Meet the Business Recruiters

Spring 2019

Wednesday, February 20, 2019
5:30pm - 7:00pm, Jabs Hall Forum

Come earlier to sign in!!

Business Casual Dress

Elegant appetizers

Linda Ward, Jabs 108
lward@montana.edu
or call: 406.994.1995
SCHEDULE OF EVENTS

Tuesday, February 5
Drop-In Resume Critiques
11:00-2:30 pm
SUB 177

Thursday, February 7
Mastering the Art of Interviewing
12:00-1:00 pm
SUB 233

Monday, February 11
Career Fair 101
12:00-1:00 pm
SUB 233

Wednesday, February 13
Writing a Killer Resume
12:00-1:00 pm
SUB 232

Friday, February 15
Last Change Drop-In Resume Critiques
11:00 am-2:00 pm
SUB 168

Tuesday, February 19
Building a Career in the Non-profit Sector
12:00-1:00 pm
SUB 233

Wednesday, February 20
Meet the Business Recruiters*
5:30 pm-7:00 pm
Jabs Hall Forum

Thursday, February 21
Career Fair
9:00 am-3:00 pm
SUB

*See list of Recruiters attending Meet the Business Recruiter’s on the next page.

NOTE: The following Accounting Recruiters will be going to morning classes on Wednesday 2/20/19: Moss Adams, CliftonLarsonAllen, Eide Bailly, Wipfli, AndersonZurmuelan, and AK Legislative Audit. Some will be doing office hours in the Forum on Thursday 2/21/19 in the morning and/or afternoon. All will be attending the Meet the Business Recruiter’s night.
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**Description**

- Sales and marketing
- Social and in-person networking to reach business owners and HR managers to determine which voluntary benefits programs suit their employees best
- Make a difference by connecting with existing policyholders to provide service and support
- Build and maintain client relationships by working the Aflac Way

**Qualifications**

Please send a resume or call below to schedule an interview.

**Instructions**

Carla McEntire  
406-924-2009  
Carla_mcentire@us.aflac.com
Company Description
Founded in 1957 in Helena, Anderson ZurMuehlen has grown to be the largest Montana-based CPA and business advisory firm with over 200 professional and administrative support personnel in seven (7) offices throughout Montana. From the beginning, our firm was based on the principle of building relationships and providing excellent client service. Today, our mission remains the same. We are committed to a team-based, client-focused approach to providing services and solutions that help our clients succeed today and in the future. Offices include: Helena, Missoula, Butte, Bozeman, Billings, Great Falls and Havre. Information about the industries we impact can be found here: https://azworld.com/industries-we-impact/

Recruiting Needs
Accounting Summer Internship/Information Technology Internship/Summer Leadership Institute/Tax Manager/Tax Staff Accountant

Locations
Accounting Summer Internship: Butte & Havre; Information Technology Internship: Helena; Summer Leadership Institute: Accepting candidates from all Montana Universities and Colleges; Tax Manager: Havre; Tax Staff Accountant: Great Falls

Description
This interactive program offers rising sophomores and juniors a chance to experience a day in the life of accounting professionals, financial consultants, technology specialists, and much more. This program is designed to empower students and give them the ability to learn more about their industry of choice as well as the many facets of Anderson ZurMuehlen. Options may include Accounting, Finance, Business and IT.

Qualifications
All qualifications for openings can be found on our career website at https://careers.azworld.com/x/openings

Instructions
Apply online at https://careers.azworld.com/x/openings
BNSF Railway is one of North America’s leading freight transportation companies, with a rail network of 32,500 route miles in 28 states and three Canadian provinces. BNSF is one of the top transporters of the products and materials that help feed, clothe, supply and power communities throughout America and the world. BNSF moves those goods more safely and efficiently, on significantly less fuel, with fewer emissions than the all-highway alternative.

We offer opportunities to:
- Recent college graduates through our Management Trainee Program, designed to shape BNSF’s future leadership
- Current college students through our Summer Internship Program

Both

Majors we are seeking:
- Accounting/Finance
- Construction Management
- General Business
- General, Electrical, Industrial & Mechanical Engineering
- Logistics
- Management
- Management Information Systems
- Supply Chain Management
- And more...

- Demonstrate a strong work ethic
- Possess solid verbal/written communication skills
- GPA of 3.0 or higher
- General, Electrical, Industrial & Mechanical Engineering
- Team player
- Able to apply problem solving techniques
- Able to resolve conflicts
- Served in leadership role in school/community
- Be flexible/adaptable
- Able and willing to relocate upon hire and for career development/progression

Please apply today at bnsf.com/careers

We are also accepting resumes at this event.
**Company Description**

Buckle operates over 450 stores in 44 states. The key to Buckle’s consistent growth is the talent and dedication of its 8,000+ teammates working together with the primary focus on its mission—TO CREATE THE MOST ENJOYABLE SHOPPING EXPERIENCE POSSIBLE FOR OUR GUESTS. Exceeding $1 billion in sales, Buckle has grown to become one of America’s favorite denim destinations.

At Buckle, there are many opportunities for positive, high energy, team-oriented individuals. Whether you want to work part-time, full-time, get an internship, or pursue a career in management, Buckle provides you with ample opportunities to stretch your capabilities, enhance your skills, and contribute to the Company’s success.

**Recruiting Needs**

Sales & Management Internship & Management Development Program

**Locations**

Bozeman, MT

**Description**

It’s often said that experience is life’s best teacher, and as a Buckle Intern, you’ll get exactly that—a challenging, hands-on retail experience. You can earn college credits while being exposed to different areas of our business—from sales and store merchandising to hiring and store operations. By working as a valuable member of the sales team, you’ll gain an understanding of how the business works and what it takes to excel. This three to four month position provides you with the unique opportunity to expand your knowledge of the retail industry and determine whether you’d like to further pursue a career with Buckle in retail management. Buckle offers competitive wages, a flexible schedule, and a generous employee discount, as well as an excellent benefits package for our full-time teammates.

