

# Colorado State University – Fort Collins, Colorado

## POSITION ANNOUNCEMENT – Wildlife Conservation on Working Lands

**POSITION:** Assistant Professor of Wildlife Conservation on Working Lands

**LOCATION:** Department of Fish, Wildlife, and Conservation Biology, Warner College of Natural Resources, Colorado State University, Fort Collins, Colorado, USA

**APPOINTMENT:** Nine-month, tenure-track, Academic Faculty with 20% Extension appointment

### **QUALIFICATIONS:**

**Required:** 1) Ph.D. in Conservation Biology, Wildlife Biology, Ecology, or closely related field; 2) research excellence as evidenced by publications in high impact journals in your discipline; 3) research expertise in wildlife conservation or natural resource management.

**Highly Desirable:** 1) post-doctoral experience; 2) research that addresses basic and applied questions in wildlife conservation biology with an emphasis on biodiversity and/or ecosystem services on working lands, grasslands, or rangelands; 3) relevant and impactful teaching experience; 4) experience collaborating with private landowners, local communities, natural resource agencies, and other relevant organizations to co-produce and apply science-based actionable knowledge; 5) record of obtaining research funding from diverse sources; 6) demonstrated commitment to diversity and inclusion.

**DUTIES AND RESPONSIBILITIES:** 1) Establish an internationally recognized program of externally funded research and scholarly activity, including excellence in mentoring graduate and undergraduate students; 2) teach the equivalent of approximately one course per year that will be of broad interest to students with concentrations in wildlife biology, conservation biology, or rangeland management; 3) significantly engage in extension activities, and educational outreach related to wildlife on working lands in Colorado and beyond; 4) participate in other professional and university service and outreach activities.

**SALARY AND FRINGE BENEFITS:** Salary commensurate with qualifications and experience. Parental leave, group health, life, dental, disability, and retirement benefits are per University policy.

**ACADEMIC AND LOCAL COMMUNITIES:** The Department of Fish, Wildlife, and Conservation Biology (<http://warnercnr.colostate.edu/fwcb-home>) in the Warner College of Natural Resources (<http://warnercnr.colostate.edu/>) is one of the top-ranked programs nationally, comprising over 600 undergraduates, 43 graduate students, and 27 academic faculty. Most faculty also participate in CSU's nationally ranked Graduate Degree Program in Ecology (<http://www.ecology.colostate.edu/>). Located within CSU's Office of Engagement, Extension (<https://extension.colostate.edu/>) encourages the application of research-based knowledge in response to local, state, and national issues affecting individuals, families, agricultural enterprises, and communities of Colorado. Extension fosters a direct connection between extension agents and on-campus and field-based subject matter specialists to meet the needs of Coloradans.

In addition to CSU Extension and the diverse Centers housed within the Warner College of Natural Resources (e.g., Center for Collaborative Conservation, Colorado Natural Heritage Program, Colorado Forest Restoration Institute, Center for Protected Area Management), there are

opportunities to establish connections with a diverse group of local partners, including USGS Fort Collins Science Center, National Wildlife Research Center, Colorado Parks and Wildlife, The Nature Conservancy, Ducks Unlimited, and the Rocky Mountain Elk Foundation. Ranked by *Money Magazine* as the “best small city in the U.S.”, by *Outside Magazine* as one of ten “New American Dream Towns,” and by *Livability* as one of the “best cities to raise a family,” Fort Collins is a midsize community (approximately 165,000 residents) located in northern Colorado at the base of the Rocky Mountains (<http://www.ci.fort-collins.co.us/>).

**APPLICATION PROCEDURE:** Please submit: 1) your curriculum vitae, 2) unofficial transcript from doctoral institution, 3) a 1 page cover letter summarizing your interest in and qualifications for the position, 4) a statement (2-3 pages total) describing your research program, philosophy of teaching, commitment to diversity and inclusion, and potential outreach and engagement as Extension faculty, and 5) contact information for four professional references to:

<http://jobs.colostate.edu/postings/73391>

**DEADLINE:** For full consideration by the search committee, all materials must be received by **January 31, 2020**. Preferred start date is August 2020.

Application materials of semifinalist candidates, including letters of reference, will be made available for review by the entire faculty of the Department of Fish, Wildlife and Conservation Biology. References will not be contacted without prior notification to candidates.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The [Office of Equal Opportunity](#) is located in 101 Student Services.

Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.