Please join us for the
Jake Jabs College of Business
and Entrepreneurship

Meet the Recruiters Night
version 2.0

Wednesday, October 3, 2018
5:30-7:00 pm
1st Floor, Jabs Hall

Come earlier to sign in!!
Business Casual Dress
Elegant appetizers

Linda Ward, Jabs 108
lward@montana.edu
or call: 406.994.1995
SCHEDULE OF EVENTS

Wednesday, September 26
The Art of First Impression, Career Services
11:30-12:30 pm  SUB 233

Thursday, September 27
Margaret Alderson Etiquette Dinner, Career Services
8:30 pm  SUB A

Tuesday, October 2
AMA Job Prep Event
5:00-6:30 pm  Jabs Forum

Wednesday, October 3
Bracken/AMA Boeing/Kiewit/NAVSEA/Fluke recruiter panel
3:30-4:30 pm  Jabs 207

Wednesday, October 3
Meet the Business Recruiters
5:30-7:00 pm  Jabs Forum

Thursday, October 4
Career Fair Career Services
9:00 am-3:00 pm  SUB Ballrooms

Friday, October 5
Interview Day Career Services
8:00 am-5:00 pm  SUB Ballrooms
<table>
<thead>
<tr>
<th>Recruiter/Company</th>
<th>Website</th>
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<tr>
<td>Atrium Insight</td>
<td>atrium.ai</td>
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<td>Buckle</td>
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<td>Clearwater Analytics</td>
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<td>commonfont</td>
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<td>Computers Unlimited</td>
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<td>Conveyabull Inc</td>
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<td>Costco Wholesale</td>
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<td>D.A. Davidson</td>
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<td>Elixiter, Inc.</td>
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<td>Enterprise Holdings</td>
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<td>Federal Deposit Insurance Corporation (FDIC)</td>
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<td>Fluke</td>
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<td>Foundant Technologies</td>
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<td>Headwaters Medical Staffing</td>
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<td>Heartland Financial dba Rocky Mountain Bank</td>
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<td>Micron Technology</td>
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<td>Murdoch’s Ranch &amp; Home Supply</td>
<td><a href="http://www.murdochs.com/careers">www.murdochs.com/careers</a></td>
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<td>Naval Undersea Warfare Center Division Keyport</td>
<td><a href="http://www.navsea.navy.mil/Home/Warfare-Centers/NUWC-Keyport/">http://www.navsea.navy.mil/Home/Warfare-Centers/NUWC-Keyport/</a></td>
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<td>Northwest Farm Credit Services</td>
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<td>Northwestern Mutual</td>
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<td>Printing For Less</td>
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<td>The Sherwin-Williams Company</td>
<td><a href="http://www.sherwin.com">www.sherwin.com</a></td>
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<td>USDA Farm Service Agency Montana State Office</td>
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<td>ViralHog</td>
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<td>XY Planning Network</td>
<td>xyplanningnetwork.com</td>
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<td>Zinovo</td>
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<td>Zoot</td>
<td><a href="http://www.zootweb.com">www.zootweb.com</a></td>
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<tr>
<td>Company Description</td>
<td>Atrium is a consulting services company that helps advise, implement, and optimize artificial intelligence and analytics solutions.</td>
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<tr>
<td>Recruiting Needs</td>
<td>We are recruiting for internships and full time positions</td>
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<tr>
<td>Locations</td>
<td>Bozeman, San Diego, Indianapolis are our primary locations in North America.</td>
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<tr>
<td>Description</td>
<td>We are hiring interns and full time positions for: Machine Learning Analysts – Statistics, Math and Computer Science Salesforce Consultants – Business and Computer Science</td>
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<tr>
<td>Qualifications</td>
<td>See <a href="http://www.Atrium.ai/Careers">www.Atrium.ai/Careers</a> for more information</td>
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<tr>
<td>Instructions</td>
<td>Please send us a resume and cover letter to <a href="mailto:recruiting@atrium.ai">recruiting@atrium.ai</a></td>
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Boeing is the world's largest aerospace company and leading manufacturer of commercial jetliners, defense, space and security systems, and service provider of aftermarket support. As America's biggest manufacturing exporter, the company supports airlines and U.S. and allied government customers in more than 150 countries. Boeing products and tailored services include commercial and military aircraft, satellites, weapons, electronic and defense systems, launch systems, advanced information and communication systems, and performance-based logistics and training.

Recruiting interns. Entry level Opportunities. See instructions below.