Preferred Majors: Business, Management, Marketing, Entrepreneurship, Merchandising, Fashion, Organizational Communication, All Majors Accepted

**Qualifications**

Skills Required: Excellent communication skills, an interest in fashion, an open-minded, outgoing personality, and enthusiasm.

College sophomores, juniors or seniors preferred.

**Instructions**

Please apply at www.buckle.jobs and bring resume.

**Contact Information**

Addy Salas
addy.salas@buckle.com

www.buckle.com
CLA exists to create opportunities for our clients, our people, and our communities through industry-focused wealth advisory, outsourcing, audit, tax, and consulting services. With more than 6,100 people, 120 U.S. locations and a global affiliation, we promise to know you and help you. We are dedicated to building an inclusive culture that thrives on different beliefs and perspectives. By welcoming and respecting our clients and each other, we can all experience success. CLA delivers integrated wealth advisory, outsourcing, audit, tax, and consulting services to help clients succeed professionally and personally. Grounded in public accounting, our broad professional services allow us to serve clients more completely and offer our people diverse career opportunities.

**Recruiting Needs**  
Summer Experience Participants & Interns

**Locations**  
Throughout our Central WA Offices:  
Quincy, Omak, Moses Lake, Yakima, Kennewick (Tri-Cities)

**Description**  
**Summer Experience**  
This is an unpaid opportunity to get an insider’s look at CliftonLarsonAllen (CLA) today and discover a different kind of professional services firm. The CLA Summer Experience is an opportunity for accounting students to learn more about our culture and business philosophies, as well as the unique career paths we have to offer. Participants will visit ONE of our Central Washington office locations, and attend a two-day event, where you’ll meet and interact with individuals from all levels and specialty areas and from different offices throughout Central Washington, including Tri-Cities, Yakima, Moses Lake, Othello, Grandview, Quincy, Omak, Wenatchee and Walla Walla. You’ll hear about our focus on privately held companies and their owners; the benefits of industry specialization; and our culture of leadership, ownership, and entrepreneurship.

**Intern**  
As an intern, you will assist and provide audit and tax services to clients, with a primary focus on gaining exposure to a particular industry. You will utilize your accounting educational background to assist in some or all stages of an engagement or project; most commonly review engagements, procedures engagements, or basic tax issues, providing support and leverage to associates, seniors, and others. Based on performance, career goals, and business conditions - you could walk away with a full-time offer.

Primary Responsibilities include: Assists with the detail work of audits, reviews, some compilations, and other assurance services for clients; Collects and analyzes data to detect deficient controls, duplicated efforts, fraud, or non-compliance with laws, regulations, and management policies; Supports multiple client engagements on time and within budget, identifying issues and communicating progress and audit results to supervisors; Prepares tax returns and reviews with the tax team; Completes tax related research and special projects as needed; Gains experience, exposure, and knowledge in one or more industries; Expands industry knowledge through greater exposure to peers, internal expats, clients, regular self-study, and formal training opportunities.

**Instructions**  
Apply at claconnect.com/careers

**Contact Information**  
Tara Haight - tara.haight@claconnect.com
At commonFont, we serve the world’s leading companies by helping them connect with and learn from their customers. We help clients implement and evolve Customer Experience (CX) programs and platforms, optimizing for organizational impact and yielding high returns on technology investments at every stage of the client journey. Clients value commonFont’s commitment to their success, translation of business needs into platform design, dedication to continuous learning and improvement, and relentless pursuit of quality.

In addition to expanding the value and impact of “what” we do, commonFont is pushing the boundaries of “how” work gets done. We are building relationships with clients, colleagues, and partners that are anchored on values versus the status quo. Our clients, including senior decision makers at many of the world’s most admired companies, love working with us: 100% are raving fans. Team members at commonFont cultivate and lead these relationships, implement technology solutions that are creative and robust, and shape our organization’s culture, character, and impact.

Graduates – Full Time Employees

Bozeman, MT

Solutions Consultant

• Design and deliver exceptional solutions for clients. Take responsibility and ownership for solution design and configuration quality, ingenuity, scalability, and stability. Be an enthusiastic and exceptional contributor on service delivery teams, stretching yourself to learn and take on more in a high-output, high expectations environment. Develop expertise in customer experience program design and knowledge of your clients’ business needs and objectives, and guide clients towards solutions that will help them achieve their goals.

• Be an expert in CX platform design and configuration. Architect, implement, optimize, and improve CX system configurations that are robust, scalable, high quality, and reflective of best practices in system design. Continuously build knowledge of and skill with the technology and customer experience best practices.

• Serve as a trusted technical advisor. Provide guidance to clients on best-in-class solutions that meet their business needs. Evaluate system design and configuration options with a keen eye for maintainability, efficiency, and accuracy. Weigh and articulate pros and cons of different technical approaches to addressing clients’ business needs.

• Build our tools and knowledge. Help develop and disseminate commonFont’s tools, processes and practices for designing and building robust solutions with exceptional quality and efficiency. Build the skills of others through knowledge sharing, peer review, and feedback.

• Build our company and culture. Contribute your ideas, energy, passion, and commitment to building commonFont. Help create a fun, rewarding culture that encourages us to learn, improve, excel, and evolve.

Apply at https://www.commonfont.com/job-openings/ - Please also bring a resume!

Abby Schlatter - hiring@commonfont.com
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<th><strong>Company Description</strong></th>
<th>Software Development company for Industrial, HME/DME and Audiology</th>
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**Description**  
Application Support Representative  
- Answer customer calls regarding software application issues. Diagnose, analyze and coordinate resolution of issues in a timely manner. Record calls and solutions in phone log system.  
- Establish and maintain relationships with customers. Understand the impact of issues on their business. Educate users on the functionality and use of various applications.  
- Test and research software problems reported by customers, interacting with the Development Department to provide as much information as possible to correct issues and implement long-term solutions.  
- Keep current on TIMS functionality as it relates to area of specialization.

