Curriculum Vitae

Agnieszka Kwapisz

Jake Jabs College of Business and Entrepreneurship Montana State University Bozeman, MT 59717 (406) 994-4799

akwapisz@montana.edu http://www2.montana.edu/akwapisz/main.htm

EDUCATION

- Ph.D. Economics, Andrew Young School of Policy Studies, Georgia State University, Atlanta, 2000 (ranked 4th in Public Finance and Budgeting by U.S. News and World Report ranking of graduate programs; 2012)
- M.S. Mathematics, University of Gdansk, Poland, 1993

WORK EXPERIENCE

- Assistant Professor, Montana State University, Jake Jabs College of Business and Entrepreneurship, (2013 present)
- Visiting Professor, Montana State University, College of Business, Bozeman, Montana, (2005 2013)
- Research Associate, Montana State University, Department of Agricultural Economics and Economics, Bozeman, Montana, (2001 2007)
- Adjunct Professor, Montana State University, Department of Agricultural Economics and Economics, Bozeman, Montana, (2001 2004)
- Research Assistant, Georgia State University, School of Policy Studies, Atlanta, Georgia, (1996 1997)
- Teaching Assistant, State University of New York at Stony Brook, Department of Economics, (1995)
- Assistant Professor, University of Gdansk, Poland, Faculty of Business Administration, Department of Informational Systems (1993 - 1994)

REFEREED PUBLICATIONS

- "Understanding the Nature and Determinants of Critical Thinking Among Senior Business Undergraduate Students" (with F. William Brown), *Journal of Education for Business*, 90(7): 359-368
- "Impact of Writing Proficiency and Writing Center Participation on Academic Performance", *International Journal of Educational Management*, 29(4), 382-394, 2015
- "Effects of State Policies on Small Firms R&D" Business Journal for Entrepreneurs, 2014(4)
- "Do football teams learn from changing coaches? A test of the deceleration hypothesis", *Economics & Finance Research*, 2(1), 2014

- "As Compared to What? Characteristics of the AACSB Institutions That Utilize the Major Field Test in Business", (with F. William Brown), *Journal of Education for Business*, 89(7), 373-381, 2014
- "Triggers of Organizational Change: duration, previous changes, and environment", *RJCM Journal of Change Management*, 14(3), 405-424, 2014
- "Differential Gender Performance on the Major Field Test—Business" (with F. William Brown), *Journal of Education for Business* 88(3): 159-166, January 2013
- "Software Applications Course as an early indicator of academic performance" (with Harry C. Benham and F. William Brown), *Research in Higher Education Journal 19: 1-16; 2012*
- "The impact of intellectual heterogeneity on academic performance in business education" (with F. William Brown), *Research in Higher Education Journal 16*:1-15, July 2012
- "Published, not Perished, but Has Anybody Read It? Citation success of finance research articles.", *Applied Financial Economics* 22(20):1679-1695, October 2012
- "Is Higher Better? Determinants and Comparisons of Performance on the Major Field Test-Business" (with F. William Brown and Richard J. Semenik), *Journal of Education for Business*, 87 (3): 159-169, 2012
- "Interpreting Standardized Assessment Test Scores and Setting Performance Goals in the Context of Student Characteristics: The Case of The Major Field Test in Business" (with F. William Brown and Richard J. Semenik), *Journal of Education for Business*, 87: 7–13, 2012
- "Alcohol Consumption and its Adverse Effects in Poland in Years 1950-2005", (with Zofia Mielecka-Kubien), *Economics Research International*, vol. 2011, May 2011
- "What Determines Excise Tax Rates?", *Journal of Public Finance and Public Choice* 27(1): 63-85, 2009
- "Erratum to: Sufficiency in Blackwell's theorem", Mathematical Social Sciences 58(1), July 2009
- "Alcohol Prices, Consumption and Traffic Fatalities" (with Douglas J. Young), *Southern Economic Journal* 72(3), January 2006
- "Sufficiency in Blackwell's theorem", Mathematical Social Sciences 46(1), August 2003
- "Alcohol Consumption, Beverage Prices and Measurement Error" (with Douglas J. Young), *Journal of Studies on Alcohol* 64 (2), March 2003
- "Alcohol Taxes and Beverage Prices", (with Douglas J. Young), National Tax Journal LV-1: 57-74, March 2002

