



Career, Internship  
&  
Student Employment Services



SUMMARY OF THE **2008**  
**CAREER DESTINATIONS**



# 2008 Career Destinations

Each year the Career, Internship & Student Employment Services Office at Montana State University conducts a survey to determine placement rates and salary survey information from recent MSU graduates (Summer 2007, Fall 2007, and Spring 2008). Graduates were requested to participate in the survey to provide relevant information regarding the transition from college to career/graduate school. The contents of this document reflect the information gleaned from that effort, demonstrating “life after university” with regard to employment, graduate school, salary location, etc.

2225 graduates were surveyed over a ten-month period. 1458 graduates completed the survey (65% response rate). 85.5% (n=1246) indicated they were employed or in graduate school full-time. 7.1% (n=104) indicated they were employed or in graduate school part-time. 5.6% (n=82) indicated they were unemployed while 1.8% (n=26) indicated they were neither seeking employment nor admission into graduate school. 61% of respondents reported accepting employment in the state of Montana upon graduation.

Note: Not all Respondents answered all questions. Statistics, therefore, are not always based upon the response of the total sample group

## Salary Data Summary

Bachelor's	Master's	Doctorate
\$38,311	\$42,862	\$53,886

n=1082

## In-State vs. Out-of-State Salary

	In State	n	Out of State	n
Bachelor:	\$34,298	473	\$44,639	344
Masters:	\$39,842	111	\$45,821	116
Doctorate:	\$42,000	10	\$62,800	16

n = 1082

## 2008 Salary Highlights

College	Bachelor's	# of Respondents	Master's	# of Respondents	Doctorate	# of Respondents
Agriculture	\$30,173	66	\$42,211	11	\$37,000	5
Arts & Architecture	\$30,529	57	\$38,408	39	NA	0
Business	\$37,133	112	\$42,157	26	NA	0
Education, Health and Human Development	\$27,806	118	\$40,790	53	\$92,200	3
Engineering	\$50,923	191	\$49,908	19	\$97,333	7
Graduate Studies	NA	0	\$46,419	40	NA	0
Letters & Science	\$29,779	167	\$41,074	34	\$37,875	10
Nursing	\$48,177	105	\$70,173	6	NA	0
University College	\$32,383	13	NA	0	NA	0

n = 1082

# Bachelor's Degree Recipients

## Employment

College of Agriculture	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Agricultural Business	15	12	80	8	67	1	8	0	0	0	0	2	17	1	8	\$32,104	10
Agricultural Business Management Concentration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Agricultural Business– Farm and Ranch Mgmt Concentration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Agricultural Education –Extension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Agricultural Education –Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Agricultural Education –Broadfield Teaching Option	2	2	100	1	50	0	0	0	0	0	0	0	0	1	50	I.D.***	1
Agricultural –Operations Tech	8	4	50	0	0	3	75	0	0	1	25	0	0	0	0	\$39,253	3
Animal Science –Equine Science	9	7	78	0	0	1	14	1	14	1	14	1	14	2	29	\$16,640	2
Animal Science –Science	10	8	80	3	38	0	0	1	17	1	17	3	38	2	25	\$27,840	3
Animal & Range Sci –Livestock Mgmt & Ind	15	10	67	8	80	2	20	0	0	0	0	0	0	0	0	\$27,391	10
Biotechnology –Animal Systems	8	6	75	3	50	0	0	0	0	1	17	1	17	1	17	\$28,960	3
Biotechnology –Microbial Systems	2	1	50	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Environmental Science –Environmental Biology	1	1	100	0	0	0	0	0	0	0	0	1	100	0	0	I.D.***	1
Environmental Science –Soil and Water Science	3	3	100	2	67	1	33	0	0	0	0	0	0	0	0	\$24,600	3
Horticulture	10	9	90	6	67	1	11	0	0	0	0	1	11	0	0	\$27,172	7
Horticulture –Landscape Design	13	8	62	4	50	0	0	1	13	2	25	0	0	1	13	\$27,288	5
Land Rehabilitation	5	5	100	4	80	0	0	0	0	1	20	0	0	0	0	\$40,000	4

n= total number of respondents reporting salary

\* Not all respondents answered all questions. Statistics, therefore, are not always based upon response of the total sample group.

Some line items do not total 100% due to respondents indicating they are not currently seeking employment.

\*\*5 year master's programs are reported both in Bachelor and Master's sections

\*\*\* I.D. = Insufficient Data

# Bachelor's Degree Recipients

## Employment

College of <b>Agriculture</b> <i>continued...</i>	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
		Land Resource Sciences -Analysis Management	6	3	50	1	33	2	67	0	0	0	0	0	0		
Natural Resources & Rangeland -Rangeland Ecology & Management	4	3	75	3	100	0	0	0	0	0	0	0	0	0	0	\$36,333	3
Plant Sciences -Biotechnology	2	2	100	1	50	1	50	0	0	0	0	0	0	0	0	I.D.***	2
Plant Sciences -Crop Science	3	3	100	3	100	0	0	0	0	0	0	0	0	0	0	\$39,667	3
Plant Sciences -Plant Biology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Range Science	5	3	60	2	67	0	0	1	33	0	0	0	0	0	0	\$27,480	2

## Employment

College of <b>Arts and Architecture</b>	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
		**Architecture Masters Degree	51	39	76	28	72	3	8	3	8	5	13	0	0		
Art -Graphic Design	34	13	38	8	62	1	8	2	15	1	8	0	0	1	8	\$29,900	9
Art -Liberal Arts Studio	6	5	83	1	20	2	40	0	0	1	20	1	20	0	0	\$35,773	3
Art -Studio Arts	14	9	64	3	33	2	22	1	11	1	11	0	0	1	11	\$27,212	5
Art Education -K-12 Broadfield	10	4	40	1	25	2	50	0	0	0	0	0	0	1	25	\$25,903	4
Art History	2	1	50	0	0	1	100	0	0	0	0	0	0	0	0	I.D.***	1
Environmental Design	55	34	62	6	18	1	3	2	6	1	3	17	50	7	21	\$40,187	7
Media and Theatre Arts - Motion Picture/Video	34	21	74	7	33	4	19	4	19	4	19	0	0	2	10	\$26,540	13

n= total number of respondents reporting salary

\* Not all respondents answered all questions. Statistics, therefore, are not always based upon response of the total sample group. Some line items do not total 100% due to respondents indicating they are not currently seeking employment.