Over the course of our 10-12 week internship experience, you will have the opportunity to:
• Work directly with a mentor in your field of study while finding solutions to real world problems
• Experience our products up close by touring our state-of-the-art manufacturing and research facilities
• Interact directly with our company leaders to discuss strategy and the future of Boeing
• Build a lasting professional network through social events and engaging activities
• Gain the skills and knowledge to become a future leader in the aerospace industry

We offer internship opportunities in several areas including:

Limited opportunities are available in:
Communications, Global Trade Controls, Government Operations, Sales & Marketing and other areas of business throughout the company.

These opportunities span across all of our Business Units: Commercial Airplanes; Defense, Space and Security; Boeing Global Services; Shared Services Group; Boeing Capital Corporation; and Corporate.

At Boeing, these roles are essential to running a business that connects and protects people around the world.

Required Qualifications:
• Currently enrolled in a Bachelor’s or Master’s degree program with an anticipated graduation date on or after August 2019
Note: The majority of opportunities are for students currently pursuing their Undergraduate degree. For those currently pursuing their Master’s degree, positions are primarily within Human Resources.
• Ability to work full-time for 10-12 weeks during the summer

Preferred Qualifications:
• Passion for the aerospace industry
• Academic excellence (GPA of 3.0 or higher) and community involvement
• Previous business related internship or work experience
• Business-related major as listed on our Business Intern Program website
Some positions may require the ability to obtain a U.S. Security Clearance for which the US Government requires US Citizenship. Most positions need to meet Export Control compliance requirements, therefore a “US Person” as defined by 22 C.F.R. § 120.15 is required. Employer will not sponsor applicants for employment visa status.

And bring your resume to the career fair
Jobs Req Number #1800072160. Some intern interviews 10/5 Bracken Center.

For more information please visit: http://www.boeing.com/careers/college/business-internships
Clearwater Analytics® is the leading provider of web-based investment portfolio accounting, reporting, and reconciliation services for institutional investors at thousands of organizations. Clearwater aggregates, reconciles, and reports on more than $2.2 trillion in assets across thousands of accounts daily. Our clients include corporate treasuries, insurance companies, investment managers, banks, governments, and other institutional investors both in the United States and worldwide.

**Recruiting Needs**
Analysts, Developers, Interns

**Locations**
Boise, ID

**Description**
All jobs and descriptions can be found at this address:

https://clearwater-analytics.com/careers

Majors: math, sciences, accounting/finance/economics, computer science, business

**Qualifications**

**Instructions**
Apply online: https://clearwater-analytics.com/careers

**Contact Information**
Clearwater Recruiting: recruiting@clearwateranalytics.com
At commonFont, we serve the world’s leading companies by helping them connect with and learn from their customers. We help clients implement and evolve Customer Experience (CX) programs and platforms, optimizing for organizational impact and yielding high returns on technology investments at every stage of the client journey.

Clients value commonFont’s commitment to their success, translation of business needs into platform design, dedication to continuous learning and improvement, and relentless pursuit of quality. In addition to expanding the value and impact of “what” we do, commonFont is pushing the boundaries of “how” work gets done.

We are building relationships with clients, colleagues, and partners that are anchored on values versus the status quo. Our clients, including senior decision makers at many of the world’s most admired companies, love working with us: 100% are raving fans. Team members at commonFont cultivate and lead these relationships, implement technology solutions that are creative and robust, and shape our organization’s culture, character, and impact.

**Recruiting Needs**

Graduates

**Locations**

Full Time – Bozeman, MT

**Description**

As a Solutions Consultant, you will be an expert in designing, building, and deploying technology solutions for some of the world’s largest companies, using the most powerful and flexible SaaS-based technologies in the industry. As a member of the service delivery team, you will partner with and guide our clients -- senior decision one.

Finance/Acctg/ Mktg/Management

Your contributions will be instrumental in evolving companies’ customer feedback platforms and programs, and you will develop long-term relationships with clients in the process. In your role, you will exercise analytical skills, problem-solving, creativity, and customer service excellence to contribute to and deliver the exceptional service experience that commonFont provides to clients. You will assume a high level of personal responsibility both for your individual contributions and for those of the overall team. You’ll flourish in helping to create a fun, rewarding culture that encourages us to learn, improve, and excel.

- Design and deliver exceptional solutions for clients. Take responsibility and ownership for solution design and configuration quality, ingenuity, scalability, and stability. Be an enthusiastic and exceptional contributor on service delivery teams, stretching yourself to learn and take on more in a high-output, high expectations environment. Develop expertise in customer experience program design and knowledge of your clients’ business needs and objectives, and guide clients towards solutions that will help them achieve their goals.

