

Chris Bauer (workshop) — Chris has worked at Montana State University for 8 ½ years and began her career in Information Technology. While working full-time and as a single mother, Chris went back to school and graduated with a B.S. in Finance through the College of Business in 2007. She now works for the Division of Health Sciences at MSU, where she is the Business Manager. Chris has served on the Staff Senate, serves on the Personnel Board, and is involved in Professional Council at MSU.

Lisa Daniels (workshop) — Lisa coordinates a team of seven coaches in the Bracken Business Communications Clinic, who provide one-on-one writing support to students enrolled in business courses at MSU. She also coordinates the Management Institute, developed by the MSU College of Business, which offers executive education for entrepreneurs, businesses and organizations throughout Montana. Lisa also has 15 years experience working in communications in the healthcare industry and specialized in communications during mergers and acquisitions. She holds a B.S. in Public Relations and a minor in Business from the School of Journalism at San Jose State University.

Brenda Davis (keynote) — Brenda was the Corporate Compliance Officer and Vice President, Technical Resources for Johnson & Johnson and an Officer of the Corporation. She was responsible for the management of numerous worldwide corporate functions: Health Care Compliance, Quality & Compliance Services, Operations Preparedness, Sterilization Science & Technology, Health & Safety, Environmental Affairs, Engineering, Real Estate and Energy Management. She was also a member of the Public Policy Advisory Committee of the Board of Directors, the Medical Devices & Diagnostics Operating Group and the Corporate Contributions Committee. Brenda retired from Johnson & Johnson in February, 2007 and now resides in Bozeman with her husband, Swep.

Before joining Johnson & Johnson in 1992, Brenda was a Visiting Fellow at the Woodrow Wilson School of Public & International Affairs at Princeton University, served in the Cabinet of New Jersey Governor Thomas H. Kean as Chief of Policy & Planning and was a senior staff member of the U.S. Senate Committee on the Budget.

Jayne Groseth (group session) — Jaynee is a Montana native and die-hard Bobcat. She graduated from MSU in 1973 and spent the next 3 years as a National Collegiate Advisor for Kappa Delta sorority, visiting more than 70 college campuses around the nation, working on membership development, leadership skills training and organizational management. Jaynee became the Assistant Director of MSU Admissions in 1975 and Director in 1982 before becoming the Director of Alumni Affairs. Jaynee is currently President and CEO of the MSU Alumni Association, a position she has held since 1992. Jaynee and her husband served on the initial committees that started Bozeman traditions such as the Taste of Bozeman, Christmas Stroll and Sweet Pea. She is now an active member of national professional organizations including the Council for the Advancement and Support of Education (CASE) and the Council of Alumni Association Executives (CAAE). She is also active in the community as a member of the Bozeman Noon Rotary, United Way Board of Directors, Student Leadership Institute Advisory Council, Bozeman Area Panhellenic Association and numerous campus committees and task forces.

Ris Higgins (group session) — Ris is a leadership development coach for senior executives and their teams. She co-founded Leadership Outfitters, a Bozeman, Montana based coaching and experiential learning company, 17 years ago. Ris offers unique development approaches for leaders seeking to achieve sustainable breakthroughs in their business and personal lives. Past clients include Miller Brewing Company, Kraft Foods USA and Canada, Capital One, Albertsons, FINRA, Wells Fargo and Heineken USA. Ris also writes a monthly newspaper business column, has co-hosted a monthly radio show on leadership, and produced a documentary on leadership development using horses. Ris holds a B.S. from Iowa State (1973). She is also a graduate of the Organizational Development Internship with National Training Labs (NTL) and the program on Coaching and Leadership offered by the Center for Authentic Leadership. In addition, she has completed the Newfield Network Ontological Learning Course for experienced coaches, is a member of the International Coach Federation and is currently finalizing her Master Coach credentialing, requiring at least 2,500 hours of coaching experience.

