

TAMMY MACHOWICZ OLSZTYN

College of Business
Montana State University
Bozeman, MT 59715

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PROFESSIONAL EXPERIENCE

Principal: Coach, Facilitator & Speaker

Harvest Coaching, Manhattan, MT - 2002-present

- Increase productivity, cooperation, and leadership of entrepreneurs, business leaders, and teams
- Specialize in communication, thought leadership, value-centered management, and team development
- Coach leaders and organizations to create sustainable customer/client relations and endure profitability
- Oversee and manage all aspects of company including fiscal responsibilities, marketing, promotion, research, development, and general operations

Assistant Teaching Professor, College of Business, University Studies

Montana State University, Bozeman, MT - 2010-present

- Facilitate and instruct Professional Communication Fundamentals (BMT 205), Public Communication (COM110), and coach junior/senior level students in the Professional Coaching Clinic (PCC)
- Develop students' strategies for effective approaches for written, oral, visual and nonverbal communication in business organizations and other formal, informal communication settings

Adjunct Instructor, Department of Psychology

Montana State University, Bozeman, MT - 1998-2006

- Instructed and lectured six public speaking core curriculum courses/semester; fulltime instruction to 2500+ students with evaluation of 12,500+ presentations
- Developed students' oral delivery, critical thinking, listening, written and visual presentation skills

Interim Director, Office for Community Involvement

Montana State University, Bozeman, MT - 1997-1998

- Directed, implemented, and evaluated overall operation to develop and facilitate community service learning activities
- Promoted student success by enhancing curricular and co-curricular learning
- Supervised 42 Americorps members, eight student project leaders, and one fulltime administrative aide
- Organized and oversaw biannual Volunteer Fair generating 1,700 volunteers
- Coordinated MSU/America Reads program bringing 50+ college tutors to K-8 classrooms
- Taught University Honors course, Community Involvement, Citizenship & Social Change

Adjunct Instructor, General Studies

Montana State University, Bozeman, MT - 1996-1998

- Facilitated Freshman Seminar and guest lecturer for Public Speaking
- Directly enhanced freshman college experience by guiding students in academic goal setting, community involvement, career planning, personal wellness, and public speaking

Staff Development & Training Director, Residence Life

Montana State University, Bozeman, MT - 1993-1996

- Managed all aspects of seven residence halls, 3000 resident system as member of a four person departmental team
- Designed, developed, and supervised selection/training processes for staff of 70 Resident Advisors to include recruitment, selection, and retention
- Developed and directed an eleven day fall training program, three day off-site camp, monthly in-services, credited leadership courses, and day-to-day need based training

Art Education Coordinator

Paint Creek Center for the Arts, Rochester, MI - 1989-1991

- Developed, managed, and promoted overall operations of a 40 classes and 16-faculty member arts education program for youth and adults.
- Created, coordinated, and implemented Coffee House Series performance

Artistic Director

Art Struck Creative Theatrics, Detroit, MI - 1988-1993

- Co-founded performing arts company
- Wrote, produced, and performed original theatrical pieces for community organizations, colleges, universities, and public/private schools
- Developed and facilitated acting workshops for Michigan Touring Artists and Artist-in-Residence programs

EDUCATION

Masters of Education, Adult, Community & Higher Education, December 1996

Montana State University, Bozeman MT

MSU Activities: Women's Center Board of Advisors, Museum of the Rockies Educational Research Assistant, Co-director and co-author of MSU Freshman Orientation "Choices" play performed to 2000+ audience, Athletics Events Management team member, Diversity Awareness Planning Committee, Student Leadership Conference Advisor

Postgraduate coursework in Education, 1991-1993

Wayne State University, Detroit, MI

Bachelor of Arts, Communication, May 1988

Oakland University, Rochester, MI

Departmental Honors in Speech Communication, Recipient of Gittlen Theatre Scholarship for commitment to academic excellence

OU Activities: International Business Machines Internship, American College Theatre Festival Irene Ryan Nominee, Assistant Resident Director, Waldenbook "Top" Sales Associate, Forensic & Debate team

PROFESSIONAL CERTIFICATION AND ASSOCIATIONS

Montana State University Teaching Online Course, 2012
Intentional Creation Studio, The Og Mandino Group, 2010
Certified Coach, 6 Advisors Coaching Academy, 2005
Coachville Graduate School of Coaching, 2002 - 2005
Academy for Coaching Excellence, 2004
Coaching Intensive with Thomas Leonard, 2002
International Coaches Association, 2002 - present
Board of Directors, Manhattan Area Chamber of Commerce, 2009 - 2010
Training, Education & Development Committee, Bozeman Area Chamber of Commerce, 2008 - 2009

PUBLIC SPEAKING/COMMUNITY INVOLVEMENT

Speech and Debate Workshop, Manhattan High School, 2011, 2012
"Intentional Creation for 2010", Prospera Business Network, WNET
"Assessing your Values", Adult Life Class, Manhattan High School, 2010
"Intentional Creation", Manhattan Area Chamber of Commerce, 2010
"Choice", Manhattan Rotary Club, 2010
"Your Brilliance - Yield a Bumper Crop in Business & Life", Bozeman Area Chamber of Commerce, 2009
"Riches of the Real You in Business" Teleseries, 2009
"What's Your Weather? - Leadership Workshop", Manhattan Girl Scouts, 2009
"The Women's Group", Harvesting Brilliance in Business & Life, Bozeman Area Chamber of Commerce, 2008-2010
"Communicate with Character", Women's Circle of Excellence, 2008
"Cutting Edge Customer Service", Livingston Chamber of Commerce, 2008
"Anatomy of Peace" Group Facilitator, Manhattan Elementary School, 2008
"Creative Leadership Workshop", Business Expo Speaker, BACC, 2007
"Success is a Conscious Choice", Lunch & Learn, BACC, 2007