Instructor, Natural Resource Law Enforcement (NRLE)  
(9-month permanent position)  
Department of Natural Resource Management  
South Dakota State University

The Department of Natural Resource Management (NRM) at South Dakota State University (SDSU) invites applications for a full-time, 9-month position (100 % Academic Programs – teaching/advising/recruitment) at the rank of Instructor with expertise in natural resource policy, law and enforcement, beginning fall 2018. We are seeking an individual with a strong teaching and advising background who will work with other faculty in allied programs and an advisory committee to support a relatively new major in NRM, Natural Resource Law Enforcement (NRLE). The candidate will contribute to teaching excellence by instructing, or co-instructing, undergraduate courses that include wildlife law and enforcement, human dimensions, laws and policies, natural resource techniques, and NRLE internships and capstone.

SDSU is especially interested in candidates that can contribute to experiences of underrepresented minorities in organizations. Women, minorities, veterans, and people with disabilities are especially encouraged to apply.

RESPONSIBILITIES:

The successful candidate will play a pivotal role in helping to further develop the relatively new NRLE major in NRM. The candidate will develop and teach undergraduate courses in the Natural Resource Law Enforcement curriculum. The candidate will be the Instructor or Co-Instructor in courses in wildlife law and enforcement, human dimensions, laws and policies, natural resource techniques, and NRLE internships and capstone. The candidate will serve as program coordinator for the NRLE major, advise NRLE undergraduates and liaise with the external NRLE advisory committee. The candidate will also assist with recruitment of undergraduates for all NRM undergraduate majors and participate in service roles within the department.

MINIMUM QUALIFICATIONS:

- Earned M.S. degree by June 1, 2018 in a field related to natural resource law and policy;
- Demonstrated knowledge of state, federal and international natural resource policies and laws;
- Experience with teaching and advising;
- Effective written communication skills; and
- Effective verbal communication and interpersonal skills.

PREFERRED QUALIFICATIONS:

- A doctoral degree (Ph.D. or Ed.D.) in a field related to natural resource law and policy;
- Experience teaching undergraduate courses in natural resource law and enforcement, human dimensions, policies, and field techniques;
- Experience with advising and mentoring undergraduate students;
- Demonstrated ability to collaborate with natural resource agencies;
- Excellent knowledge and use of classroom technology and the Internet to facilitate teaching;
• Demonstrated interest and experience in the scholarship of teaching and learning;
• Demonstrated ability to work as a contributing team member; and
• Demonstrated skill set in addressing sociological questions in natural resource conservation and management.

SALARY:
Commensurate with qualifications and experience.

UNIVERSITY/COMMUNITY:
South Dakota State University, founded in 1881, is the state’s land grant institution and its largest and most comprehensive institution of higher learning. It is a designated Carnegie Research University-High Intensity and is an APLU Innovation and Economic Prosperity University. Current enrollment is approximately 12,500 students. SDSU and the NRM Department offer research and teaching opportunities at four field stations, two with equipped laboratories and long-term data sets. Additionally, the SDSU Functional Genomics Core Facility provides for interdisciplinary gene function research and training.

South Dakota State University is located in Brookings, on the east-central border of South Dakota. Brookings is an economically vibrant and welcoming college town of approximately 23,000 residents. The city has an excellent K-12 education system, is accessible to major medical facilities, has an active cultural and social environment, and has numerous lakes and parks within a short driving distance. Brookings is approximately 50 miles north of the Sioux Falls metropolitan area that has a population of 230,000.

SDSU is an 1862 Land-Grant institution with approximately 12,500 students located in Brookings, SD. The academic home of this appointment will be the Department of Natural Resource Management (www.sdstate.edu/natural-resource-management), which is housed within the College of Agriculture and Biological Sciences. The department hosts five undergraduate programs: Rangeland Ecology and Management, Ecology and Environmental Science, Conservation Planning and Park Management, Natural Resource Law Enforcement, and Wildlife and Fisheries Sciences, in addition to M.S. and Ph.D. degree programs in Biological Sciences and Wildlife and Fisheries Sciences. There are approximately 350 undergraduates and 70 graduate students within the department. There are currently 22 faculty members in the Department of Natural Resource Management, including two faculty in the Geospatial Sciences Center of Excellence, three USGS Cooperative Fish and Wildlife Research Unit scientists, and four Extension Field Specialists located throughout the state. Natural Resource Management faculty have secured, on average, $3 million in grants annually. Departmental facilities include on-campus laboratories, the Wildlife Research Unit (one mile from campus), Oak Lake Biological Station (30 minutes from campus), two range and livestock stations in western South Dakota, C.A. Taylor Herbarium, South Dakota State Aquatic Invertebrate Collection, and curated bird, fish, and mammal collections.

APPLICATION DEADLINE: Position is open until filled with full consideration given to applications received by May 4, 2018.

APPLICATION PROCESS:
SDSU accepts applications through an on-line employment site. To apply, visit: https://yourfuture.sdbor.edu, search by the position title, view the job announcement, and click on “apply for this posting.” The system will guide you through the electronic application form. The employment site will also require the attachment of a cover letter, which should specifically address how the candidate meets the qualifications as outlined in the advertisement; Curriculum Vitae; and a reference page with the contact information for three professional references. Please contact SDSU Human Resources at (605) 688-4128 if you require assistance with the electronic application process. Email applications will not be accepted.

Any offer of employment is contingent on the university’s verification of credentials and other information required by law and/or university policies including, but not limited to, a criminal background check.

South Dakota State University is a tobacco-free environment.

For questions on the position, contact Search Chair Mike Brown, Ph.D. at 605-688-6121 or email michael.brown@sdstate.edu.

South Dakota State University is committed to affirmative action, equal opportunity, and the diversity of its faculty, staff and students. Women, veterans, persons with disabilities, and minorities are encouraged to apply. Arrangements for accommodations required by disabilities can be made by emailing HR@sdstate.edu. SDSU prohibits discrimination based on race, color, creed, religion, national origin, citizenship, ancestry, gender, marital status, pregnancy, sexual orientation, age, disability, veteran’s status, or any other protected class in the offering of all educational programs and employment opportunities. Individuals with concerns regarding discrimination should contact Equal Opportunity Officer/Title IX Coordinator, Human Resources, Morrill Hall 100, SDSU, and Brookings, SD  57007. Phone: (605) 688-4128.