Linda Hyman (group session) — Linda joined Montana State University in 2003 as Vice Provost for Health Sciences and the Director of the Montana WWAMI medical education program. She also serves as an Assistant Dean at the University of Washington School of Medicine. Linda received her undergraduate training at the State University of New York and her graduate training at Brandeis University in Massachusetts, receiving her Ph.D. in Molecular Biology in 1987. Linda has served as Program Director of Genetics at the National Science Foundation and has participated in grant and program reviews for the NIH, NSF, NASA and USDA. She maintains an active research program as a professor in the Department of Cell Biology and Neuroscience. As Vice Provost, Linda is responsible for directing the Montana State University Division of Health Sciences, which includes the Area Health Education Center (AHEC), the Montana Office of Rural Health, the American Indian Research Opportunities Program (AIRO), the Center for Native Health Partnerships, the Montana Medical Laboratory Sciences training program and the Office of Health Professions Advising.

Minette Jessup (workshop) — Minette has more than 25 years of experience in the investments industry. She has provided integrated investment marketing and client servicing to leading U.S. corporations and trust companies. She has also led a start-up service enterprise to a position of leadership in the investment administration industry, directed the business growth of global investment products and served as a strategic marketing resource for new product and service development. Previous to joining the CoB as an adjunct instructor, Minette was President of the Delaware Investment & Retirement Services, Inc. and Delaware Management Trust Company, President and CEO of Blaine Advisors, Inc. and a Principal of The Vanguard Group. She received her B.S. in Economics from the University of North Texas.

Marissa McDonough (workshop) — Marissa, a Montana native, originally from Butte, moved to Bozeman in 2000 to attend Montana State University. She holds a B.S. in Marketing from MSU. While completing her degree, Marissa went to work for American Land Title Company in Bozeman. After three years with American Land Title, Marissa obtained her real estate license and began selling real estate in 2005. In May of 2007, she obtained her Broker's license and is now a Partner in the number one independently owned real estate firm in Gallatin County, Bozeman Broker Group. Marissa has completed the requirements for her Graduate Realtor Institute (GRI) accreditation, Accredited Buyer's Representation (ABR) and Certified Residential Specialists (CRS). CRS is an elite group; less than 4% of REALTORS® are certified CRS.

Patty Meighen (group session) — Patty is an HR professional employed by State Farm Insurance, a Fortune 500 company and has worked there since 1987 with 15 years of experience in Human Resources. Patty graduated from the Oregon State University School of Business in Marketing. She provided HR consulting services to employees and managers in the states of Oregon, Washington, Idaho and Montana.

Sue Monahan (group session) — Sue is an Associate Professor of Sociology and Chair of the Department of Sociology & Anthropology at Montana State University. Her research focuses on complex organizations and the sociology of religion. She is currently researching the implementation of HIPAA in hospitals, examining how law is translated into organizational policy and practice. Sue is the Principal Investigator (PI) of MSU's NSF ADVANCE Leadership Award, which focuses on developing mentoring networks and opportunities for women faculty in the sciences, engineering and social sciences. Sue earned her B.A. in Sociology/Anthropology and Economics from Swarthmore College and her M.A. and Ph.D., both in Sociology from Stanford University.

Toni Neal (group session) — Toni's extensive business background took advantage of her education in industrial engineering and computer science from the University of Oklahoma and an MBA from the University of Texas. She ran the regional productivity improvement and national cash management practices for Coopers & Lybrand. She also owned and successfully operated a consulting firm for 15 years that specialized in productivity and profit improvement; was Senior VP (the first female VP) in charge of technology and operations for a major southwestern bank and is a start-up partner in a highly successful bank in Austin, Texas. Toni retired to Bozeman, Montana in 2005, where she serves as a board member of Riverside Country Club, president of the MSU 19th-Hole Booster Club supporting women's golf and advisory board member to the business schools at St. Edwards University and the University of Texas Business School in Austin.

Shelby Nordhagen (workshop) — Shelby graduated from the MSU College of Business with a Marketing emphasis in 1994. She has more than 15 years of high tech marketing experience. Shelby's company, NetNewMarketing, is focused on identifying and implementing unique internet marketing strategies and tactics designed to drive sales for its clients — the *Online Demand Generation*. Prior to starting her internet marketing consulting business in 2004, Shelby held numerous high tech marketing and sales positions with Extended Systems (Acquired by Sybase iAnywhere), ProClarity (Acquired by Microsoft), and RightNow Technologies.