\*\*5 year master's programs are reported both in Bachelor and Master's sections

\*\*\* I.D. = Insufficient Data

# Bachelor's Degree Recipients

## Employment

### College of Arts and Architecture *continued...*

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Media and Theatre Arts-Photography	23	17	74	8	47	4	24	3	18	1	6	0	0	0	0	\$33,505	12
Music	4	3	75	1	33	1	33	0	0	0	0	1	33	0	0	\$21,700	2
Music Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Music Education-Choral/Instrument	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Music Education-K-12 Broadfield	8	2	25	1	50	0	0	0	0	1	50	0	0	0	0	I.D.***	1

## Employment

### College of Business

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Accounting	55	37	67	8	22	2	5	1	3	1	3	10	27	14	38	\$38,162	15
Finance	35	24	69	17	71	3	13	2	8	0	0	0	0	1	4	\$36,933	21
Management	81	56	69	38	68	5	9	5	9	2	4	1	2	4	7	\$39,375	46
Marketing	64	39	61	17	44	9	23	5	13	2	5	0	0	4	10	\$33,198	30
**Professional Accountancy Masters Degree	36	29	81	26	90	0	0	0	0	2	7	0	0	0	0	\$42,157	26

## Employment

### Education, Health & Human Development

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Early Childhood Education	10	7	70	6	86	0	0	0	0	0	0	0	0	0	0	\$24,500	6
Elementary Education	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Elementary Education K-8	85	56	66	35	63	6	11	4	7	3	5	0	0	5	9	\$28,191	45
Elementary Education-Library Media K-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Elementary Education-Mathematics	7	4	57	1	25	0	0	1	25	0	0	1	25	0	0	I.D.***	1
Elementary Education-Reading K-12	3	2	67	2	100	0	0	0	0	0	0	0	0	0	0	I.D.***	2

# Bachelor's Degree Recipients

## Employment

### Education, Health & Human Development continued...

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Community Health Education	18	13	72	7	54	2	15	0	0	1	8	1	8	1	8	\$23,829	10
Exercise Science	27	15	56	0	0	5	33	1	7	0	0	5	33	3	20	\$25,860	7
Family & Consumer Science	36	20	56	8	40	7	35	2	10	0	0	0	0	3	15	\$25,500	18
Food & Nutrition	11	8	73	1	13	0	0	2	25	0	0	3	38	1	13	I.D.***	2
Health Enhancement	12	8	67	5	63	0	0	2	25	1	13	0	0	0	0	\$39,040	5
Health Promotion	9	6	66	3	50	2	33	0	0	1	17	0	0	0	0	\$24,408	5
Pre-Physical Therapy	10	9	90	1	10	4	40	0	0	0	0	4	40	1	10	\$31,907	6
Secondary Education –General Science Broadfield	6	4	67	1	25	0	0	0	0	2	50	0	0	1	25	\$28,500	2
Secondary Education –Social Studies Broadfield	9	7	78	5	71	0	0	0	0	1	14	0	0	0	0	\$28,313	5
Technology Education - Broadfield	7	1	14	0	0	1	100	0	0	0	0	0	0	0	0	I.D.***	1
Technology Education –Industrial Technology	5	5	100	3	60	0	0	0	0	2	40	0	0	0	0	\$33,530	3

## Employment

### College of Engineering

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Chemical Engineering	30	25	83	16	64	2	8	0	0	1	4	2	8	4	16	\$59,673	20
Civil Engineering	38	33	86	23	68	3	9	0	0	0	0	3	9	4	12	\$46,521	28
Civil Engineering Bio-Resource Engineering	17	12	71	9	75	0	0	1	8	2	17	0	0	0	0	\$45,098	9

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Some line items do not total 100% due to respondents indicating they are not currently seeking employment.

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\*\*\* I.D. = Insufficient Data

# Bachelor's Degree Recipients

## Employment

### College of Engineering *continued...*

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Computer Engineering	14	12	86	5	42	1	8	0	0	3	25	1	8	1	8	\$40,428	6
Computer Science	24	17	71	14	82	0	0	1	6	2	12	0	0	0	0	\$47,482	14
Construction Engineering Tech	46	33	72	24	73	1	3	1	3	1	3	2	6	4	12	\$50,871	28
Electrical Engineering	22	18	82	9	50	1	6	1	6	1	6	0	0	6	33	\$51,029	15
Industrial Engineering	18	15	83	12	80	2	13	0	0	0	0	0	0	0	0	\$52,110	14
Mechanical Engineering	74	53	72	38	72	5	9	0	0	1	2	5	9	4	8	\$52,130	45
Mechanical Engineering Technology	24	16	67	11	69	1	6	2	13	2	13	0	0	0	0	\$53,588	12

