

A Commitment to Quality

As a global leader in professional services, Ernst & Young is committed to restoring the public's trust in professional services firms and the quality of financial reporting.

Core Services. Our professionals worldwide demonstrate the highest levels of quality, integrity, and professionalism in delivering services based on financial, transactional, and risk-management knowledge in our **core businesses** of audit, tax, and transactions. And we are continually assessing the breadth and scope of our services to address the changing needs and concerns of our clients and business.

Quality in Everything We Do. Integrity and professional competence are the cornerstones of our firm. We work hard to earn and maintain our **clients' trust and confidence**. To ensure that we provide quality professional services in an independent, objective, and ethical manner we have implemented a number of professional development initiatives and quality and compliance safeguards, including methodologies, quality control policies, supporting tools and technology, and training.

Great Place to Work. We can't be a great organization without great people. We work in a culture that puts our **people first**. We strive to help everyone achieve both their professional and personal goals in an environment that fosters growth and provides continuous opportunities to develop new skills and knowledge. And our efforts have been recognized through a number of prestigious **awards**.

Corporate Social Responsibility. Consistent with our values, we **strive to embed socially responsible thinking and action** into all our firm activities. Our people share a sense of purpose that starts with the work we do for clients and extends to the communities where we live and our impact on the environment. Our firm also has a long-standing tradition of philanthropy through our support of higher education institutions, civic and cultural agencies, and non-profit community organizations.

A Blueprint for Diversity Inclusion

As part of our commitment to an inclusive workplace, Ernst & Young is dedicated to creating an enabling and supportive environment for people with disabilities. EY provides a variety of accommodations and sponsors a people resource network we call AccessAbilities. Those efforts are featured in **CAREERS & the disABLED magazine**, which earlier this year recognized Ernst & Young as one of the top 50 employers for people with disabilities.

Ernst & Young Honored for Workplace Equity

Ernst & Young has once again been recognized as one of the **Top 50 Companies for Diversity** by *DiversityInc.* magazine. Our inclusiveness programs support career development, workforce planning, communication, and leadership accountability for minority professionals, with an emphasis on education, mentoring and networking opportunities. Our firm also ranked No. 2 for Asian-Americans; No. 5 for lesbian, gay, bisexual, and transgender people; and No. 9 for people with disabilities



Our Commitment to Equity

Find out more about Ernst & Young's diversity initiatives as well as the commitment from our leadership and contributions of our people to create a culture that is truly inclusive. Read "**Delivering on Diversity: A Firm Commitment**" (pdf, 2,043K).

Career Value Study: The Grass Isn't Always Greener

"Boomerangs" return to Ernst & Young for its "higher caliber people" and greater flexibility options. These are among the findings of an E&Y-commissioned study of some 50,000 former and current employees. The study seeks to determine **why people come, stay, leave, and return to Ernst & Young** (pdf, 1,249K) and the value of an E&Y career.

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Ernst & Young's Promise to Deliver Quality

Quality in Everything We Do is more than our tagline. It's a promise to deliver seamless, consistent, high-quality client service worldwide. Americas Quality & Risk Management Vice Chair **Tim Griffy** **explains our commitment to quality** and what that means for our culture, our people, and our clients.

A Track Record of Providing Quality Services

Ernst & Young Global Limited member firm Mitchell & Titus has the proud distinction of being the largest minority-owned accounting firm in the U.S. Find out how **Mitchell & Titus can put its experience and services to work** for your company.

Supplier Diversity

Ernst & Young's commitment to supporting workplace diversity extends to our relationships with our suppliers. Find out what that can mean for your small, minority-owned, or woman-owned company by visiting our **Supplier Diversity site**.

on the 2007 list.

College Students Prefer Ernst & Young

When asked which Big Four firm they would rather work for, more college students (36 percent of respondents) named Ernst & Young than any other firm. The response was to a recent online poll conducted by the job search site [CollegeGrad.com](#), which cited our culture, benefits, and commitment to developing our people.

Responding to Victims of Disaster

Following the 2004 tsunami in Asia, Ernst & Young Indonesia developed the EYe Toolkit to help Not-for-Profit organizations establish proper systems of accountability and control when managing humanitarian aid. A U.S. version of this resource, adapted in response to Hurricane Katrina, recently profiled as a best practice example by the Business Roundtable, provides recommendations for managing budget preparation, inventory management, reporting, and more. Download an [overview](#) (pdf, 752K) or the [toolkit](#) itself (pdf, 961K).

Doing the Right Thing

Ernst & Young's Code of Conduct creates a clear set of [standards for our business conduct](#). It provides an ethical and behavioral framework for our decisions and reflects the commitments contained in our Values Statement.

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