**Qualifications**  
- Bachelor of Science degree in Business (Accounting, Business Admin, Information Systems) or a related field.  
- Or 4 years of practical business experience in accounting, customer service, inventory management or purchasing and/or utilizing or maintaining computers in the work environment.  
- Be able to pass DHS background check.

**Instructions**  
Send resume to jobs@cu.net

**Contact Information**  
Joanna Stanek, joannas@cu.net
Since 1957, CED has grown into a nationwide sales/distribution network. The CED philosophy allows managers to operate an independent business remaining sensitive to local customers’ needs while still deriving the advantages of a national distributor.

Full-time and Summer Internships.

Multiple Locations – United States

For those candidates who are energetic self-starters, the CED TRAINING PROGRAM is a highly structured development course designed to prepare candidates for Profit Center/Sales Management. Throughout the training program, candidates are exposed to all aspects of the electrical distribution field. This challenging program requires a strong commitment from each participant and encompasses, but is not limited to, Electrical Fundamentals, Warehouse Operations, Supplier Product Seminars, Counter Sales Inventory Control, Sales & Interpersonal Skills, Corporate Administrative Exposure Customer Relations, Information Technology, and Quality Assurance. Each trainee’s development is a combination of mentoring via on-the-job, classroom, and home-study training. Individuals should be self-motivated, sales oriented, geographically flexible, and possess an entrepreneurial spirit.

- Bachelor’s degree (grad by start date, or in pursuit for interns)
- Min GPA
- Favorable outcome on CED-administered testing
- Geographic flexibility for first 3 years (USA only, location negotiable)

Bring your resume and come see our recruiter at Jake Jabs Night

N/A – Apply in person only.
Gravel trucking Management for large renewable and highway projects in the southern, central and lower mountain states. Recruiting needs.

Summer Internship: Estimating Assistant. Full time.

University Square, Bozeman

We are seeking a motivated student with critical thinking skills to:

- Research project opportunities
- Build professional reports summarizing research
- Review report with development team
- Construct bids
- Project startup - contractor recruiting & hiring

Email resume to mike@conveyabull.com. Additionally, bring a resume to event

Michael Gomez  
mike@conveyabull.com
Company Description
Top 25 CPA Firm with 33 Offices in 14 states.

Recruiting Needs
Summer Leadership Program Attendees

Locations
Billings, MT

Description
The Summer Leadership Program is an exciting 2-day experience that gives high achieving students like you an opportunity to learn how to transition your leadership skills into a successful career. Come get an inside look at Eide Bailly and the public accounting profession. You will get to interact with professionals from all levels, network with other students, and participate in a community service event. The event will be hosted in Billings, MT on May 29 & 30. This is an excellent opportunity for you to learn more about Eide Bailly and meet your future colleagues!

Major Preference: Accounting

Qualifications
- Working towards a Bachelor's degree in Accounting
- GPA: 3.5 or higher
- Graduation date: 5/19 - 12/22
- Honors/Accomplishments
- Leadership Experience
- Community Involvement

Instructions
Apply at Hire-A-Bobcat

Contact Information
Deborah C. Potter - dpotter@eidebailly.com
Enterprise Holdings is a family-owned, world-class portfolio of brands. We operate a global network that covers more than 90 countries, 100,000 dedicated team members, and more than 1.9 million vehicles taking customers wherever they need to go. In any way you want to think about it, we lead the transportation service industry.

**Recruiting Needs**
Graduates, Interns, Part-Time work, Summer work

**Locations**
Bozeman and all over the country

**Description**
- **Internship**
  Hit the ground running and get a jump-start on a great career with a full-time, paid Management Internship at Enterprise Holdings. For a season, we’ll put you in the middle of everything, just like our Management Trainees, and give you the chance to develop the skills you need for managing fleets, taking care of customers, developing marketing strategies and building relationships with customers and coworkers. This internship will be more than just a line on your resume. It’ll help you stand out from the crowd. And, if you need more motivation, many of our current managers started right as interns.

- **Management Trainee**
  Do you want to learn how to inspire and lead while getting valuable, hands-on experience across customer service, sales & marketing, finance and operations? If the answer’s a resounding yes, then a Management Trainee role is for you. With our help and guidance, you’ll quickly grow to understand how to manage a successful, multimillion-dollar business. Speaking of growth, we’ve got plenty of that in store for you, too. There’s training. There’s development. And an open-door policy that encourages informal mentoring. Plus, with our unique promote-from-within culture, you’ll always be making progress in your career—and flourishing in ways you’ve probably never imagined.

**Qualifications**

- **Management Trainee**
  - Bachelor’s Degree required.
  - Must have a valid driver’s license with no more than 3 moving violations and/or at-fault accidents on your driving record in the past 3 years.
  - No drug or alcohol related convictions on driving record in the past 5 years (DUI/DWI)
  - Must be at least 18 years old.
  - Must be authorized to work in the United States and not require work authorization sponsorship by our company for this position now or in the future

- **Internship**
  - Must be a rising Junior or Senior enrolled full time for the upcoming semester in a college or university.
  - Must have a valid driver’s license with no more than 2 moving violations and/or at fault accidents in the past 3 years.
  - No drug or alcohol related convictions on driving record in the past 5 years (DUI/DWI)
  - 10-12 week commitment with the availability to start in May
  - Must be authorized to work in the United States and not require work authorization sponsorship by our company for this position now or in the future

**Instructions**
Apply at careers.Enterprise.com

**Contact Information**
Tanner Riley Boone - Tanner.R.Boone@ehi.com - (406) 495-9830
**Company Description**
As a global leader in assurance, tax, transaction and advisory services, we hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes ingiving you the training, opportunities and creative freedom to make things better. So that whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

**Recruiting Needs**
Internships and Full-Time Staff positions available

**Locations**
Minneapolis

**Description**
Posted Jobs:

- Summer/Fall 2019 Risk Advisor Program Staff
- Summer/Fall 2019 Tax Staff
- Summer 2019 Launch Internship
- 2020 Internships

Accounting majors preferred. Job descriptions vary by position. Please see specific roles posted on Hire-A-Bobcat for more information.