## Employment

### College of Letters & Science

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Anthropology	7	4	57	0	0	4	100	0	0	0	0	0	0	0	0	\$29,667	4
Biological Sciences -Ecology and Evolution	9	5	0	0	0	0	0	1	20	0	0	2	40	20	40	I.D.***	1
Biological Sciences -Fish & Wildlife Management	31	19	61	6	32	3	16	6	32	3	16	0	0	1	5	26,552	10
Biological Sciences -Organismal Biology	16	8	50	4	50	0	0	2	25	0	0	0	0	2	25	\$24,575	5
Biological Sciences -Teaching	3	3	100	0	0	0	0	2	67	0	0	0	0	1	33	I.D.***	0
Cell Biology and Neuroscience -Biomedical Science	54	34	63	14	41	4	12	1	3	0	0	11	32	4	12	\$31,444	22

# Bachelor's Degree Recipients

## Employment

College of  
**Letters &  
Science**  
*continued...*

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Cell Biology and Neuroscience –Cell Biology and Neuroscience	3	2	67	0	0	2	100	0	0	0	0	0	0	0	0	\$25,584	2
Chemistry –Biochemistry	11	6	55	2	33	2	33	0	0	0	0	0	0	2	33	\$25,293	6
Chemistry –Professional	4	2	50	0	0	0	0	0	0	0	0	2	100	0	0	I.D.***	4
Earth Science –Geography	16	8	50	1	13	3	38	1	13	1	13	1	13	0	0	I.D.***	1
Earth Science –Geohydrology	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Earth Science –Geology	4	2	50	0	0	0	0	0	0	0	0	0	0	1	50	I.D.***	0
Earth Science –Paleontology	4	3	75	0	0	0	0	0	0	0	0	2	67	1	33	I.D.***	0
Earth Science –Snow Science	5	3	60	1	33	0	0	0	0	1	33	1	33	0	0	I.D.***	1
Economics	12	4	33	1	25	1	25	0	0	2	50	0	0	0	0	\$12,000	2
English –Literature	34	16	47	2	13	6	38	2	13	3	19	1	6	2	13	\$31,805	9
English –Teaching	9	8	89	4	50	2	25	2	25	0	0	0	0	0	0	\$26,440	6
History	28	11	39	1	9	6	55	2	18	0	0	1	9	1	9	\$33,433	7
History –Teaching	7	2	29	1	50	0	0	1	50	0	0	0	0	0	0	I.D.***	1
History –Religious Studies	3	1	33	0	0	0	0	0	0	0	0	1	100	0	0	I.D.***	0
History –Sci, Environment, Tech, & Society	4	2	50	0	0	0	0	0	0	0	0	1	50	0	0	I.D.***	0
Mathematics	6	5	83	1	20	2	40	0	0	0	0	0	0	2	40	I.D.***	0
Mathematics –Applied Math	9	5	56	0	0	2	40	1	20	1	20	1	20	0	0	\$34,600	2
Math Teaching	8	7	88	3	43	2	29	2	29	0	0	0	0	0	0	\$26,166	5
Microbiology –Medical Lab Science	7	5	71	3	60	0	0	0	0	0	0	1	20	1	20	\$44,667	4
Microbiology – Microbiology	10	6	60	1	17	2	33	0	0	2	33	1	17	0	0	\$27,640	3
Modern Language & Literature – Commerce	3	2	67	0	0	1	50	1	50	0	0	0	0	0	0	I.D.***	1
French	5	1	20	0	0	1	100	0	0	0	0	0	0	0	0	I.D.***	0

# Bachelor's Degree Recipients

## Employment

### College of Letters & Science continued...

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
French -Teaching	1	1	100	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
German	7	2	29	0	0	0	0	0	0	1	50	0	0	1	50	I.D.***	0
German -Teaching	1	1	100	0	0	0	0	0	0	0	0	0	0	1	100	I.D.***	0
Spanish	18	8	44	2	25	2	25	1	13	0	0	1	13	2	25	\$29,984	6
Spanish -Teaching	5	2	40	2	100	0	0	0	0	0	0	0	0	0	0	\$25,850	2
Justice Studies	15	9	60	3	33	3	33	0	0	0	0	1	11	2	22	\$35,367	7
Philosophy	5	2	40	0	0	0	0	0	0	0	0	0	0	2	100	\$24,960	2
Philosophy and Religion	3	1	33	0	0	0	0	0	0	0	0	0	0	1	100	I.D.***	1
Physics -Professional	9	8	89	2	25	0	0	0	0	0	0	4	50	2	25	\$60,000	2
Physics -Teaching	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Physics -Interdisciplinary Studies	3	2	67	1	50	0	0	1	50	0	0	0	0	0	0	I.D.***	1
Political Science	27	23	74	6	26	11	48	0	0	0	0	3	13	2	9	\$25,973	18
Psychology -Applied Psychology	19	12	63	3	25	4	33	0	0	2	17	2	17	1	8	\$26,211	7
Psychology -Psychological Science	26	15	58	3	20	3	20	1	7	1	7	3	20	4	27	\$25,987	10
Sociology	26	19	65	5	26	7	37	4	21	2	11	0	0	1	5	\$28,449	13
Statistics	4	33	75	0	0	0	0	1	33	1	33	1	33	0	0	I.D.***	0

## Employment

### College of Nursing

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Nursing	168	116	69	101	87	1	1	4	3	5	4	0	0	3	3	\$48,177	105

n= total number of respondents reporting salary

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\*\*5 year master's programs are reported both in Bachelor and Master's sections

\*\*\* I.D. = Insufficient Data

# Bachelor's Degree Recipients

University College	Total Graduates	Employment														Salary	n
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed			
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Liberal Studies -Environmental Studies	5	2	40	0	0	0	0	1	50	1	50	0	0	0	0	I.D.***	0
Liberal Studies -Global/Multicultural	6	4	67	0	0	3	75	0	0	0	0	1	25	0	0	\$22,267	3
Liberal Studies -Quaternity	15	12	80	3	25	6	50	0	0	0	0	1	8	2	17	\$35,756	10