**Instructions**

Apply at https://www.commonfont.com/job-openings/Please also bring a resume!

**Contact Information**

Patrick Zimny
patrick.zimny@commonfont.com

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More info coming soon! Please see our website.
In 1957, the two locations of the Electric Corporation of San Francisco became CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC. CED has since expanded into a coast-to-coast network of sales and distribution warehouses with more than 600 locations nationwide. The CED management philosophy allows each manager to operate an independent business or “Profit Center” by remaining sensitive to local customers’ needs while still benefiting from the advantages afforded by a national distributor. Managers are guided by the principles of “service, integrity and reliability.” CED is an Equal Opportunity/Disability/Veteran Employer.

**Recruiting Needs**

- Summer Internship – Juniors/Seniors, Bachelors
- Management Trainee (Full Time) – Seniors/Alumni, Bachelors

**Locations**

We have locations locally and nationwide.

**Description**

Preferred majors:

- Business, Management, Entrepreneurial, Sales/Marketing, Business Admin, Industrial Distribution

**CED Management Trainee**

For those candidates who are energetic self-staters, the CED TRAINING PROGRAM is a highly structured development course designed to prepare candidates for Profit Center/Sales Management. Throughout the training program, candidates are exposed to all aspects of the electrical distribution field. This challenging program requires a strong commitment from each participant and encompasses, but is not limited to, Electrical Fundamentals, Warehouse Operations, Supplier Product Seminars, Counter Sales Inventory Control, Sales & Interpersonal Skills, Corporate Administrative Exposure, Customer Relations, Information Technology, and Quality Assurance. Each trainee's development is a combination of mentoring via on-the-job, classroom, and home-study training. Individuals should be self-motivated, sales oriented, geographically flexible, and possess an entrepreneurial spirit.

CED is an Equal Opportunity/Disability/Veteran Employer

**Summer Intern – Management Training**

For those candidates who are sales-oriented and interested in running their own business one day, the CED INTERNSHIP PROGRAM is a highly structured introductory course designed to give candidates a working knowledge of our electrical wholesale industry. Throughout the Internship, candidates will be exposed to all aspects of the electrical distribution field. This challenging program requires a strong commitment from each participant and encompasses, but is not limited to: Warehouse Operations, Shipping & Receiving, Counter Sales, Customer Relations, Sales & Interpersonal Skills, CED Philosophy of Business, Corporate Administrative Exposure, & “Special Projects”. The Internship will be a combination of mentoring and on-the-job training. Special Projects are at the discretion of the Division and/or Profit Center Manager, and may be specific to that Profit Center's needs, such as a local market analysis. Interested individuals should be self-motivated, sales oriented, and possess an entrepreneurial spirit.

CED is an Equal Opportunity/Disability/Veteran Employer

**Qualifications**

- Bachelor's degree (grad by start date, or in pursuit for interns)
- Min GPA
- Favorable outcome on CED-administered testing
- Geographic flexibility for first 3 years (MT Position only, USA only, location negotiable)

**Instructions**

Come see us at Jake Jabs night or the Career Fair on October 3-4, 2018!

Bring your resume and chat with us about CED, our program, and all available opportunities!

**Contact Information**

n/a – Apply in person only.
Company Description
Gravel Trucking Contractor for Large-Remote Construction Projects. Most of our projects are in Colorado, Kansas, Oklahoma & Texas.

Recruiting Needs
Interns.

Locations
2245 West Koch St. 2nd Floor. Bozeman, MT 59718 (University Square)

Description
We are offering a Marketing & Estimating internship opportunity. Conveyabull's interns are expected to work in a hands-on environment with clients and contractors. This is NOT a position for remedial tasks. Conveyabull's past internships have provided excellent opportunities for MSU students. 3 internships transitioned into full-time careers with 2 moving on to start construction companies of their own.

No major preference.

Qualifications
- Upper-level undergraduate status
- Strong communication skills
- Creative thinking
- Self-starter
- Hard working

Instructions
Email or bring resume with 2 professional references and 1 professor reference.