CONFERENCE PROCEEDINGS

- "How and Where Are Entrepreneurial Opportunities Discovered?" *Academy of Management Proceedings* 2015 (abstract)
- "Impact of Writing Proficiency and Writing Center Participation on Academic Performance" *Academy of Management Proceedings* 2014 (abstract)
- "Should Men and Women Start Companies Together? The Impact of Team Diversity on Startup Success" (with Scott Bryant and Brent Rosso) *Academy of Management Proceedings* 2014 (abstract)
- When do states change beer excise taxes? (with W. R. Ponicki and Douglas J. Young) *Alcoholism Clinical and Experimental Research* 31(6), 2007

- **CERTIFICATIONS**
- Six Sigma Master Black Belt Certification, 2013
- Six Sigma Black Belt and Lean/DFSS Certifications, 2012

TEACHING EXPERIENCE

- Business Research Methods (BMGT 240) Montana State University, Bozeman
- Individual Research Study (Mgmt 490R) Montana State University, Bozeman
- First Year Seminar (BGEN 194) Montana State University, Bozeman
- Managerial Accounting (BUS 222) Montana State University, Bozeman
- Public Finance (Econ 320) Montana State University, Bozeman
- Intermediate Macroeconomics (Econ 302) Montana State University, Bozeman
- Introductory Microeconomic Theory (Econ 201) Montana State University, Bozeman
- Principles of Economics (undergraduate) State University of New York at Stony Brook
- Computer Programming and Information Systems (graduate) University of Gdansk, College of Business, Poland

RESEARCH SUPPORT

- 2015 Summer Entrepreneurship Supplement grant, Jake Jabs College of Business and Entrepreneurship, Montana State University
- Association for Consumer Research and its Advisory Committee on Transformative Consumer Research
 "Interactive Tools to Assist Positive Behavioral Change: Empirical Testing and Model Building"
 (\$1,500) with Austin, Caroline, September 2014
- Applied for 2 MSU Office of Research Expansion Funds, Summer 2014
- MSU Instructional Innovation Grant, "Ready, Set, Go: Gamification of Education"; Summer 2014
- MSU Retention Initiative 2011 grant, Role: Co-investigator (\$10,000; 2011)
- 2007 2013 Summer Research Grants, College of Business
- Summer 2010, 2012 Bracken Faculty Professional Development Grant
- National Academy of Sciences "Alcohol Policy The U.S. and Poland" (Z3160; \$20,000) Role: PI, 2003-2007
- National Institutes of Health "Taxes, Prices, Consumption, and Traffic Fatalities" (R03; \$140,000) Role: Co-Investigator, 2001 -2003

SERVICE AND PROFESSIONAL ACTIVITIES

Service to College

- Member, Assurance of Learning Committee, 2010-present
- Member, Marketing Option tenure-track faculty Search Committee (2 positions), Spring 2015
- Internal In-Depth Peer Reviewer, 2014
- Member, COB Research Productivity Task Force, 2013
- Analyzed Data on Grade Inflation in the College, December 2013
- Organizer and leader of the Research Group, 2008-2013
- Administrator and organizer of the COB Teaching Blog, 2008-2013

Service to University

- Member, Curriculum & Program Committee (Spring 2014)
- Mentor for new MSU tenure track faculty members (2008 present)