# Master's Degree Recipients

College of Agriculture	Total Graduates	Employment														Salary	n
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed			
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Agricultural Education	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Animal and Range Science	5	3	60	2	67	0	0	0	0	0	0	0	0	1	33	\$40,000	3
Applied Economics	4	2	50	2	100	0	0	0	0	0	0	0	0	0	0	\$55,000	2
Entomology	1	1	100	0	0	0	0	1	100	0	0	1	25	0	0	I.D.***	0
Land Rehabilitation	3	2	67	2	100	0	0	0	0	0	0	0	0	0	0	\$50,000	2
Land Resources Environmental Science	3	2	67	1	50	1	50	0	0	0	0	0	0	0	0	\$30,680	2
Plant Sciences	2	1	50	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Veterinary Molecular Biology	1	1	100	0	0	0	0	0	0	0	0	1	100	0	0	I.D.***	0

College of Arts and Architecture	Total Graduates	Employment														Salary	n
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed			
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Architecture	51	39	76	28	72	3	8	3	8	5	13	0	0	0	0	\$39,284	31
Art-Fine Arts	5	4	80	3	75	0	0	1	25	0	0	0	0	0	0	\$20,307	3
Science/Ntl Hist Filmmaking	8	6	75	4	67	1	17	0	0	1	17	0	0	0	0	\$48,333	5

# Master's Degree Recipients

College of <b>Business</b>	Total Graduates	Employment																n
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Professional Accountancy	36	29	81	26	90	0	0	0	0	2	7	0	0	0	0	\$42,157	26	

College of <b>Education, Health &amp; Human Development</b>	Total Graduates	Employment																n
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Adult and Higher Education	9	7	78	5	71	1	14	1	14	0	0	0	0	0	0	\$35,758	6	
Counseling	10	6	60	6	100	1	13	1	13	0	0	0	0	0	0	\$36,250	6	
Curriculum and Instruction	11	7	64	5	71	0	0	1	14	0	0	0	0	1	14	\$41,918	6	
Education Administration	21	13	62	10	77	2	15	0	0	0	0	0	0	1	8	\$52,909	13	
Exercise & Nutrition Sciences	7	7	100	3	43	0	0	2	29	0	0	0	0	2	29	\$35,480	5	
Family and Consumer Science	1	1	100	0	0	0	0	1	100	0	0	0	0	0	0	I.D.***	0	
Health, Exercise and Wellness	1	1	100	0	0	0	0	0	0	0	0	1	100	0	0	I.D.***	0	
Health Promotion & Education	3	2	67	2	100	0	0	0	0	0	0	0	0	0	0	\$36,300	2	
Northern Plains Trans to Teach -Curriculum and Instruction	24	16	67	14	88	0	0	1	6	0	0	1	6	0	0	\$36,115	14	
School Counseling	3	1	33	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1	

n= total number of respondents reporting salary

\* Not all respondents answered all questions. Statistics, therefore, are not always based upon response of the total sample group. Some line items do not total 100% due to respondents indicating they are not currently seeking employment.

\*\*5 year master's programs are reported both in Bachelor and Master's sections

\*\*\* I.D. = Insufficient Data

# Master's Degree Recipients

## Employment

### College of Engineering

College of Engineering	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Chemical Engineering	2	2	100	1	50	0	0	0	0	0	0	1	50	0	0	I.D.***	1
Civil Engineering	7	5	71	5	100	0	0	0	0	0	0	0	0	0	0	\$47,852	5
Computer Science	10	6	60	4	67	0	0	0	0	0	0	1	17	1	17	\$52,000	4
Construction Engineering Management	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Electrical Engineering	8	4	50	3	75	0	0	0	0	0	0	0	0	1	25	\$53,750	4
Environmental Engineering	4	2	50	2	100	0	0	0	0	0	0	0	0	0	0	\$46,500	2
Industrial and Management Engineering	1	1	100	1	100	2	40	0	0	0	0	0	0	0	0	I.D.***	1
Mechanical Engineering	5	4	80	1	25	0	0	0	0	1	25	1	25	1	25	\$38,500	2

## Employment

### College of Graduate Studies

College of Graduate Studies	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Science Education	55	43	78	36	84	0	0	0	0	1	2	1	2	5	12	\$46,419	40

## Employment

### College of Letters & Science

College of Letters & Science	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Applied Psychology	3	1	33	0	0	0	0	1	100	0	0	0	0	0	0	I.D.***	0
Biochemistry	1	1	100	0	0	0	0	0	0	0	0	1	100	0	0	I.D.***	0
Biological Sciences	4	3	75	3	100	0	0	0	0	0	0	0	0	0	0	\$45,333	3
Ecological & Environmental Statistics	3	2	67	0	0	1	50	0	0	0	0	1	50	0	0	I.D.***	1
Chemistry	4	1	25	0	0	0	0	0	0	0	0	1	100	0	0	I.D.***	0
Earth Sciences	5	4	80	2	50	0	0	1	25	0	0	1	25	0	0	\$80,000	2
English	7	3	43	2	67	0	0	1	33	0	0	0	0	0	0	32,500	2
Fish & Wildlife Management	9	5	56	5	100	0	0	0	0	0	0	0	0	0	0	\$41,010	5
Geography	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Geology																	
History	3	2	67	1	50	0	0	0	0	0	0	1	50	0	0	I.D.***	1

# Master's Degree Recipients

College of <b>Letters &amp; Science</b> <i>continued...</i>	Total Graduates	Employment															
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Mathematics	9	8	88	4	50	1	13	1	13	0	0	1	13	1	13	\$33,192	5
Math Education	9	8	89	5	63	0	0	2	25	0	0	1	13	0	0	\$36,950	5
Microbiology	2	2	100	2	100	0	0	0	0	0	0	0	0	0	0	\$37,500	2
Physics	9	4	44	0	0	1	25	0	0	1	25	0	0	2	50	I.D.***	1
Public Administration	10	3	30	1	33	1	33	0	0	1	33	0	0	0	0	\$38,500	2
Statistics	6	5	83	3	60	0	0	0	0	0	0	1	20	1	20	\$46,250	4