Contact Information
Michael Gomez mike@conveyabull.com

More info coming soon! Please check out our website.

https://www.costco.com/
<table>
<thead>
<tr>
<th>Company Description</th>
<th>Forbes rated Best Executive Search Firm. We Build Companies and Change Lives.</th>
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<tbody>
<tr>
<td>Recruiting Needs</td>
<td>Graduates, Full time Talent Acquisition Specialist</td>
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<td>Locations</td>
<td>Whitefish, MT</td>
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<tr>
<td>Description</td>
<td>We are hiring an Inside Sales Executive Recruiter in our Downtown Whitefish, Montana office (2nd newest building in town... its sweet). Culver Careers is ranked nationwide in the TOP 1% of Recruiting firms for the past 5 years. Since 1979, we’ve been securing top talent for Fortune 1000 corporations, fast-growing private companies, and VC funded start-ups. We place talented professionals with industry leading organizations in all major markets specializing in SaaS, Cloud, Marketing Analytics, Big Data, Cyber Security, Manufacturing, etc. You are given the opportunity to recruit for current clients AND develop your own book of business. This is an opportunity to learn, grow, and work collaboratively with some of the most talented recruiters in the business.</td>
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</tbody>
</table>
| Qualifications      | Competitive?  
Energetic?  
Entrepreneurial?  
Wicked good at ping pong?  
Money motivated?  
Sales experience?  |
| Instructions        | Bring Resume or email to ty.culver@culvercareers.com  
Apply at culvercareers.com or http://jobs.culvercareers.com/jb/Talent-Acquisition-Specialist--Entry-Level--Jobs-in-Whitefish-MT/3512140  |
| Contact Information | Ty Culver  
ty.culver@culvercareers.com  
406-730-3787 |
Employee owned full service financial services company with 1400 Employees located in 25 states.

Looking for interns and graduates. Interns must have completed their Junior year. INTERNSHIPS ARE FOR THE SUMMER OF 2019 ONLY.

California: Big Bear, Encino, Pasadena, Fresno, Santa Barbara, Carlsbad, Claremont, LA, Ventura, Newport Beach, Costa Mesa; Montana: Great Falls, Helena, Missoula, Bozeman; Washington: Seattle, Spokane; Idaho: Boise, Coeur d’Alene; Colorado: Colorado Springs, Denver; Oregon: Portland, Pendleton; Baltimore, MD Dublin, OH; Chicago, IL; SLC, UT

Majors:
- Finance
- Accounting
- Business Management/Administration
- Marketing
- Economics
- Mathematics

Please see attached job postings for qualifications.

Apply at dadavidson.com by clicking on Careers on the menu bar at the top of the page.

Cynthia Corning Hoard
choard@dadco.co
Elixiter is a specialized marketing consulting agency serving marketing professionals in fast-paced business-to-business organizations who seek an easier and more effective way to drive revenue via their marketing automation investments. Elixiter delivers quick and effective business processes and tailored packages for the Marketo platform.

Graduates. Full-time positions only. We are not hiring at this time, but we will keep resumes on file for our next hiring round.

Bozeman, MT

If you’re an ambitious undergraduate or have been working for a couple of years out of college, if you yearn to work with the brightest, most curious minds, then we’d love you to join our team. As an entry-level Associate, you will make an impact from day one, continually building new skills and addressing new problems. The training and support you’ll receive will help you maximize your potential and establish a global career while living here in beautiful Bozeman, MT.

Responsibilities:

As an Associate, your analytical, interpersonal, creative thinking, business management and leadership skills will be called upon from day one. You will begin as a generalist and be placed in the thick of the action, as you work side by side with your new teammates. Every day is different, but here’s just a sample of the things you can expect to experience and accomplish:

• Complete a 3-month training program focused around Marketo and Salesforce.com
• Work on several client projects at a time, constantly shift gears, solving problems, synthesizing ideas, and listening to changing needs
• Digest requests from clients, determining the best solution, and building that solution in a solo capacity or in collaboration with teammates
• Demonstrate effective teamwork through effective communications and team support
• Uphold system standards and expectations provided by the client
• Continuously evaluate and suggesting process improvements to expedite production

Bachelor’s degree in Marketing, Management, Computer Science or related field

A solid team player who’s also an independent thinker

Deadline-driven, organized and able to multitask

We are not hiring at this time, but we will keep resumes collected at the Meet the Recruiter’s event on file for our next hiring round or you can check periodically for openings on our website at: https://elixiter.com/careers/.

Brenda O’Connor
brenda.oconnor@elixiter.com
Company Description
Global industry leader and ultimate transportation provider.