**Instructions**
Please apply to job postings on Hire-A-Bobcat and follow specific application instructions within each posting.

**Contact Information**
Ruthie Strop, Campus Recruiter
Ruthie.Strop@ey.com

Katie Persons, Campus Recruiting Coordinator
Katie.S.Persons@ey.com
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<th><strong>Company Description</strong></th>
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<td><strong>Recruiting Needs</strong></td>
<td>Summer Internships, Financial Management, Scholar interns, Corporate Employee Program (recent graduates or those soon to graduate)</td>
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<td><strong>Locations</strong></td>
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| **Description**         | • Internships with Risk Management or Division of Consumer Protection  
                          | • Full-time positions as a Financial Institution Specialist/Corporate Employee Program  
                          | • Looking for Business majors with emphasis in Accounting/Finance/Economics |
| **Instructions**        | Apply on-line                                                                    |
| **Contact Information** | Perry L. Lowenstein, Supervisory Examiner                                        |
|                         | plowenstein@fdic.gov                                                             |
For more than a decade, Foundant Technologies has specialized exclusively in making philanthropy easier and more impactful through intuitive technology solutions. All of our cloud-based solutions focus on grantmaker, grantseeker, scholarship provider and community foundation needs with the goal to make day-to-day tasks streamlined and help maximize the impact of the philanthropic community.

With over 25 Montana State University students currently working with us, Foundant’s student intern teams are what makes us so great at what we do. We’re currently hiring business students of all years and majors with at least one year remaining at MSU for our Client Services team.

143 Willow Peak Dr, Bozeman, MT 59718

• All majors
• At least 15-20 hours per week

• Working towards a Bachelor’s degree in Accounting
• GPA: 3.5 or higher
• Graduation date: 5/19 - 12/22
• Honors/Accomplishments
• Leadership Experience
• Community Involvement

Apply at www.foundant.com/careers/

Jacob Sharp - jacob.sharp@foundant.com
Company Description
We are a small community bank with 6 branches located along the Hi-Line. Our “Hometown” banking philosophy and local decision making separates us from our Competitors. We specialize in Ag and Commercial Lending, but we offer a complete range of banking services.

Recruiting Needs
We are currently seeking Graduates at this time

Locations
Havre and Conrad

Description
We are looking for students graduating with a Ag Degree or in Finance with a strong agriculture background.

Instructions
Please bring a resume to the Recruiter’s night or to the Career Fair

Contact Information
Becky Miller - Beckym@ibyourbank.com
KC Harvey Environmental, LLC is an integrated environmental consulting and field services firm headquartered in Bozeman, Montana that provides soil, water, vegetation, and wildlife and reclamation services to clients in the oil and gas, energy transmission, mining industries and governmental agencies primarily in the Rocky Mountain region.

Accounting Technicians, Accountants

Bozeman, MT

Responsibilities include the following:

- Invoicing clients, including gathering information and data entry related to time and materials used for each project
- Job costing, tracking and reconciling projects costs
- Processing accounts payable, including obtaining approvals, coding invoices, preparing disbursements and maintaining vendor files
- Prepare and process journal entries and account reconciliations
- Preparation of monthly and project financial reports
- Payroll processing backup and assist with HR functions
- Provide information and assistance to staff, project managers, and executives in order to help them run the business and projects effectively and efficiently

Qualified candidates will have:

- A BS in Accounting, or working toward a BS in Business or Accounting
- Prior bookkeeping and accounting experience a plus
- Strong analytical and problem solving skills
- Excellent computer skills including experience using Excel, Word and accounting software packages such as QuickBooks
- Good communication and interpersonal skills

Send or email cover letter, resume, and three references to the address below.

careers@kcharvey.com

KC Harvey Environmental, LLC
376 Gallatin Park Drive
Bozeman, MT 59715
Kiewit is one of the largest and most respected construction, mining and engineering organizations in North America. Chances are, you’ve driven across one of our bridges or powered your home through one of our plants. Our innovative projects and groundbreaking solutions help millions of people live better. For nearly 130 years, we’ve built an industry-wide reputation that consistently puts us in the top five among Engineering News-Record’s Top 400 Contractors.

Interns & Full Time -Must be willing to relocate
  • Business Management Internship
  • Business Management Co-Op
  • Entry Level Business Manager

US & Canada -No Visa Sponsorship Required

Majors: Accounting, Finance, Economics, Financial Engineering, Business Management

Each project at Kiewit is run like a small business, with the Business Manager concentrated on critical tasks such as cost control, payroll, accounts payable/receivable, human capital management, and compliance. This position will become skilled executing processes and utilizing tools related to different types of cost and revenue components such as labor, construction equipment, materials, and subcontracts. The Business Manager will be an integral part of the month end close out process, and assist with preparing a financial reporting package for project management.

  • Business Management Internship is focused on supporting a project in accounting and finance related functions.
  • Business Management Co-Op Program is focused on supporting a project in accounting and finance related functions.
  • Business Manager is an entry level role focused on supporting a project in accounting and finance related functions.