College of <b>Nursing</b>	Total Graduates	Employment															
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Nursing-Family Nurse Practitioner	11	8	73	6	75	0	0	2	25	0	0	0	0	0	0	\$70,173	6

# Doctoral Degree Recipients

College of <b>Agriculture</b>	Total Graduates	Employment															
		Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Ecology/ Environmental Sciences	4	2	50	2	100	0	0	0	0	0	0	0	0	0	0	\$37,500	2
Land Resources Environmental Science	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Plant Genetics	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Veterinary Molecular Biology	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1

n= total number of respondents reporting salary  
 \* Not all respondents answered all questions. Statistics, therefore, are not always based upon response of the total sample group.  
 Some line items do not total 100% due to respondents indicating they are not currently seeking employment.  
 \*\*5 year master's programs are reported both in Bachelor and Master's sections  
 \*\*\* I.D. = Insufficient Data

# Doctoral Degree Recipients

## Employment

### College of Education, Health & Human Development

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Adult & Higher Education	2	1	50	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Curriculum and Instruction	2	2	100	2	100	0	0	0	0	0	0	0	0	0	0	I.D.***	2

## Employment

### College of Engineering

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Applied Mechanics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I.D.***	0
Chemical Engineering	3	3	100	3	100	0	0	0	0	0	0	0	0	0	0	\$66,000	3
Civil Engineering	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Computer Science	2	2	100	1	50	0	1	50	0	0	0	0	0	0	0	I.D.***	1
Electrical & Computer Engineering	2	1	50	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Environmental Engineering	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1

## Employment

### College of Letters & Science

	Total Graduates	Respondents*		Full Time in Field		FT Not in Field		Part Time		Unemployed		Continuing Ed.		Continuing Ed. & Employed		Salary	n
		#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Boichemistry	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Chemistry	3	2	67	2	100	0	0	0	0	0	0	0	0	0	0	\$47,000	2
Ecology & Environmental Studies	4	1	25	0	0	0	0	0	0	0	0	0	0	1	100	I.D.***	1
Fish and Wildlife Biology	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Mathematics	2	1	50	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Microbiology	3	1	33	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	1
Neuroscience	2	2	100	1	50	0	0	1	50	0	0	0	0	0	0	I.D.***	1
Physics	5	2	40	2	100	0	0	0	0	0	0	0	0	0	0	\$50,000	2
Statistics	1	1	100	1	100	0	0	0	0	0	0	0	0	0	0	I.D.***	0

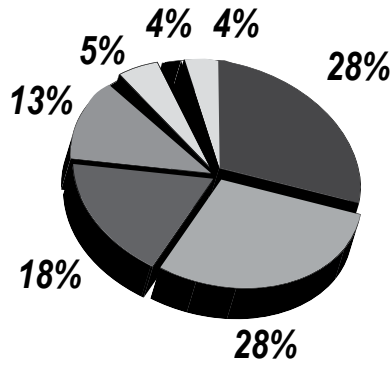
n= total number of respondents reporting salary

\* Not all respondents answered all questions. Statistics, therefore, are not always based upon response of the total sample group. Some line items do not total 100% due to respondents indicating they are not currently seeking employment.

\*\*5 year master's programs are reported both in Bachelor and Master's sections

\*\*\* I.D. = Insufficient Data

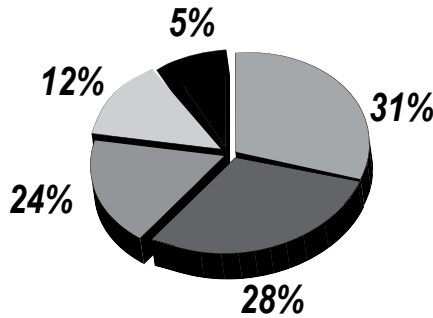
### When Graduates Began Job Hunting



n = 1132

28%	Final Semester Before Graduation
28%	After Graduation
18%	Secured Job prior to Graduation
13%	2 Semesters Before Graduation
5%	3 Semesters Before Graduation
4%	More than 3 Semesters Before Graduation
4%	Not Seeking Employment

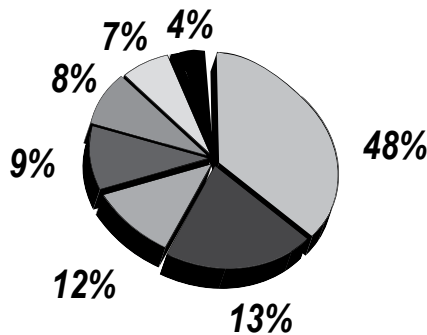
### When Graduates Secured Their Positions



n = 1143

31%	0-3 Months after graduation
28%	Final Semester Before Graduation
24%	2 or more Semesters before graduation
12%	4-6 Months after graduation
5%	More than 6 months after graduation