Service to Academic Community

- Member of the Editorial Board, Academy of Management Learning & Education, 2015-18
- Member of the Editorial Advisory Board, *Journal of Management and Finance*, Poland, 2014-present
- 6th International Research Meeting in Business and Management (IRMBAM-2015), Nice, France, session chair, July 2015
- Referee for: Journal of Management Education, Academy of Management Learning & Education, Academy of Management Annual Meeting, Journal of Economic Theory, Southern Economic Journal, Public Finance Review, Economic Inquiry, Contemporary Economic Policy, International Journal of Environmental Research and Public Health, B.E. Journal of Economics, Public Budgeting & Finance, International Journal of Environmental Research and Public Health, Journal of Reviews on Global Economics
- Textbook reviewer
 - o "Business Statistics", 9th edition, Groebner et al., chapters 10-18, 2015
 - o "Visualizing Business Statistics"; John Wiley & Sons.
 - o "R Data Analysis with lessR Enhancements: Less Coding for More Results" by D.W. Gerbing
 - o "Public Finance and Public Policy" by Jonathan Gruber
 - o "Microeconomics" by R.G. Hubbard and A.P O'Brien
 - o "Research Methods and Statistics for Business" by Lussier

Service to Community

• Volunteer, Bridger Ski Foundation

PROFESSIONAL IMPROVEMENT

- Design Thinking for Business Innovation; Online Course; University of Virginia; Darden Graduate school of Business; Statement of Accomplishment January 2014
- Developing Innovative Ideas for New Companies: The First Step in Entrepreneurship; Online Course; University of Maryland, College Park; Statement of Accomplishment December 2013
- Technology Entrepreneurship; Online Course; Statement of Accomplishment; Stanford University; February 2013
- Startup Boards: Advanced Entrepreneurship; Online Course; Statement of Accomplishment; Stanford University; February 2013

- A Crash Course on Creativity; Online Course; Statement of Accomplishment; Stanford University; January 2013
- An Introduction to Operations Management; Online Course; Statement of Accomplishment with Distinction; The Wharton School; University of Pennsylvania; December 2012
- Gamification; Online Course; Statement of Accomplishment; The Wharton School; University of Pennsylvania; October 2012
- Game Theory; Online Course; Statement of Accomplishment; Stanford University; May 2012

PAPERS PRESENTED AND INVITED TALKS

- "How and Where Are Entrepreneurial Opportunities Discovered?", 2015 Academy of Management; Vancouver, BC, Canada; August 2015
- "How and Where Are Entrepreneurial Opportunities Discovered?", 6th International Research Meeting in Business and Management (IRMBAM-2015), Nice, France, July 2015
- "All Female, All Male, and Mixed Entrepreneurial Teams: Differences and Implications on Startup Outcome", (with Scott Bryant and Brent Rosso), European Academy of Management Conference (EURAM 2015), Warsaw, Poland, June 2015
- "The Road to Unintended Consequences is Paved with Motivational Apps" (with Austin, Caroline), European Academy of Management Conference (EURAM 2015), Warsaw, Poland, June 2015
- "Understanding the Nature and Determinants of Critical Thinking Among Senior Undergraduate Business Students", International Academy of Business And Public Administration Disciplines; (with F. William Brown), October 2014
- "Should Men and Women Start Companies Together? The Impact of Team Diversity on Startup Success", (with Scott Bryant and Brent Rosso), *Academy of Management Conference*; Philadelphia, PA, August 2014
- "Impact of Writing Proficiency and Writing Center Participation on Retention of Freshman Seminar Students"; Philadelphia, PA, *Academy of Management Conference*; *August* 2014
- "Apps, Goals, and Motivational Effects" (with Austin, Caroline) Marketing & Public Policy conference, American Marketing Association, Boston, MA, June 2014
- "Software Applications Course as an Early Indicator of Academic Performance" (with Harry C. Benham and F. William Brown), International Academy of Business and Public Administration Disciplines (IABPAD) Conference, Las Vegas, Nevada, October 2012
- "The Major Field Test Business Assessment of Learning: What we Know, What We Don't" (with F. William Brown), 2012 Global Business & International Management Conference, Portland, Oregon, USA, August 2012.
- "Differential Gender Performance on the Major Field Test-Business" (with F. William Brown), The 11th International Academy of Management and Business (IAMB) Conference, San Francisco, California, November 2011.
- "The Impact of Intellectual Diversity On Academic Performance" (with F. William Brown), Global Business Development Institute's 14th International Conference for Business and Economics, Las Vegas, Nevada, March 2011

