes to participants but it does encourage champ change participation

Murdoch: Residence life uses champ change a lot at events. It is a big deal but it keeps them active on campus.

Dufner: We lowered it because it would be split between two semesters. It would incentivize people to actually care.

Windham: I don’t think it is our place

Soares: I would like to read a correction: unless an ASMSU program, admin council, and senate an outside program cannot request funds.

Campbell: Thanks for waiting so long to get this approved

Cowles: I take sort of responsibility for not remembering that. Last year we approved this and we got irksome remarks from Terry Leist. To give student fee money to us for individual rewards is not how it works. We can give our personnel to work at functions or a DJ but it is unethical to give money that students pay under a fee to us. I don’t feel it is appropriate.

Windham: Is this similar to club sports?

Cowles: Yes all of our operation costs come through our office are self-funded but what we do with the funds is for engagement incentives or the event itself. Last year ASMSU was kind and willing to support prizes that had over 900 students at destress fest. The more students that engage are more likely to persist here. We are asking for support for the event. We had 140 students attend the live auction tonight and we support your programs too.

Windham: Is this even constitutional?

Soares: That was a bylaw so yes

Move to roll call vote

16/18 Motion passes

Senate Reports
Campbell: Student outreach taskforce put a board on the mall with food intent and there were severe winds on campus that day so unfortunately it wasn’t out there as long as we were hoping. But we had a lot of students respond which was great. We called it at 10:30. We got a few good ones like a bookstore in Cheever like materials and models. Architecture students work way past bookstore hours so even a vending machine would be cool.

Jones: PETAC was cancelled this month. Late-night is running smoothly and EJ is doing great. Outdoor rec will come to us in January with a request for funding for the climbing boulder. Code of ethics taskforce met and began writing the code and outline expectations to adhere to. We hope to bring it to the floor in the first few weeks of January.

Sanders: Melissa emails out that we have had almost 2k gallery visitors this semester. She’s excited for Some Shed so don’t dismiss art as nonsense since it is everywhere. David and I talked about a student run movie critic site.

Zoltek: Academic advising council met and instead of two day orientation its one day for next semester. Leadership class positions are still open.

Stimac: Tacos and Tutors is good to go on Tuesday Dec. 8 at 11 pm. I need volunteers! Come help out an ASMSU sponsored event.

Glose: Antennas on top of Leon Johnson hall will be moved and wiring from the ceiling will be removed. Club sports is revamping their tier system so clubs with lower budgets can still grow with funding. Women’s rugby is going to nationals playoffs in Colorado Springs.

O’Leary: I went to IT council and we talked about box storage and free Microsoft office that we offer. They asked how to get students involved in this opportunity. If you have ideas about getting the word out please let me know.

New Business

*Spirit request for reacquisition of funds*

Cowles: this is the first time in a while we’ve done this they want to spend the money on things outside of their realm. These were sent out earlier in the week I will give you a quick rundown. We want to encourage people to go to basketball. Someone on athletics shorted us on funding for t-shirts but there is enough room in spirit budget to cover it with the money we’ve saved at the bonfire. It’s not an issue for spirit. CE request wasn’t given to me until the day before the finance meeting. It’s not a concert but outside the scope of what the program should be doing. We’ve already planned this event and not to spend over 1k. We approved it.

Soares: Has money been spent on this yet without the approval of senate?

Cowles: Yes

Campbell: What happens if you don’t approve this one?
Cowles: This is not something I’m proud of fiscally because it happened without me knowing. It’s still a good chance to partner with an organization. If you vote no there are some sunk costs. We did say we won’t fund food but we will be close to the 1k budget.

Soares: There is a number of repercussions we can discuss elsewhere

Capp: There was miscommunication on this part but there will be major discussion on our part.

Glose: Move to approve (seconded)

Manley: It’s already advertised we need to go through with it but we need steps to not go through with this again.

Jones: Approving it at this point could make us look lenient on our rules. If we get too lenient there will be people that will push the bounds.

Glose: We are just adjusting their budget. I believe the steps have been taken and we should approve this as formality.