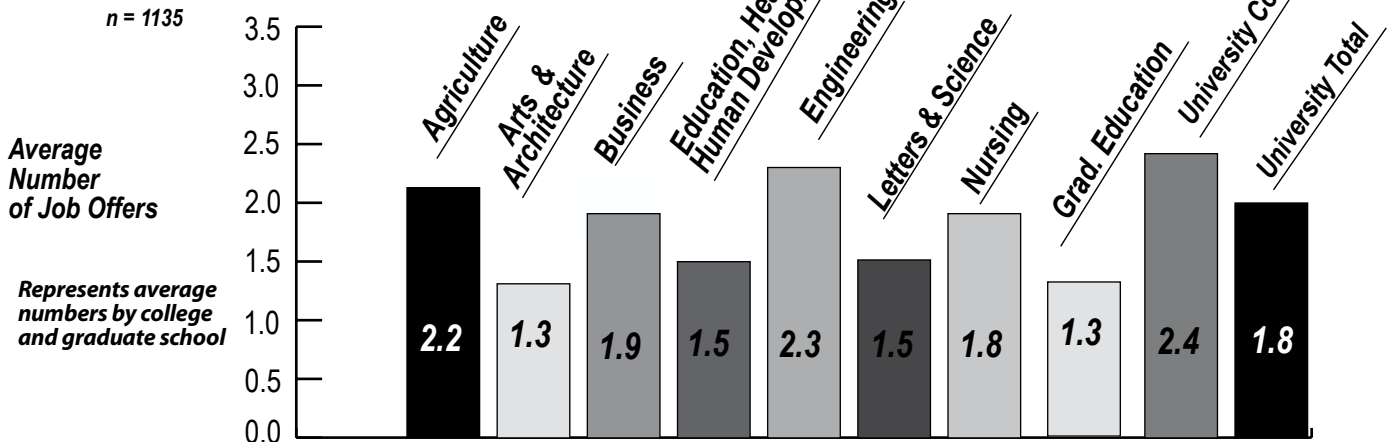
### Number of Employees in Employing Organizations



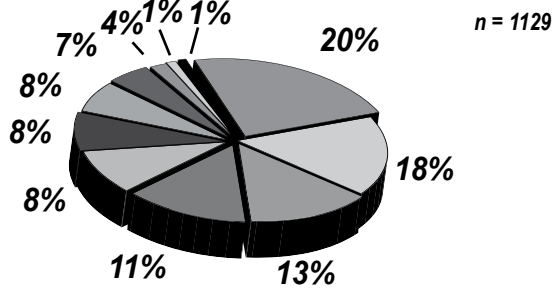
n = 1060

Percentage	# of Employees
48%	1000 and up
13%	0-19
12%	100-249
9%	20-49
8%	50-99
7%	500-999
4%	250-499

### Job Offers

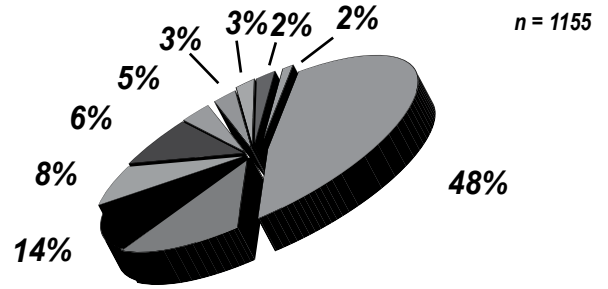


## How Graduates Found their Jobs



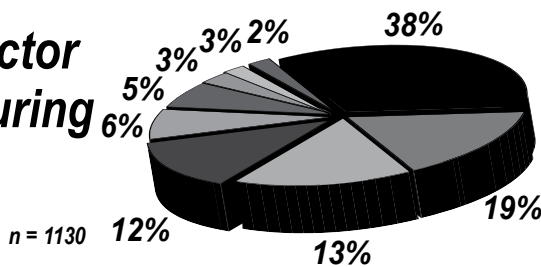
20%	Knew employer or referred by someone employer knew
18%	Internet
13%	Career Services (On-campus interviews, job postings, Career Fair, Career Library, etc.)
11%	Worked for employer prior to graduation
8%	Contacted employer without knowing of opening
8%	Previous experience with employer, but not through Career Services
8%	Answered ad in newspaper, journal, etc.
7%	Other
4%	Referred by faculty or department to an employer not formally visiting MSU
1%	Temporary or employment agency
1%	Flyer or job posting at college

## Types of Organizations Employing MSU Graduates



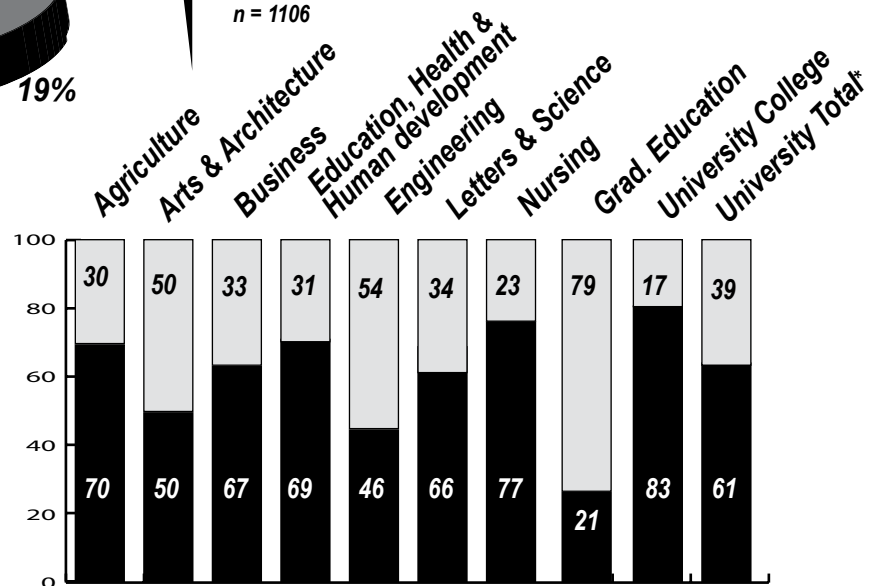
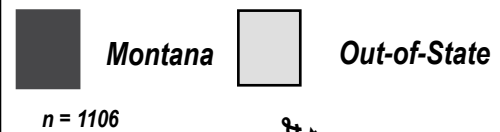
43%	Business or Industry
14%	K-12 Education
14%	Medical/Health Care
8%	Post-Secondary Education
6%	Government
5%	Non-Profit Organization
3%	Self-Employed
3%	Military
2%	Farm/Ranch
2%	Other

## Top Factor in Securing Job



38%	Work experience related to major/internship/cooperative education
19%	Personality or interpersonal skills
13%	Knowing someone who was able to influence the hiring authority
12%	Academic major
6%	Other
5%	An effective job-searching campaign
3%	Extracurricular activities providing skills sought by employer
3%	Willingness to relocate
2%	Above average GPA

## In-State vs. Out-of-State Pursuits



\*Includes all majors and all degree levels

We would like to thank these sponsors who donated to this campaign



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# Please Send Me More Information On....