Recruiting Needs
Internships available, Entry-Level Opportunities available, Part-Time

Locations
Bozeman/Global

Description
As a Management Trainee, you are empowered to make business decisions that greatly affect your career as well as the bottom line. We will teach you how to deliver superior customer service, and how to effectively communicate with customers, vendors and co-workers. You’ll learn proper sales techniques and problem-solving skills. You’ll gain responsibility for developing new business and maintaining current relationships. You’ll be responsible for understanding cost control, reading your branch’s P&L statement and understanding what it takes to run a profitable business. In your development to become a successful manager at Enterprise, you’ll learn how to mentor, train, manage and promote a staff of your own.

Qualifications
For Entry Level Management Trainee Role

• Bachelor’s Degree required.
• Must have a valid driver’s license with no more than 3 moving violations and/or at-fault accidents on your driving record in the past 3 years
• No drug or alcohol related convictions on driving record in the past 5 years
• Must be at least 18 years old.
• Must be authorized to work in the United States and not require work authorization sponsorship by our company for this position now or in the future

Instructions
Go to go.enterpriseholdings.com and complete the application there

Contact Information
Tanner Boone, Tanner.R.Boone@ehi.com

Company Description
More info coming soon! Please see our website.

www.go.enterpriseholdings.com

www.farmcreditmandan.com
FDIC

Company Description
Deposit insurer of financial institutions in the U.S.

Recruiting Needs
Recruiting Interns, post-graduates, graduates

Locations
Nationwide (dependent on availability); Interns - Billings

Description
Work as an examiner/trainee; Business majors Acctg, Finance.

Qualifications
Required to have 6 semester hours of accounting

Instructions
Apply on-line for CEP program, Interns apply at local field office

Contact Information
Perry L. Lowenstein; plowenstein@fdic.gov

Fluke

Company Description
Fluke builds advanced electronic equipment for various testing applications in industrial, military, healthcare, IT network, and research applications. Advanced Sterilization Products (ASP) is a division of Johnson and Johnson that is being purchased by Fortive (Fluke’s Parent Company) and is the global leader in products allowing hospitals to sterilize all multi-use medical devices.

Recruiting Needs
2019 needs could easily exceed 10 full time graduates. Intern needs are TBD.

Locations
Full time roles will be principally in Everett, WA and Irvine, CA. Locations with some availability may include: Phoenix, Minneapolis, Salt Lake City, Chicago.

Description
Our 2019 needs will be in: accounting, finance, marketing/mgmt, HR, IT, engineering, sales, and manufacturing related positions.

Qualifications
- 3.5+ GPA
- Strong quant skills
- Demonstrated leadership or added degree of complexity to achieve stated academic performance. Shown by working through school, athletics, club leadership, etc.

Instructions
Bring resume

Contact Information
Dominic Ivankovich, Dominic.ivankovich@fortive.com, 425.418.9382
Paulina Madej, Paulina.madej@fluke.com, 425.446.5318
For more than a decade, Foundant Technologies has specialized exclusively in making philanthropy easier and more impactful through intuitive technology solutions. All of our cloud-based solutions focus on grantmaker, grantseeker, scholarship provider and community foundation needs with the goal to make day-to-day tasks streamlined and help maximize the impact of the philanthropic community.

With over 25 Montana State University students currently working with us, Foundant’s student intern teams are what makes us so great at what we do. We’re currently hiring business students of all years and majors with at least one year remaining at MSU for our Client Services team.

143 Willow Peak Dr, Bozeman, MT 59718

-All Majors

-At least 15-20 hours a week

Apply at www.foundant.com/careers/

Jacob Sharp | jacob.sharp@foundant.com

More info coming soon! Please see our website.

More info coming soon! Please see our website.
### Independence Bank

**Company Description**
Bank

**Recruiting Needs**
We are currently looking for a Summer Intern

**Locations**
Havre

**Description**
- Finance
- Accounting
- Minor in Ag

**Qualifications**
- Junior-Level Academic Classification
- Must be in good standing with the school
- 3.0 GPA or Better

**Instructions**
- Apply Online or
- Email Resume to: denalis@ibyourbank.com

### Kiewit

**Company Description**
Kiewit is one of the largest and most respected construction, mining and engineering organizations in North America. Chances are, you’ve driven across one of our bridges or powered your home through one of our plants. Our innovative projects and groundbreaking solutions help millions of people live better. For nearly 130 years, we’ve built an industry-wide reputation that consistently puts us in the top five among Engineering News-Record’s Top 400 Contractors.