Minimum GPA of 3.0 or above
Experience with Pivot Tables, V-Look Ups, and other excel functions, preferred
Previous internship experience is preferred
And more...

www.kiewitjobs.com

Jordan Morgan - jordan.morgan@kiewit.com
Company Description
The Legislative Audit Division (LAD) is responsible for auditing all operations of Montana state government. LAD conducts financial and compliance, performance, and information system audits of state agencies or their programs, including the university system. Our audit findings are presented to the Legislative Audit Committee which reviews audit reports, releases them to the public, and serves as the conduct between LAD and the legislature.

Recruiting Needs
Full-time Performance Auditor position.

Locations
Helena, MT

Description
Performance auditors work in teams planning, conducting, and presenting in-depth policy and operational reviews of state government programs. Performance auditors analyze data, develop conclusions, and make recommendations to state agencies and the state legislature to improve government operations.

Qualifications
Bachelor’s or Master’s degree in:
- Business
- Economics
- Finance
- Mathematics
- Public Administration
- Computer Science
- Information Systems
- Related Field

Instructions
Please provide the following four items with your application:
- Cover Letter
- Resume
- College Transcripts - Unofficial copies of transcripts are acceptable for application purposes but, official copies will be required at starting date.
- References - Provide the name & contact info for 3 professional references but note that we will not contact references until after the interview process.

https://leg.mt.gov/lad/

Contact Information
Amber Robbins, amberrobbins@mt.gov
Joe Murray, jmurray@mt.gov
Sarah Carlson, scarlson@mt.gov

Apply through the state of Montana recruiting site http://statecareers.mt.gov/ between February 18th and March 29th, 2019
We are a national company that designs and constructs complicated projects and provides essential services to many industries – from mining and power to energy and manufacturing. Loenbro’s experienced professionals provide essential turnkey services to a variety of industries across the nation. We apply our extensive knowledge and resources to design, build, inspect, maintain and repair heavy industrial infrastructure and facilities.

**Recruiting Needs**  
Intern

**Locations**  
Great Falls and possible travel

**Description**  
- Business Intern  
- HR, Recruiting  
- Accounting  
- Marketing  
- Safety  
- Possible Marketing Intern

**Instructions**  
Please bring resume.

**Contact Information**  
recruiting@loenbro.com
Company Description
Moss Adams brings more West to business. More than a location, it’s a way of doing business—an ethos in which innovation thrives and optimism abounds. At Moss Adams, we’re excited by the greatness of possibility and the extraordinary potential for companies and individuals to prosper. With more than 2,900 professionals across 25-plus locations in the West and beyond, we provide the world’s most innovative companies with specialized accounting, consulting, and wealth management services to help them embrace emerging opportunity.

Recruiting Needs
We are actively recruiting for 2020 Tax/Audit (Early) Internships (CPA eligibility: December 2020 – August 2021)

Locations
Moss Adams locations in WA, OR, CA, NM, AZ, CO, TX (application will allow applicant to identify preferred office location(s))

Description
• Seeking full-time interns for 8-week opportunities in the Winter or Summer 2020
• To be considered, must apply on Moss Adams Careers and Hire a Bobcat
• Must be enrolled in a Bachelor’s or Master’s degree program, Accounting pref.
• CPA eligibility: December 2020 – August 2021

Qualifications
• Must be enrolled in a Bachelor’s or Master’s degree program, Accounting preferred
• For IT Compliance/Audit positions, Information Systems degrees may also be considered
• For Tax, State & Local Tax, International Tax, and Research & Development Tax positions, Master of Tax or JD/LLM preferred
• For Tangible Asset Incentive positions, Industrial Engineering, Engineering or Construction Management may also be considered
• Technology-related coursework highly desirable
• At the start of the internship, eligible candidates must be within 6-20 months of completing coursework
• For accounting majors, must meet educational requirements to obtain CPA license upon full-time hire

Instructions
NOTE: You must attach your resume, cover letter, and unofficial transcripts to your application on Moss Adams Careers AND Hire a Bobcat (failure to apply on both platforms may prevent your application from being considered.)

Moss Adams postings (one posting on Hire a Bobcat for all 2020 Internship opportunities):

• https://mossadams.taleo.net/careersection/7/jobdetail.ftl?job=17739&lang=en&sns_id=mailto#.XDPIcdk_d_w.mailto
• https://mossadams.taleo.net/careersection/7/jobdetail.ftl?job=17738&lang=en&sns_id=mailto#.XDPJjt3t4uc.mailto
• https://mossadams.taleo.net/careersection/12/jobdetail.ftl?job=17740&lang=en&sns_id=mailto#.XDPJ8-2oUUI.mailto

Contact Information
Emily Martin, Senior Campus Recruiter
Emily.martin@mossadams.com
541-225-6073
Murdoch’s, a leader in farm and ranch retail with stores in Montana, Wyoming, Nebraska, Colorado and Idaho that carries everything from name-brand boots and clothing to tools and pet supplies!

Students and Graduates

Montana, Wyoming, Colorado, Nebraska & Idaho

Multiple opportunities exist at Murdoch’s! If you have studied Management, Marketing or Finance/Accounting – your career with Murdoch’s could be just around the corner.

- Positive attitude
- Committed work-ethic

Visit murdochs.com/careers to apply!

Jaclyn Bosma - jbosma@murdochs.com
With a proud history spanning over 100 years, Keyport provides technical leadership, engineering expertise, and unique facility complexes that serve to ensure sustainment of undersea warfare (USW) superiority for the United States. As one of two divisions of the Naval Undersea Warfare Center, Keyport’s mission is focused on developing and applying advanced technical capabilities to test, evaluate, field, and maintain undersea warfare systems and related defense assets. These advanced technical capabilities directly support the full spectrum of Navy undersea programs.

Interns and Graduates

Keyport, WA


We will have information on how to apply at the Career Fair and at the JJCBE Meet the Business Recruiter’s Night. Please bring a resume to the Career Fair.

