

## **JOB ANNOUNCEMENT: Restoration Science Specialist**

The Nature Conservancy in Wyoming is seeking qualified candidates for the position of Restoration Science Specialist. The Science Specialist will work with Conservancy staff and external research partners on research aimed at increasing the success of native perennial vegetation restoration on abandoned mine lands and other sagebrush sites in Wyoming using seed enhancement technologies. Seed enhancement technologies are a potential means to help seedlings overcome some of the barriers they face in the early stages of establishment. Increased seeding success would increase the feasibility and cost-effectiveness of restoring disturbed lands and burned areas across large areas of the western U.S. The successful candidate will be part of a dynamic, multi-partner team working in both greenhouse and field settings.

### **Minimum Qualifications:**

- Bachelor's Degree in science related field and 2 years related experience or equivalent combination of education and experience.
- Experience with GIS software and data to create maps.
- Experience conducting surveys, recording data and writing project reports.

### **Preferred Knowledge and Experience:**

- Masters degree in ecology, botany or related field.
- Strong written, visual, and verbal communication skills and experience translating complex technical and scientific issues to a broad range of audiences.
- Experience with experimental design and statistical analyses.
- Familiarity with sagebrush steppe vegetation and ecology.
- Expertise with vegetation and soil sampling techniques, measurement and interpretation of climatic and edaphic influences on plant development.
- Record of peer reviewed publications in scientific journals.
- Ability to work independently and collaboratively across teams.
- Experience creating partnerships, working, and communicating with conservation colleagues from agencies and/or academic institutions.

**Term & Location:** This is a full-time term position (3 years), at The Nature Conservancy, Lander, Wyoming.

**Salary & Benefits:** The Nature Conservancy offers competitive compensation commensurate with qualifications, excellent benefits, flexible work policies and a collaborative work environment.

**Application:** For more information or to apply visit The Nature Conservancy's Career page (Job# 46418). <http://www.nature.org/aboutus/careers/index.htm> Applications will be accepted through May 3.

**About The Nature Conservancy:** The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 30 countries, all

50 United States, and your backyard. The mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. Visit <http://www.nature.org/aboutus> to learn more.

For more information contact: [Corinna Riginos](#)

**The Nature Conservancy is an Equal Opportunity Employer.**