**Recruiting Needs**
Interns & Full Time -Must be willing to relocate

**Locations**
US & Canada -No Visa Sponsorship Required

**Description**
Business Management Internship -Job Description Attached
Business Management Co-Op Job Description Attached
Entry Level Business Manager -Job Description Attached
Majors: Accounting, Finance, Economics, Financial Engineering, Business Management

**Qualifications**
Review Job Descriptions. See Bracken emails for detailed fliers or email Iward@montana.edu

**Instructions**
http://www.kiewitjobs.com/

**Contact Information**
Jordan Morgan
Jordan.morgan@kiewit.com
Murdoch’s, a leader in farm and ranch retail with stores in Montana, Wyoming, Nebraska, Colorado and Idaho that carries everything from name-brand boots and clothing to tools and pet supplies!

Recruiting Needs: Students & Graduates

Locations: Montana, Wyoming, Colorado, Nebraska & Idaho

Description: Multiple opportunities exist at Murdoch’s! If you have studied Management, Marketing or Finance/Accounting – your career with Murdoch’s could be just around the corner.

Qualifications:
- Positive attitude
- Committed work-ethic

Instructions: Visit murdochs.com/careers to apply!

Contact Information: Jaclyn Bosma - jbosma@murdochs.com
With a proud history spanning over 100 years, Keyport provides technical leadership, engineering expertise, and unique facility complexes that serve to ensure sustainment of undersea warfare (USW) superiority for the United States. As one of two divisions of the Naval Undersea Warfare Center, Keyport’s mission is focused on developing and applying advanced technical capabilities to test, evaluate, field, and maintain undersea warfare systems and related defense assets. These advanced technical capabilities directly support the full spectrum of Navy undersea programs.

Keyport’s primary site is located in the state of Washington on the Puget Sound, about 10 miles west of the city of Seattle and just north of the city of Bremerton. To provide ready support to Fleet operational forces at all major Navy home ports in the Pacific, Keyport also maintains detachments in Southern California and Hawaii, and an operating site in Guam, and an office in Japan. An operating site in Hawthorne, Nevada is used for storage and maintenance of undersea mines. Naval Sea Logistics Center, an echelon five command under Keyport, is located in Pennsylvania and has satellite offices mostly on the East Coast. In addition, Keyport has a presence in Canada in partnership with the Royal Canadian Navy for undersea range operations. Our people frequently travel around the world to support the U.S. Fleet and Allied militaries. Keyport’s technical complexes are recognized national assets and include over 2.3 million square feet of specialized technical facilities and nearly 2000 square nautical miles of undersea ranges.

Our highly trained and diverse workforce of engineers, scientists, technicians, and industrial craftsmen are developing, maintaining and providing technical solutions to meet Fleet material and operational readiness needs. As a part of NAVSEA’s world class team of professionals, we are a responsive, effective, and efficient provider to the Navy.

**Recruiting Needs**
Interns and Graduates

**Locations**
Keyport, Washington

**Description**
Business-All, General Engineer, ME, EE, CE, CS, Physics, Math

**Qualifications**

**Instructions**
Text MSU to (202) 875-5448 to get a link to pre-register and upload your resume or go to: https://navsea.recsolu.com/external/events/p6GrsQhUUyJlYuPbL2n3TQ

And stop by our booth at the career fair to discuss exciting job opportunities!

**Contact Information**
Alex Hilyard, alex.hilyard@navy.mil
Northwest Farm Credit Services is a financial cooperative providing financing and related services to farmers, ranchers, agribusinesses, commercial fishermen, timber producers, rural homeowners and crop insurance customers in Montana, Idaho, Oregon, Washington and Alaska.

**Recruiting Needs**
- Interns (juniors)
- Pipeline trainees (seniors/grad students)

**Locations**
Montana, Oregon, Washington and Idaho

**Description**
- Finance
- Accounting
- Business

**Qualifications**
2.75 GPA

**Instructions**
Apply on our website at www.northwestfcs.com AND bring resume

Info Session also Oct. 2, Animal Bioscience Bldg. Room 145 9-10. For detailed flier see Bracken emails or email lward@montana.edu to view.

**Contact Information**
Jason Trieschmann – Jason.trieschmann@northwestfcs.com
Elle Wood – Elle.wood@northwestfcs.com
For more than 160 years, Northwestern Mutual has been helping clients plan with confidence. 250B Company, Ranked 97 on the FORTUNE 500, Top 10 Rated Internship, AAA Ratings

Recruiting Needs
Interns – second semester Juniors and Seniors. Fulltime – seniors in their last semester.