Alex Hilyard - alex.hilyard@navy.mil
Since 1857, Northwestern Mutual has consistently focused on one ambition: to do the right thing for the people who put their trust in us. We exist to help our clients manage financial risk and achieve financial security through our insurance and investment products. Our products and services are offered through carefully selected subsidiaries and affiliates, which offer a network of solutions to address the financial security and protection, capital accumulation, asset distribution and estate preservation of our clients.

To be a successful candidate you must...

- Be a full-time student at a four year institution
- Have strong interpersonal skills
- Self-motivated and able to work independently
- Have a history of personal success
- Have a strong interest in financial services and business

Opportunity: Your local network office provides tools, resources and training to help you discover and build your markets to develop a successful practice as a Network Representative intern. At Northwestern Mutual we believe training is a process, not an event. The Northwestern Mutual internship is a valuable opportunity for students to combine classroom learning with a real-life look into what they can make of themselves.

To be a successful candidate you must...

- Be a full-time student at a four year institution
- Have strong interpersonal skills
- Self-motivated and able to work independently
- Have a history of personal success
- Have a strong interest in financial services and business

Please use the following link to upload your cover letter, resume, and complete our work preference questionnaire: https://www.applyjobfit.com/vn62-rs3i

Contact Information
Lexi Meadors
Lexi.Meadors@nm.com
Perficient is the leading digital transformation consulting firm serving Global 2000 and enterprise customers throughout North America. With unparalleled information technology, management consulting and creative capabilities, Perficient and its Perficient Digital agency deliver vision, execution and value with outstanding digital experience, business optimization and industry solutions.

Graduates. Full-time positions only. Our Bozeman office (formerly Elixiter) is not hiring at this time, but we will keep resumes on file for our next hiring round.

Visit https://www.perficient.com/careers to view all openings in all office locations.

Bozeman, MT

If you’re an ambitious undergraduate or have been working for a couple of years out of college, if you yearn to work with the brightest, most curious minds, then we’d love you to join our team. As an entry-level Associate, you will make an impact from day one, continually building new skills and addressing new problems. The training and support you’ll receive will help you maximize your potential and establish a global career while living here in beautiful Bozeman, MT.

Responsibilities:
As an Associate, your analytical, interpersonal, creative thinking, business management and leadership skills will be called upon from day one. You will begin as a generalist and be placed in the thick of the action, as you work side by side with your new teammates. Every day is different, but here’s just a sample of the things you can expect to experience and accomplish:

- Complete a 3-month training program focused around Marketo and Salesforce.com
- Work on several client projects at a time, constantly shift gears, solving problems, synthesizing ideas, and listening to changing needs
- Digest requests from clients, determining the best solution, and building that solution in a solo capacity or in collaboration with teammates
- Demonstrate effective teamwork through effective communications and team support
- Uphold system standards and expectations provided by the client
- Continuously evaluate and suggesting process improvements to expedite production

Qualifications
- Bachelor’s degree in Marketing, Management, Computer Science or related field
- A solid team player who’s also an independent thinker
- Deadline-driven, organized and able to multitask
- Strong verbal, written and presentation skills

Instructions
Our Bozeman office (formerly Elixiter) is not hiring at this time, but we will keep resumes collected at the Meet the Recruiter’s event on file for our next hiring round or you can visit https://www.perficient.com/careers to view all openings in all office locations.

Contact Information
Brenda O’Connor
brenda.oconnor@perficient.com
Company Description

PFL is the nation’s first e-commerce commercial printer. Since 1996, we have helped over 150,000 customers, from entrepreneurs to the Fortune 500, implement high-impact print marketing strategies. Our environmentally sustainable building is nestled between three mountain ranges and our employees are fueled by fresh Montana air, views of the surrounding snowcapped peaks, and frequent licks of encouragement from our co-workers. (We have lots of dogs roaming our halls).

Recruiting Needs

Graduates. Full-time.

Locations

We have offices in Livingston, Bozeman, Billings and Indianapolis, IN.

Description

Various positions: https://www.pfl.com/Employment-at-PFL.html

Major Preferences:
- Marketing
- Finance
- Management

Qualifications

See job descriptions: https://www.pfl.com/Employment-at-PFL.html

Instructions

- Bring resume
- Apply at https://www.pfl.com/Employment-at-PFL.html
- Email Human Resources at hr@pfl.com

Contact Information

Maddie Felts 800-930-7097 or mfelts@pfl.com
Company Description

Pulsara is a Bozeman-based care coordination company focused on the acute setting of healthcare. The idea for the company came about at a dinner party when a group of physicians, fed up with the pitfalls of their current acute care protocols, asked “How can we improve patient care in our facilities? How can we help our healthcare system pursue value based healthcare – providing improved quality of care at a lower cost?”

This challenge turned into a quest to improve telecommunications access services for patients, healthcare providers, and healthcare systems in acute care coordination. The group combined their years of personal experience with the wisdom from team members with all departments involved with the delivery of critical care – from EMS to definitive treatment.

Recruiting Needs

Interns and Graduates

Locations

Bozeman, MT

Description

More info coming soon!

Qualifications

Majors: Business

Instructions

Bring resume to recruitment event and apply at Hire a Bobcat.

Contact Information

Andrew Christianson - aj@pulsara.com
The Alaska Division of Legislative Audit serves as one of the Legislature’s most significant “checks” in the balance of powers with the executive and judicial branches of government. The Division’s primary responsibility is to hold government agencies accountable to the laws enacted by the legislature by conducting financial, federal compliance, and performance audits.

The Division of Legislative Audit is continually looking for energetic and talented accounting professionals to join our audit team.

We have full-time positions in our Juneau and Anchorage offices.

Hiring accountants for permanent full-time positions, eligible to sit for the CPA exam.