- "Is Higher Better? Determinants and Comparisons of Performance on the Major Field Test-Business", the annual meeting of the Academy of Management, Montreal, Canada. (with Brown F.W. & Semenik R.J.), August, 2010
- "Interpreting Standardized Assessment Test Scores and Setting Performance Goals in the Context of Student Characteristics: The Case of The Major Field Test in Business" (with F. William Brown and Richard J. Semenik) 2010 Global Business & International Management Conference, Portland, OR, August, 2010
- "The Impact of Intellectual Diversity On Academic Performance In Student Cohorts" (with F. William Brown) the annual meeting of the International Academy of Business And Public Administration Disciplines, New Orleans, LA, October 2010
- "Collaboration and Performance in Finance Research", University of Gdansk, Poland, Summer 2007 (invited talk)
- "When Do States Change Beer Excise Taxes?" Ponicki, W.R., Bielinska-Kwapisz, A., and Young, D.J. (2007) Research Society on Alcohol Annual Scientific Meeting; Chicago, July 2007
- "When Do States Change Excise Taxes?", Polish Banking Academy, Gdansk, Poland, Summer 2005 (invited talk)
- "The U.S. Tax System and Excise Taxes", University of Gdansk, Poland, Summer 2005 (invited talk)
- "Alcohol Prices, Consumption and Youth Traffic Fatalities", the Kettil Bruun Society for Social and Epidemiological Research on Alcohol, Riverside, California, May 2005, (with Douglas J. Young)
- "When Do States Change Alcohol Taxes?", Department of Agricultural Economics and Economics, Bozeman, Montana 2004
- "Sufficiency in Blackwell's theorem", Department of Agricultural Economics and Economics, Bozeman, Montana 2002
- "Substitution Effects Between Beer, Wine, and Spirits an AIDS System Approach", Department of Agricultural Economics and Economics, Bozeman, Montana, 2001
- "Alcohol Consumption, Beverage Prices, and Measurement Error", annual meeting of the Western Economics Association, San Francisco, July 2001, (with Douglas J. Young)
- "Alcohol Taxes and Beverage Prices", annual meeting of the Western Economics Association, San Diego, CA, July 1999, (with Douglas J. Young)

AWARDS

- 2015 Harold and Reta Haynes Superior Performance Award, Jake Jabs College of Business and Entrepreneurship, Montana State University
- 2014 Award for Excellence, Montana State University Alumni Foundation and the Bozeman Area Chamber of Commerce
- Distinguished Reviewer, 2012, Entrepreneurship Division, Academy of Management
- 2012 MSU College of Business Merit Pay Award

- Winner of the 2007 MSU President's Excellence in Teaching Award
- Nominated for the 2014 and 2007 MSU James and Mary Ross Provost's Award for Excellence
- Nominated for the 2011, 2009, 2006, and 2008 MSU President's Excellence in Teaching Award
- Graduate Academic Scholarship, State University of New York, 1995
- Graduate Academic Scholarship, Georgia State University, 1996-1997
- Student Scholarship, Mathematics Department, Gdansk University, 1989-1993
- Bozeman's Most Deserving Mom, 2012:)

OTHER INFORMATION

- U.S. Citizen
- Computer Skills: Familiarity with both MS Windows and Unix operating systems. Extensive experience with statistical packages including R, EViews, Limdep, and Gauss.
- Hobbies: skiing, windsurfing, biking, hiking, climbing