Locations
Bozeman, Billings, Missoula, Helena

Contact Information
Christy Castronovo, christy.castronovo@nm.com, 406.220.4545

For the past 50 years, more than 52,000 college students have participated in our internship program. 98% of them reported that the program was instrumental or very helpful to their future careers — whether in the financial services industry, sales or other business endeavors. Start building the foundation in finance, insurance, and sales that will help you deliver excellent financial security to your clients.

Lay the foundation for a client base and a successful practice, with support from your office colleagues and the company. At Northwestern Mutual, you’ll work for yourself but never by yourself. Gain real-life experiences while earning performance-based compensation. Our attractive reimbursement program for professional studies can lead to a professional designation for interns who go full time.

Instructions
Bring resume to event or email to Christy.Castronovo@nm.com
Company Description
PFL is the nation’s first e-commerce commercial printer. Since 1996, we have helped over 150,000 customers, from entrepreneurs to the Fortune 500, implement high-impact print marketing strategies. Our environmentally sustainable building is nestled between three mountain ranges and our employees are fueled by fresh Montana air, views of the surrounding snowcapped peaks, and frequent licks of encouragement from our co-workers. (We have lots of dogs roaming our halls).

Recruiting Needs
Interns and graduates. Part-time and full-time.

Locations Description
We have offices in Livingston, Bozeman, Billings and Indianapolis, IN.

Qualifications
See job descriptions: https://www.pfl.com/Employment-at-PFL.html

Instructions
- Bring resume
- Apply at https://www.pfl.com/Employment-at-PFL.html
- Email Human Resources at hr@pfl.com

Contact Information
Maddie Felts 800-930-7097 or mfelts@pfl.com

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Company Description
PIE builds communities one person at a time, helping senior executives understand, connect, and collaborate. Since 2001, successful leaders have used PIE to tackle the world’s important challenges. PIE engages daily with CFOs, COOs, and CMOs, among other functions from companies such as Coca-Cola, Amazon, John Deere, Pfizer, Oracle, and Goldman Sachs. We work on behalf of the world’s most renowned professional service firms including Accenture, Boston Consulting Group, Cognizant, and KPMG. We are based in Bozeman, solidly profitable, and growing.

Recruiting Needs
Interns, Graduates

Locations Description
Bozeman

Instructions
- Due to client confidentiality, background checks are required prior to employment.

Contact Information
If you are interested in applying for a position, please email jobs@profitableideas.com to request an application.

Paul Quigley
pquigley@profitableideas.com
Submittable is a cloud-based submission management platform that makes it easy to accept, review, and make decisions on any kind of digital content. Based in Missoula, MT, Submittable is used by over 2 million users and 11,000 clients worldwide, including Airbnb, NPR, and Harvard. We have 70+ employees and are backed by True Ventures, Next Frontier Capital, and Y Combinator. Our summer Product Management Fellowship is open to MBA students. We’re also currently hiring for full-time Product Designer, Account Manager, Sales Representative, and Sales Development Representative positions that are open to alumni.

Missoula, MT

Apply at https://resume.submittable.com/submit?aid=msumtr

Asta So, head of people at Submittable, asta@submittable.com

Stockman Bank

We are a family owned, community bank with locations throughout Montana and are committed to enriching the lives of Montanans and helping our communities succeed. Like Montana, Stockman is distinct with a rich history blending traditional, western values with modern conveniences and state of the art technology.

Stockman Bank offers many opportunities for all student statues. We will have internships for Summer 2019. Internships will be posted on our website and hireabobcatearly 2019. Current student looking for part time or full time work may find positions in our local branches. Keep an eye on our website for openings. You can also follow us on Indeed and Job Services. Graduates may find opportunities throughout the state at any one of our 34 locations.

• Accounting
• Finance
• Agricultural Business
• Business
• Marketing
• Many More!

Varies depending on position and level.

Apply online at https://www.stockmanbank.com/stockman-advantage/why-stockman/join-our-team

Ashley Glantz Human Resources Recruiting Specialist. 406-655-3925 or humanresource@stockmanbank.com
Company Description

More info coming soon! Please see our website.

www.syngenta.com

Company Description

More info coming soon! Please see our website.

www.sherwin.com
USDA Farm Service Agency

Recruiting Needs
Interns, Freshman welcome to apply as well as Sophomores, Juniors, and Seniors.