We look for individuals with the following qualifications:

- A bachelor’s degree with a concentration in accounting or equivalent.
- A CPA candidate who is committed to studying and passing the CPA exam or has passed the examination or is a CPA.
- Ability to analyze information, summarize details, and draw logical conclusions.
- The ability to communicate effectively, both orally and in writing.
- Ability to act professionally, objectively, and impartially in interactions with state agency personnel and the public.
- Ability to maintain effective working relationships.
- Ability to work independently and manage a variety of tasks at the same time.
- Ability to maintain confidentiality.
- Proficient in Microsoft Office products (Word and Excel).

To apply or express interest, please email a cover letter, resume, and unofficial college transcript(s) to Mindy Kissner, Operations Manager at mindy.kissner@akleg.gov.
We are a family owned, community bank with locations throughout Montana and are committed to enriching the lives of Montanans and helping our communities succeed.

Internships for Summer 2019. Full-time and Part-time positions available through the year.

Missoula and Billings, Montana

Applicants should be entering their junior or senior year in Finance, Accounting or Economics majors.

- Interested in a community banking career
- Detail oriented, analytical, and willing to collaborate
- Professional with demonstrated excellent verbal and written communication skills
- Possesses a working knowledge and proficiency with office programs such as Microsoft Word, Excel, and Outlook.

Internship positions will be posted on our website February 14th – March 15th, 2019.

For more information please contact Ashley Glantz at 406-655-3925
Submittable is a cloud-based submission management platform that makes it easy to accept, review, and make decisions on any kind of digital content. Based in Missoula, MT, Submittable is used by over 2 million users and 11,000 clients worldwide, including Airbnb, NPR, and Harvard. We have 70+ employees and are backed by True Ventures, Next Frontier Capital, and Y Combinator.

Our summer Product Management Fellowship is open to MBA students. We are also currently hiring for full-time Director of Finance, Product Designer, Account Manager, Sales Representative, and Sales Development Representative positions that are open to alumni.

Missoula, MT

Applying for the following and more:
- Director of Finance
- Account Manager
- Sales Development Representative
- Sales Representative
- Product Designer
- Summer Product Management Fellowship

Apply at https://resume.submittable.com/submit?aid=msumtr

Asta So, head of people at Submittable, asta@submittable.com
Company Description
Swarming Technology is a full service eCommerce agency helping businesses build and grow their eCommerce store.

Recruiting Needs
Graduates and interns

Locations
Bozeman, MT

Description
Swarming is looking for a sales and marketing intern to join our team. Marketing and sales are really focused around one thing...leads. This position will be focused in creating, driving and qualifying leads. We are looking for someone who is interested in learning how to truly develop a sales funnel and bring a deal home. In this role you will be responsible for creating and deploying marketing material to develop new business, then working with the sales team to qualify those leads and sell them on Swarming.

Qualifications
- Results driven and orientated
- Excellent written and verbal communication skills
- Self-motivated with a strong attention to detail
- Well organized and able to successfully balance multiple projects simultaneously
- Demonstrates critical thinking, problem solving and analysis skills
- Are assertive, persistent, a good listener, and persuasive
- Pursuing college degree
- Seeking a career within the sales or marketing field. Past sales experience and/or marketing relevant to this role is preferred, but not required

Instructions
Please send your resume to careers@swarmingtech.com or bring resume.

Contact Information
careers@swarmingtech.com
Sherwin-Williams is the largest paints and coatings company in the world. With $15.8 billion in sales, more than 4,100 stores, and 140 manufacturing and distribution centers worldwide. Our 60,000 employees across the globe are diverse, innovative and passionate. With a variety of rewarding and challenging opportunities, Sherwin-Williams is a great place to launch and grow a career. Find yours and join us today.

**Recruiting Needs**
Interns & Graduates. Hiring all majors for Sales and Management Roles.

**Locations**
Montana

**Description**

**Management/Sales Trainee (Graduates)** - The Management/Sales Training Program includes self-study modules, structured on-the-job training, classroom instruction at our regional training facilities, as well as ongoing education throughout your career. Your training will encompass all aspects of store management, including paint and associated products, customer service, professional sales and marketing, credit and accounts receivable management, human resources management, profit and loss and merchandising management.

**Management/Sales Intern** - This PAID internship for college students offers hands-on experience in a wholesale/retail work environment and can lead to career opportunities in management and/or professional outside sales upon graduation. You will have the opportunity to learn basic store operations, gain management skills, and develop sales techniques and customer service skills, as well as increase knowledge in a variety of key business topics such as profit and loss, inventory control, and human resources. Interns will also be exposed to Sherwin-Williams professionals in a variety of functional areas. You’ll gain insight on a career in outside sales by traveling with a Sales Representative and spending structured time with your District Management team.

**Qualifications**
- Must have a valid Driver’s License
- Must be enrolled in an accredited four year college or university
- Must be legally authorized to work in country of employment without sponsorship for employment visa status
- Must be willing to work all scheduled hours which may include evenings and weekends, with or without reasonable accommodation
- Must be able to retrieve material from shelves and floor stacks and lift and carry up to 50 lbs
- Must be able to operate material handling equipment (e.g. hand truck, pallet jack, forklift, etc.)
- Must be able to tint paint, therefore, must be able to distinguish the difference between colors
- Must be able to operate a computer and communicate via the telephone

**Instructions**

**Graduates (Current Seniors):**

**Interns (sophomore or juniors):**

**Contact Information**
Annie Hougland - West Area HR Specialist, Recruitment
Annie.hougland@sherwin.com
ViralHog is one of the leading video licensing companies in the world, located right here in Bozeman! Our business involves scouring the internet to acquire the rights to videos on the web. Our content management team then readies the videos for sales and uploads the content to our platforms. Our sales team works closely with our media partners to provide them with the best content for use on social media pages, national news programs, documentaries & films, ad campaigns and more! Working with ViralHog will give you the opportunity to work with industry leaders on a daily basis including entertainment outlets such as MTV, ABC, The Chive, CBS, DailyMail, LADbible, Unilad, CNN, National Geographic and the Discovery Channel. Additionally, our Rights Management team utilizes tools on Facebook, Instagram and YouTube to monitor unauthorized use and negotiate settlements for copyright infringements. If you love digital media and have a thirst for a fast paced, ever changing work environment, we’re looking for you!