Check all that apply

- |  |   |
|--|---|
| <input type="checkbox"/> Additional Grad Destination Information | <input type="checkbox"/> Hiring an MSU Intern               |
| <input type="checkbox"/> Alumni Association                      | <input type="checkbox"/> Hiring an MSU New College Graduate |
| <input type="checkbox"/> Alumni Career Coaching                  | <input type="checkbox"/> Hiring an MSU Student              |
| <input type="checkbox"/> Becoming an MSU Student                 | <input type="checkbox"/> Interviewing Skills                |
| <input type="checkbox"/> Career Coaching                         | <input type="checkbox"/> MSU Athletics                      |
| <input type="checkbox"/> Giving to MSU                           | <input type="checkbox"/> MSU Majors and Minors              |
| <input type="checkbox"/> Hiring a MSU Alumni                     | <input type="checkbox"/> Museum of the Rockies              |
|  | <input type="checkbox"/> Resume and Cover Letters           |

## Send More Information To...

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Year in School (If Graduated, what year:) \_\_\_\_\_

- I am a....**
- Alumni
- Employer
- Faculty & Staff
- Parent
- Student

Please mail or fax this sheet to:

177 Strand Union Building  
 Montana State University  
 Bozeman, Montana 59717-4180  
 Office: (406) 994-4353  
 Fax: (406) 994-5488  
 Web: [www.montana.edu/careers/](http://www.montana.edu/careers/)  
 Email: [careers@montana.edu](mailto:careers@montana.edu)



## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (three or more):

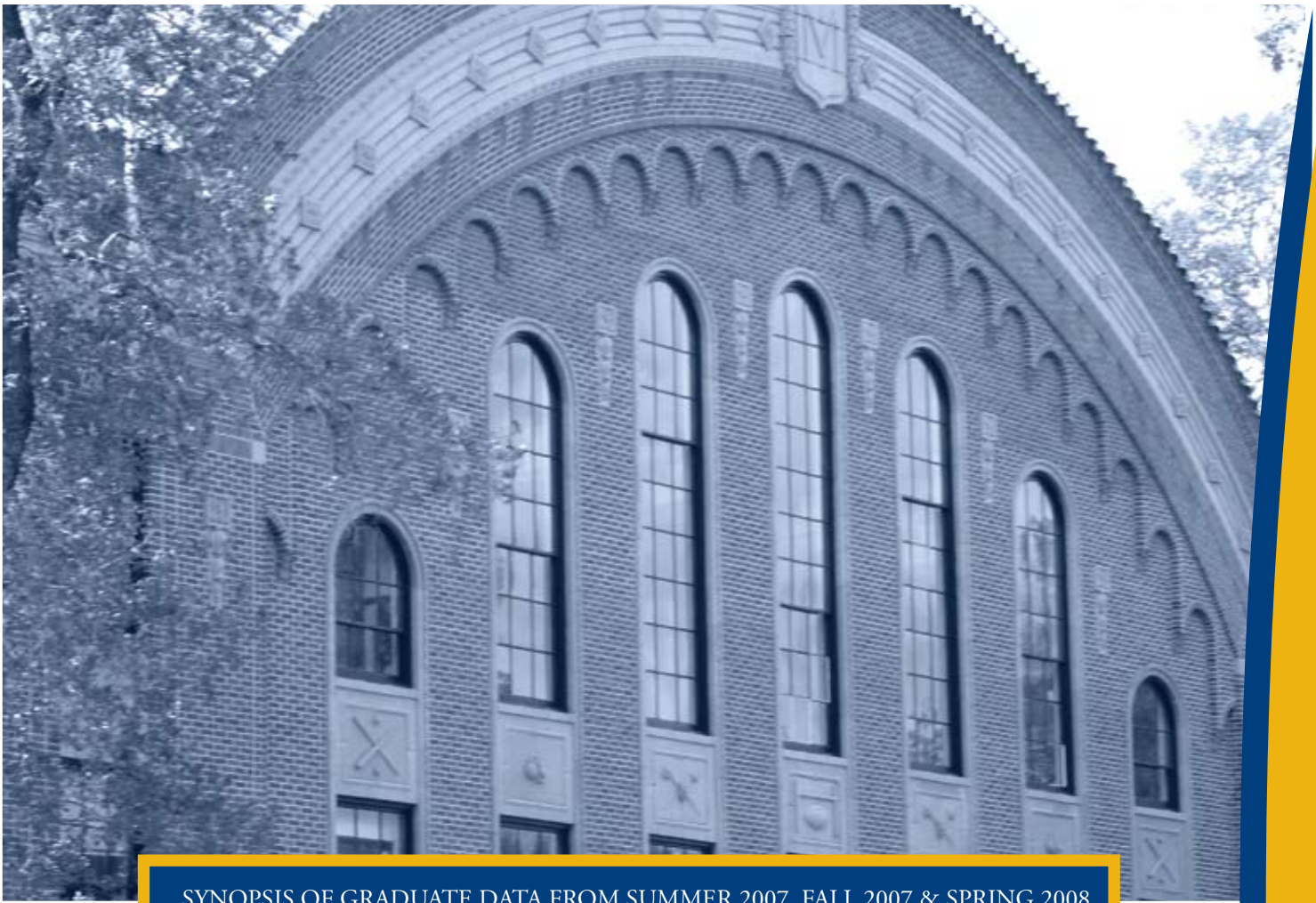
Anderson ZurMuehlen & CO., PC	Bozeman Deaconess Hospital	KPMG	Tetra Tech
A.W.A.R.E. Inc.	Bozeman Public Schools	Montana Fish Wildlife & Parks	The Boeing Company
Bacterin International Inc.	CDI-Aerospace	Murdoch's	The Yellowstone Club
Barnard Construction Company, Inc.	CHS	Naval Shipyard	U.S. Air Force
Battelle	CH2M HILL	Naval Undersea Warfare Center	U.S. Army
Bechtel Bettis	Community Medical Center	Northwestern Mutual Financial Network	U.S. Forest Service
Belgrade School District	CTA Architects Engineers	Peace Corps	Washington State
Benefits Health System	General Construction Company	Right Now Technologies	Department of Transportation
Billings Clinic	Great Falls Public Schools	Saint Patrick Hospital	WET Design
Billings Public Schools	Kiewit Companies	Saint Vincent Health Care	WWC Engineering

