



CONSERVATION SOCIAL SCIENTIST POSITION

Position type: Full Time, Exempt

Location: Bozeman, Montana

Preferred start date: February 1, 2019

Salary Range: \$48,000-\$55,000 and benefits package

Application closing date: January 10, 2019

Position Overview

The Center for Large Landscape Conservation (CLLC) is seeking an energetic and entrepreneurial individual to develop and expand applied conservation social science approaches to contribute to CLLC program areas. Once established, the successful candidate will be expected to contribute to fundraising for this position, with support from CLLC staff, and will report to the Executive Director and Deputy Director. The Conservation Social Scientist will join the Science Team, which contributes in an integrated way to all CLLC program areas. We envision this position as being roughly 70% applied, science-informed conservation practice (contributing to and building on the evidence base and needs of existing program priorities) and 30% independent research (original research conceptualized and led to push forward the field of connectivity conservation).

This position will be based in Bozeman and will be full time. Some travel can be expected, to attend conferences and meetings with our local, tribal, national and international partners. CLLC would like to strengthen partnerships with Universities through this position.

About The Center for Large Landscape Conservation

CLLC is a 501(c)(3) nonprofit corporation, located in Bozeman, Montana, offering a supportive, flexible, and dynamic work environment. CLLC's mission is to strategically connect ideas, individuals, and institutions to conserve Earth's resilient, vital large landscapes. On the ground, large landscape conservation means enhancing the conservation value of wild and working lands, helping conserve key connections between landscapes, and implementing climate adaptation and resilience initiatives. CLLC is a connector organization that has built strong working relationships with state and federal agencies, tribal partners, private land trust organizations, and other conservation NGOs, particularly those working on landscape-scale issues. Learn more at www.largelandscapes.org.

Program Responsibilities

The Conservation Social Scientist will work to strengthen the bridge between conservation science and practice by:

- Applying theories, frameworks and methods from applied social sciences to ongoing work in the policy and planning programs of CLLC.
- Conducting original research at the nexus of landscape conservation and social science, including but not limited to:
 - Conducting economic and/or policy analyses of proposed conservation actions, incentives and policies.
 - Building tools, processes and frameworks for collaborative, landscape-scale environmental planning.
- Contributing to the Climate Resilience program at CLLC as needed through background analysis, engagement with climate and land-use planning, and summarizing existing needs and priorities.

- Building and maintaining relationships with federal, state, tribal, and NGO partners, and identifying opportunities to collaborate and to support decision-making processes.
- Building university partnerships to engage in collaborative research.
- Communicating actionable scientific information and opportunities for application via webinars, meetings with partners, scientific conferences, etc.
- Establishing social science program priorities and developing an annual work plan that is integrated with other CLLC programs.
- Obtaining additional funding over time to support and grow the organization's social science capacity.

Required Qualifications

- Master's degree with 4+ years of professional experience required or PhD with 1-2 years' experience.
- Training and experience in environmental planning, environmental policy, the human dimensions of natural resources, conservation social science, human geography or a related field.
- Experience applying social science theory and methods to design studies, collecting and analyzing data, and producing high-quality reports and peer-reviewed publications based on the results.
- Experience with quantitative and spatial analysis, including statistical methods and GIS.
- Experience with designing and conducting program monitoring and evaluation protocols.
- Demonstrated ability to communicate and work effectively with people from a variety of backgrounds (e.g., agency managers, non-governmental organization leaders, tribal members, scientists, ranchers, hunters), both in-person and through writing.
- Ability to work independently and creatively, and to manage multiple concurrent projects and tasks effectively.
- Experience working as part of a team, including working closely with scientists across traditional disciplinary boundaries.

How to Apply

Please email Katie@largelandscapes.org with "Conservation Social Scientist" in the subject line.

Attach, **IN A SINGLE PDF WITH YOUR NAME AS THE FILE NAME:**

- Cover letter briefly explaining how your experiences, skills, and interests are a good fit for this position
- CV
- Three references with contact information and their relationship to you

CLLC is an Equal Opportunity Employer

Employment at CLLC is open to all. Employment decisions are made without regard to sex, race, color, age, national origin, religion, disability, marital status, sexual orientation, gender identity/expression, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state or local law.