**Recruiting Needs**  
Interns (Part-Time & Full-Time), Graduates (Full-Time Positions)

**Locations**  
Bozeman, MT

**Description**  
Hiring for the following roles: Accounts Payables

**Qualifications**
- Experience with Quickbooks (for accounting roles)
- Customer service orientation & negotiation skills
- Excellent written & verbal communication skills
- Attention to detail
- Strong ability to multitask
- Superior work ethic & desire to solve problems in a collaborative environment
- Team oriented
- Data entry skills
- Must be familiar with Gmail, Microsoft Office, YouTube, Facebook, Instagram

**Instructions**  
Send resumes and cover letters to careers@viralhog.com

**Contact Information**
Wendy Sly wendy@viralhog.com Justin Martin justin@viralhog.com
<table>
<thead>
<tr>
<th>Company Description</th>
<th>Provides full smart home and security service for homes and businesses.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recruiting Needs</td>
<td>Intern. Graduates. Summer job with off season duties including training, recruiting, and Building team.</td>
</tr>
<tr>
<td>Locations</td>
<td>Not sure yet, will know by end of February (provides pay for travel).</td>
</tr>
<tr>
<td>Description</td>
<td>Door to door sales job, paid on commission. Provides great and unique opportunity for development of communication skills and learn how to sell a product in a positive/motivated team atmosphere. No preference on major.</td>
</tr>
<tr>
<td>Qualifications</td>
<td>No sales experience/prior qualifications needed.</td>
</tr>
<tr>
<td>Instructions</td>
<td>Bring resume.</td>
</tr>
</tbody>
</table>
| Contact Information  | Zachary Hauger  
907-444-4716  
zhauger@yahoo.com  

Kade Randall  
845-636-8209  
kade.randalltx@gmail.com |
Wipfli ranks among the largest accounting and business consulting firms in the United States. Since 1930, Wipfli has helped individuals and businesses streamline processes, improve performance, leverage the right technology, and increase financial success and growth. On behalf of our clients, Wipfli’s more than 1,800 professionals strive for the highest levels of excellence in industries like manufacturing, life sciences, health care, construction and real estate, finance, nonprofit, dealerships, grant-funded programs, small and emerging businesses, and government. Our dedication to our clients contributes to our steady growth and status as a leading firm with $250 million in revenue. As we look to the future, our deeply rooted desire to be the firm of choice in the markets we serve will continue to inspire us, give us purpose, and influence the success and satisfaction of our clients. Wipfli provides a flexible work environment; and offers a competitive compensation and benefits package. At Wipfli, you’ll find stimulating opportunities in an atmosphere of diversity that recognizes and promotes outstanding performance.

Looking to recruit for our Accounting Internship, Spring 2020 and our Aspiring Leaders Program, Summer 2019.

Locations
Bozeman, MT

Description
Accounting Internship 2020

Interns will be responsible for utilizing educational knowledge and experience to perform numerous accounting related responsibilities such as:

- Respond to client and firm associate requests in a timely, accurate, positive and professional manner
- Respond to inquiries from client and work with client to gather necessary information for completion of required documents
- Use data analysis skills to discover useful information and patterns to provide support in recommendations
- Proactively identify improvement opportunities in processes to enhance efficiency

Qualifications
- Pursuing a Bachelor’s or Master’s degree in Accounting (completion of corporate or individual taxation class is required)
- Above average competency in accounting as demonstrated by college GPA; Minimum 3.2 GPA
- Working towards eligibility to sit for CPA exam upon graduation (150 credits)
- Preferred coursework in Data Analytics or Big Data
- Think independently & make good decisions based on education/experience
- Good communication and interpersonal skills to effectively communicate with clients and staff
- Ability to prioritize work, follow through on requests, take initiative and meet deadlines

Instructions
Apply online for the Accounting Internship, Spring 2020 here: https://careers-wipfli.icims.com/jobs/2439/accounting-internship%2c-spring-2020/job
Apply online for the Aspiring Leaders Program, Summer 2019 here: https://careers-wipfli.icims.com/jobs/2445/aspiring-leaders-program---bozeman/job

Contact Information
Jane Welch
Jane.welch@wipfli.com
Company Description
Zinovo is a US-based Salesforce Managed Service and Support Consultancy. We provide full platform support for Sales Cloud, Service Cloud, App Cloud, Community Cloud, Pardot, and Marketing Cloud. Each one of our consultants is fully certified on the platform and we provide Senior Admin, Senior Developer, and Solution Architect services.

Recruiting Needs
We are always looking for talented interns interested in learning about configuring and developing on Salesforce in a consulting environment.

Locations
Bozeman, MT

Description
We are always looking for talented interns from any major interested in learning about configuration and development of Salesforce in a consulting environment.

Responsibilities include:
• Work with clients to understand business process and challenges
• Work with fellow Salesforce Consultants to automate business process, design solutions to solve business challenges, and align Salesforce to business processes
• Support clients’ users in their day to day use of Salesforce

Qualifications
• Exposure to Salesforce and Trailhead a plus
• General understanding of business process
• A go-getter attitude and a passion for learning!

Instructions
We are hiring in Bozeman, Montana, and you can visit our careers page to see current openings: www.zinovo.com/careers/

Contact Information
work@zinovo.com