### Other representative employers include but are not limited to:

A&E Architects	East Helena School District	Lewis & Clark National Forest	Shodair Children's Hospital
AmeriCorps VISTA	Electrical Consultants Incorporated	Mad River Veterinary Service	Space Micro Inc.
Anchorage School District	Engineering Inc.	Marathon Oil Corporation	Sweet Pea Landscaping, Inc.
APEC Engineering	Enterprise Rent a Car	Mayo Clinic	Sylvan Learning
Architects Alaska Inc.	Ernst & Young LLP	McCarthy Building Companies	Target
Aspen Ski Company	Exxon Mobil Corporation	Micron Technologies, Inc.	Thrive
Baker-Hughes-INTEQ	FAST Enterprises	Miles City School District	Toyota
Big Sky Resort	FedEx	Montana Department of Environmental Quality	U.S. Department of Defense
BioScience Laboratories	First Interstate Bank	Montana Department of National Resources and Conservation	U.S. Department of Veterans Affairs
Bloom Energy	FMC Corporation	National Geographic Television and Film	U.S. Fish and Wildlife Service
Blue Cross Blue Shield	Gallatin County Victim Witness	National Resource Conservation Service	Unifed
BN Builders	GE Energy	Northrop Grumman Corporation	UPS
BNSF Railway	Golden Helix	Northwest Farm Credit Services	Walker-Warner Architects
Bresnen Communicators	Grants Pass School District	Northwest Energy	Walsh Construction Company
Bridgeworks Creative Inc.	GT Solar	Oasis Environmental Inc.	Washington State Board of Education
Cargill	Hawaii Department of Education	PIVOT Architecture Raytheon Co.	Western CPE
Chevron	Hensel Phelps Construction Co.	Reach Inc.	Western Summit
City of Bozeman	IBM	Rocky Mountain Laboratories	WIC
Conservation Seeding & Restoration Inc.	ILX Lightwave Corp.	Saint Peter's Hospital	Wood's Powr-Grip Co., Inc.
Corvallis School District	IM Flash Technologies	Schlumberger	Wyoming Game and Fish Department
Deloitte	Internal Revenue Service	Sheridan County School District #2	Zoot Enterprises, Inc.
DGR Engineering and Land Surveying	Kalispell School District	Sherwin-Williams	
	Kennedy Jenks Consultants		
	Kimley-Horn and Associates Inc.		

### A selection of graduate schools MSU graduates are attending in addition to MSU include:

Air Force Institute of Technology	Mayo Clinic College of Medicine	San Diego State University	University of Montana
Arizona State University	Mississippi College of Law	University of Minnesota, School of Dentistry	University of Montana School of Law
Army Aviation Flight School	North Carolina State University	Stanford University	University of Oregon
Boise State University	Northwestern Health Sciences University	University of Arizona	University of Pennsylvania
Boston University	Pacific Northwest University of Health Sciences	University of California, Santa Barbara	University of Pittsburgh
California Culinary Academy	Pacific University College of Optometry	University of California, Santa Cruz	University of Seville
Colorado State University	Pennsylvania State University-Dickinson School of Law	University of Chicago	University of Southern California
Columbus Air Force Base Pilot School	Philadelphia College of Osteopathic Medicine	University of Colorado	University of Texas San Antonio
Creighton University	Rocky Mountain College	University of Colorado School of Medicine	University of Utah
Culinary Institute of America	Sacred Heart Hospital School of Medical Technology	University of Connecticut	University of Vermont
Duke University		University of Glasgow	University of Washington
Gonzaga University School of Law		University of Kentucky	University of Wisconsin-Milwaukee
Harvard Divinity School		University of Louisville Dental School	University of Wisconsin-Hospital and Clinics
Indiana University		University of Michigan	University of Wisconsin-Madison
Kansas State University		University of Minnesota	University of Florida
Lewis and Clark Law School			Virginia Tech
			Washington State University



SYNOPSIS OF GRADUATE DATA FROM SUMMER 2007, FALL 2007 & SPRING 2008



Career, Internship  
&  
Student Employment Services

177 Strand Union Building  
Montana State University  
Bozeman, MT 59717-4180

Office: 406.994.4353  
Fax: 406.994.5488  
Web: [www.montana.edu/careers/](http://www.montana.edu/careers/)  
Email: [careers@montana.edu](mailto:careers@montana.edu)