Zoltek: This could serve as a precedent for what not to do.

Campbell: I am disappointed with the events put on with CE and the big concert was the same day as another concert. We need to get involved in that.

Windham: Who are the CE liaisons? Manley and Pappas.

Brough: As a senate we have struggling programs and if you have thoughts please meet with them. Let’s not talk in here then not share that out there. We just came back from NACA with a lot of info about how school run their CE programs so if you want to be involved I want to invite you to be a part of that. If you are liaisons meet with holly and express concerns to this person. It matters more because you are their governing body.

Glose: We are just approving the budget change right?

O’Keefe: Move to previous question (seconded)

Motion Passes

Campus Entertainment request for reacquisition of funds

Windham: I think we were all confused on what we were voting on but there is not a lot we can do about this but not approving it would not express our disapproval. They have to spend this money but this is not okay and it needs to be remedied and express our disapproval so we should not approve it.

Jones: I am pretty disappointed in this but its overstepping our power to not. This does not fulfill CE mission as a program.

Manley: I agree with Jones but I also think if we cancel it that’s a bad step back
Cowles: All of your concerns are valid and felt by me it happened without me knowing. There have been enough strikes and we are off the drawing board now. Your vote isn’t going to do anything honestly. I could’ve gotten it to josh sooner but there are already sunk costs. From admin side this isn’t great and it won’t happen again but just vote yes or no we are working through it and it won’t happen again. Finance board wasn’t super stoked on it either. This issue won’t happen again and we aren’t happy either it bothers us more than you. We would like to continue discussion later.

Windham: What will yes/no do?

Cowles: No will say you’re not happy with the program yes means that it will happen and will benefit some students

Capp: They are fully aware of repercussions through senate and there are communication issues. They are on the limit and three strikes and they are out. Hunger games last year was very successful.

Manley: Move to previous question

Motion carries

Vote for CE request for reacquisition of funds

Motion carries

Glose: Travel funds

Campbell: Why are we rushing this?

Glose: We don’t have a meeting until next semester

Cowles: If they wanted the money now they would’ve come to us earlier. It is really not appropriate for us to be funding club sports. We can’t fund them all. Setting this precedent and hurrying it and it’s a terrible idea.

Chapman: It’s unethical

Dufner: Move to previous question

Motion passes

Vote to moving funding for girls rugby club sports to new business

Motion fails

ASMSU apparel supplemental request

Soares: This is for senate, exec, and program directors and Marianne will hold them for $10 rent

Pappas: Move to approve (seconded)

Pappas: $10 is from personal not discretionary.
Glose: Why not include front desk, associates, and justices?

Pappas: We talked forever and we decided behind the scenes should not receive a shirt

Glose: How is front desk behind the scenes?

Dufner: Its public image out doing work

Pappas: Front desk staff is seen in the office so we don’t need to promote in the office

Glose: Justices are in the field also and associates

Windham: $10 buy in makes sense all the people we included are part of ASMSU but the message it sends is negative like they are not involved and it creates superiority issues. I don’t like excluding people.

Soares: Everyone who pays activity fee is a member of ASMSU

Campbell: Move to amend to include all original members (seconded)

Dufner: When we were talking about what to allow and not to allow and the idea that some are getting paid and some are not and we want not paid represented.

Windham: Directors are paid

Dufner: The ones out doing the work should get it and can be used for more semesters. Next year’s senators can use it.

Cowles: Front desk earn more than program directors

Glose: This is still 32 garments and 54 is 10 short of a second year of garments. I think it would be best to include everyone

O’Keefe: Move to previous question of including all original members (seconded)

Motion passes

Windham: Move to previous question

Motion passes

ASMSU apparel supplemental request

Motion passes

**Admin Reports**

Birky: Public comment made me proud to be a bobcat. We are really lucky to go here where admin values our opinion. We looked at an issue objectively and everyone else scaled their knowledge. I will let you know how it proceeds. Meeting on the polling location is moving forward. They are hesitant to bring more than one precinct and we want more than one. Staff and
faculty wanted a polling location also. President exec council met and Wednesday Dec 2 at 6 pm will be the first lighting of the Montana hall. The school of medicine is an issue where admin is going head to head and students have to weigh in. I will do my best to educate you. It is private industry that wants to bring a school of medicine to Bozeman and use our services. Board of regents is today, peek in it’s the governing body of the Montana university system. Good turnout at MAS what were your thoughts?