Locations
10 E Babcock St Bozeman, MT

Qualifications
• Enrolled not less than half-time in a high school, trade school, technical or vocational institute, junior college, college, university, or other accredited educational institution

• Deemed not to have ceased to be a student during an interim between school years if the interim is not more than 5 months and if such individual shows to the satisfaction of the agency that the individual has a bona fide intention of continuing to pursue a course of study or training in the same or different educational institution during the school semester (or other period into which the school year is divided) immediately after the interim. (5 CFR 308.101) Students enrolled in the volunteer program for the purpose of obtaining academic credit and educational experiences may begin after the following are provided:

• resume, OF-306, official/unofficial transcript, 2 forms of identification.

Instructions
Send an application, Resume, an unofficial or official transcript as well as two forms of Identification to Elise Gaboury via Email. Applications are sent to interested parties upon request.

Contact Information
Elise Gaboury
Elise.gaboury@mt.usda.gov
**Company Description**
ViralHog is one of the leading video licensing companies in the world, located right here in Bozeman! Our business involves scouring the internet to acquire the rights to videos on the web. Our content management team then readies the videos for sales and uploads the content to our platforms. Our sales team works closely with our media partners to provide them with the best content for use on social media pages, national news programs, documentaries & films, ad campaigns and more! Working with ViralHog will give you the opportunity to work with industry leaders on a daily basis including entertainment outlets such as MTV, ABC, The Chive, CBS, DailyMail, LADBible, Unilad, CNN, National Geographic and the Discovery Channel. Additionally, our Rights Management team utilizes tools on Facebook, Instagram and YouTube to monitor unauthorized use and negotiate settlements for copyright infringements. If you love digital media and have a thirst for a fast paced, ever changing work environment, we’re looking for you!

**Recruiting Needs**
Interns (Part-Time & Full-Time), Graduates (Full-Time Positions)

**Locations**
Bozeman, MT

**Qualifications**
- Customer service orientation & negotiation skills
- Excellent written & verbal communication skills
- Attention to detail
- Strong ability to multitask
- Superior work ethic and desire to solve problems within a collaborative environment
- Team oriented
- Data entry skills
- Must be familiar with Gmail, Microsoft Office, YouTube, Facebook, Instagram

**Instructions**
Send resumes and cover letters to careers@viralhog.com

**Contact Information**
Wendy Sly wendy@viralhog.com
Justin Martin justin@viralhog.com

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**Company Description**
XY Planning Network (XYPN) is the leading organization for fee-only financial advisors who want to serve their Gen X and Gen Y peers providing comprehensive financial planning services for a monthly subscription fee and without product sales or asset minimums. The Network offers a virtual community for new and established financial advisors who want to serve a younger clientele, and provides its members compliance support services, marketing support, business tools and templates, and a wide range of technology solutions.

**Recruiting Needs**
We will be recruiting graduates for full-time positions and interns for summer 2019.

**Locations**
Bozeman, MT

**Qualifications**
TBA

**Instructions**
Apply at careers.xyplanningnetwork.com

**Contact Information**
Kate Wiggins; kate.wiggins@xyplanningnetwork.com
<table>
<thead>
<tr>
<th><strong>Company Description</strong></th>
<th>Marketing Intern</th>
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<tbody>
<tr>
<td><strong>Recruiting Needs</strong></td>
<td>Varies -PT</td>
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<td><strong>Locations</strong></td>
<td>Bozeman, MT — Downtown</td>
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<tr>
<td><strong>Description</strong></td>
<td>Zinovo, a Salesforce managed services business, is looking for a marketing intern for 2018-2019 school year. This is a paid position. The role will allow for experience to be gain in a fast growing tech start up helping the owners with various marketing activities such as email-marketing, marketing strategy, sales process support, design direction, event planning and management and more. This role will also be eligible to gain various Salesforce certifications, paid by the company. Ideally this role will be in the Zinovo offices in downtown Bozeman with a satellite office in Big Sky. We expect this to be a part time role with up to 20 hours per week, depending on availability. Zinovo is an equal opportunity company and encourage all majors and years (including freshman) to apply for this role. We value humble, hard working people with a strong and ethical work habit. Your application email should include areas that make you a strong candidate, why we should hire you, what drives you and what doesn’t – there are no wrong answers.</td>
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<tr>
<td><strong>Qualifications</strong></td>
<td></td>
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<tr>
<td><strong>Instructions</strong></td>
<td>To apply email Jonathan Distad at <a href="mailto:jd@zinovo.com">jd@zinovo.com</a> for consideration.</td>
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<tr>
<td><strong>Contact Information</strong></td>
<td>Jonathan Distad <a href="mailto:jd@zinovo.com">jd@zinovo.com</a></td>
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<tr>
<td><strong>Company Description</strong></td>
<td>More info coming soon! Please see our website.</td>
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