Denise Palmquist (workshop) — Combining the "art and science" of marketing is a consistent thread woven throughout Denise's career. She graduated from MSU with a Business Management major and Marketing minor in 1986. Denise also holds an Associate degree in Visual Communications from the Art Institute of Seattle (1988). In 1990, she and her husband Kurt relocated from Seattle to Bozeman, founding Palmquist Creative, an award-winning graphic design firm specializing in Corporate Identity and Corporate Collateral. In 2003, the business merged with Ripple Marketing, creating a company that encompasses integrated specialty marketing services. They serve regional, national and international clients such as Great Harvest Franchising, Inc., Security Industries Foundation and the Italian Trade Commission. In 2007, the Palmquists, along with several other partners, launched Flat Earth Imports, an innovative importer and wholesaler providing select resellers access to one of the fastest growing collections of *Autentico Italiano* artisans and products available in the U.S. marketplace. Denise manages operations at both companies as Flat Earth Imports and Ripple Marketing continue to evolve in tandem.

Mary Perry (group session) — With more than 25 years of experience in business, Mary Perry has worked for NestleUSA and financial institutions before she joined Ryan Partnership in 1990. Ryan Partnership was named "Agency of the Year" by PROMO magazine and is the leading independent marketing agency in the United States. As the President of the Promotion Agency, Perry is assisted by six divisions spread over twelve offices with more than 500 employees who

support iconic brands such as Dove, BacardiUSA, Nestle, New Balance, Advil, and Energizer. She graduated with a B.S. in Marketing from Mercy College in New York.

Stephanie Primm (workshop) — Stephanie graduated from the Whittemore School of Business and Economics at the University of New Hampshire. She is a brand strategy and marketing communications specialist and is currently the head of Marketing for Murdoch's Ranch & Home Supply Stores. Prior to Murdoch's, Stephanie ran her own marketing communications firm in Connecticut, handling clients such as Perrier Group of America, Unilever, American Century investments, United Nations Federal Credit Union, and Paul Newman's' *Hole in The Wall Gang Camps*. She also has extensive experience and knowledge in the area of cause marketing and co-branded sponsorships. Stephanie lives in Bozeman with her two dogs, Tommie and Grace.

Terry Profota (workshop) — Terry's business and non-profit experience spans over 30 years. As President of Sage Solutions Consulting, she specializes in helping nonprofits improve their operational, organizational and fundraising effectiveness. She has a B.B.A in Business Management from Texas Tech University and a Masters in Nonprofit Management from Regis University. In addition to her consulting practice, Terry is an adjunct professor at Montana State University's College of Business where she teaches classes that include social entrepreneurship. She also develops and teaches on-line nonprofit management courses for the Humane Society University and the University of Montana. She is a founding board member and the past Chair of the Montana Nonprofit Association.

Anne Marie Quinn (group session) — Anne Marie is the Founder and Chief Executive Officer of Montana Molecular, a biomedical company which develops, markets and sells innovative cellular assays and fluorescent proteins for live cell imaging. She brings 25 years of management experience in the biotechnology industry to her company and most recently she was a Senior Applications Scientist for industry leader Accelrys. Prior to Accelrys, she managed the Bioinformatics Core Facility at the Yale School of Medicine and the Biocomputing Unit at The Salk Institute. She has consulted in the startup phases for several biotechnology companies, including Curagen, Exelexis and PPGx. Anne Marie holds a Master's degree in Public Health from Yale University.

Marne Reed (workshop) — As PrintingForLess.com's Vice President of Human Resources, Marne has worked extensively with the management team to translate its key- people strategy into an effective hiring process and in implementing a metrics-based performance evaluation system. Her role in leading the search for the right people and securing the right benefits to keep them happy has been critical in the company's growth. Marne gained experience in the HR field from 1996-2002, working for and winning awards at AppleOne Employment and handling rapid growth needs at a corporate HR department in Boulder, Colorado. Since joining PrintingForLess.com in April 2002, Marne has been at the helm of their successful initiatives to provide high-value benefits without breaking a small-business budget. The birth of her son, Nicholas, and lack of local childcare options, helped prompt the push to open the state of Montana's only company-owned, licensed childcare facility in 2003, meeting the needs of the company's current and future working parents.