Zoltek: It was low-key

Soares: It seems like a pointless organization

Windham: Pointless and unprofessional

Glose: You followed procedure but it was good

Zoltek: Relationship between other governments is important

Birky: Smaller schools are more student council like and the collaboration is key. Beginning of next semester will be new initiatives like renters literacy and legislative initiatives. We need to put more thought into them. ASUM isn’t in favor of a tuition fees.

Soares: It shows how seriously we take our issues here that you were the only one that stepped forward so thank you for that

Birky: Looking at the academic calendar is on the horizon. I would like a mandate from senate on what you think. We need to ask ourselves about program alignment. ASUM doesn’t have a lot of programs but they have a few that they do really well. Maybe we streamline to have one point person and make it more efficient and cheaper. Monday was Alex Sheen, great presentation and powerful. His message is pertinent to this body and at the end of the day it’s up to you to hold yourself accountable for what you promise. Tomorrow is practice run of flag unfurling at Cat/Griz. If you’d like to do that please meet in the office at 2:45. Yep may the odds be in your favor for finals week.

Brough: I appreciate your critical thinking. We have talked for weeks about the major and everyone was diplomatic. For those who are facing voting against all of your peers I commend you and it is great. We shouldn’t stipple courage. John did an amazing presentation. Mackenzie has been typing for 4 straight hours. Emily picked up tacos and tutors and killed it. That’s how I’d like events be done and it cost ASMSU $0.

Capp: NACA went great and they learned a lot. Zen is applying to be a speaker at nationals. Cat/Griz viewing party was cancelled and hoping hunger games is successful. One mandatory event planning workshop will happen for CE. Go to bobcat hoops tip off tomorrow. Short PR video is done on a flash drive.

Cowles: I will start with directors and classifieds for budgeting. Club sports is a can of words we need to talk about. I heard a lot of echoes tonight, we don’t need that. Add something substantive it takes up time.

Soares: I should reevaluate the policy for absences for senators. Thanks for the feedback.
Campbell: Can you clarify?

Soares: Two on three you are out. Thanks for sticking it out holly. Next semester budgeting can go this long but they are strenuous meetings. Voting against, be proud to do it. Be courageous. I would like to echo Birky and hope to work with him to work with programs. I will work with holly by Tuesday next week to change CE. I would like to see Becca fired.

Pappas: We had one funding board application that we approved. I would like to thank you all for supporting my coming out process. You have all been great.

Kirby: Judicial meeting was brief. I was informed there is a difference in bylaws and what’s online vs. what’s on the opal drive. This includes vacancy bill, representatives, code of expectations, etc. I do know what medical sciences. Be safe have a good weekend.

Senate Announcements

Campbell: There will be a lot of rivalry talk, but good collaboration will come from marching band Griz will be here.

Stimac: Undie run tomorrow at noon

Jones: Thanks to admin for dealing with program director issues responsibly. FTG.

Zoltek: Can speakers’ forum people meet for two seconds after this?

Sanders: I have started to talk about state of the senate address and we will all make this video about all the stuff we are doing. A student fee receipt is being worked on. I am directing a play showing December 3rd-5th in black box.

Glose: I am disappointed that we didn’t consider funding of club sports travel. It may be outside of our view but it would impact a great number of students. In the bylaws it says we are able to. I was hoping we could help them along since they have already done so much. I feel so strongly about this I would like to move to bring this to the floor one more time (seconded)

Motion fails

Windham: Thanks for sticking this meeting out. Al lot of people are sounding sick take care of yourselves. Clean up after yourselves. Longest meeting so far.

Motion to adjourn (seconded)

Meeting adjourned at 10:43 pm