Kalli Ryti (workshop) — Kalli graduated from Montana State University December, 1992 with a B.S. in Accounting. After graduation, she was a bank examiner for the State of Montana and worked as an Internal Auditor/Loan Review Officer for First Security Bank in Bozeman. In 2003, Kalli began working for First Interstate Bank as a Commercial Loan Officer, where she currently holds the title of Assistant Vice President of Commercial Lending. She has been active in the community, including serving on the board of the Bozeman Area Chamber of Commerce and the State Board of Montana Special Olympics. Kalli has a CPA license, is married and has a young son.

Victoria Sally (workshop) — Victoria Sally graduated from the MSU art Department with a degree in Graphic Design in 1999. She was a member of the MSU Track team as a Hammer and Discus thrower where she finished her time there ranked 13th in the Nation. Currently Victoria is working both at Color World printers as a Graphic Designer and The Ridge Athletic Club as a "Personal Fitness Trainer". Her time at The Ridge is spent enjoyably teaching Functional Fitness (exercises designed to help with day-to-day functions) to group classes in the evening while training clients one-on-one during the day.

Darcy Saunders (workshop) — Darcy, a geriatric social worker, owns Cottonwood Case Management, a private senior care-giving business. She also serves as court visitor in guardianship and conservatorship cases and as a court-appointed legal guardian for seniors and mentally ill people. Prior to starting her own business, Darcy was a social worker with the Department of Health & Human Services, investigating abuse of the elderly and disabled. She currently serves on the Ethics Board of Bozeman Deaconess Hospital, the Advanced Directives Committee, Gallatin Counsel on Aging, the State of Montana Guardianship Board and the Adult Protective Services Board (which she started in the early 90's). Darcy plans to open a small assisted living home for seniors in fall 2009. Darcy and her husband, Godfrey are adoptive and biological parents of five adult children and former foster parents. They will welcome their first grandchild in July.

Anne Schlenker (workshop) — For the past 7 years, Anne has worked with the greater community of Gallatin Valley as an Edward Jones Investments Financial Advisor. She holds the designation of Accredited Asset Management Specialist, as well as degrees in Finance, Accounting and a Masters of Business Administration. Anne specializes in working with individual investors to create tailored solutions for their financial goals.

Paige Taylor (workshop) — Paige, a Bozeman native, received her Bachelor's Degree from Montana State University in Psychology with a minor in Women's Studies. After completing her education at MSU, she pursued a graduate degree at Northwestern University in Counseling Psychology. Paige has recently received training in bio-feedback therapy, which can be particularly useful in treating stress-related conditions. She is currently employed at Bridger Psychiatric Services in Bozeman where she practices counseling for a variety of psychological issues. She and her husband John are expecting their first child in July.

Kathleen Tonkovich (workshop) — Originally from Great Falls, Montana, Kathleen is a Vice President at First Security Bank. She has been with the bank for more than fifteen years, and has more than seventeen years of experience in financial reporting, operations, portfolio administration and analysis skills. She has been an active volunteer for many non-profit organizations in Bozeman. Kathleen received her Bachelor's Degree from Montana State University in Finance and her Masters of Business Administration from the University of Montana. She is also a graduate of the Graduate Banking School at Boulder, Colorado.

Heather Turner (workshop) — Heather is a Nationally Certified Massage Therapist and Montana licensed Esthetician. She has eight years experience in the spa and wellness industry as well as over 18 years of personal practice in preventative and alternative health care. Heather has more than 1800 hours of education and has continuing education certifications in Lymph Drainage Therapy, Vedic Massage and Foot Zone Balance. She is a candidate for a Bachelors/Masters Degree in Natural Health and maintains a private practice in both Bozeman and West Yellowstone, Montana.

Janice Whetstone (workshop) — Janice was a transplant to Cut Bank, MT at age 12. She graduated from Carroll College in Helena, in 1979 with a Bachelor of Science degree in Sociology. She then attended law school at the University of Montana, graduating with a J.D. degree in 1982 and commenced the practice of law in Bozeman in 1982. Her practice encompasses business and commercial law, banking law, real property law, estate planning and probate law. She is active in the American Bar Association, Montana Bar Association and Gallatin County Bar Association, of which she served as President from 2001 until June 2002. She was a member of the MSU College of Business Board of Advisors from 1994-2000 and 2005-present. Janice has also performed pro-bono work on behalf of a number of non-profit organizations in the Bozeman area.