

PHEASANTS FOREVER & QUAIL FOREVER

The Habitat Organization

JOB VACANCY ANNOUNCEMENT



Working Lands For Wildlife

Range and Wildlife Conservationist

Application Deadline: January 2, 2018

Location: Craig, Colorado

Anticipated Start Date: February 2019

Overview: This position is part of a collaborative effort with the USDA Natural Resources Conservation Service (NRCS), US Fish and Wildlife Service, Muley Fanatic Foundation, and Pheasants Forever to further the delivery of the NRCS Working Lands for Wildlife Initiative. This position provides range /wildlife technical assistance for the Working Lands for Wildlife Initiative and associated Farm Bill conservation programs to agriculture producers and landowners. This position will be an employee of Pheasants Forever Inc. with daily instruction and leadership provided by the NRCS District Conservationist.

This position is located in Craig, CO and will require travel throughout NW Colorado. The incumbent is expected to work closely with NRCS, USFWS, and CPW personnel in the region.

Duties:

- Provide technical assistance (wildlife biology and range conservation focus) and guidance to cooperators (land owners and land managers), government agencies, non-government organizations (NGO's) and others. Training will be provided by NRCS, USFWS, IWJV, Pheasants Forever and other local and state agencies.
- Coordinate integration and application of biological sciences within the conservation programs in cooperation with the local NRCS District Conservationist and others that is consistent with the Field Office Technical Guide.
- Participate in, and often lead the local "Team Approach" to identifying habitat improvement potentials with project funding partners. This includes CPW, USFWS-PFW, NRCS, PF, and others.
- Complete conservation plans, applications, contracts, and other required documentation for Farm Bill conservation programs (i.e. EQIP, ACEP, CRP and WRP) requiring biological and rangeland science expertise in cooperation with the partners.
- Complete conservation plans that address all wildlife management habitat management concerns and identified resource concerns deemed a priority by the cooperator(s) which must include a grazing plan if livestock is present.
- Communicate program requirements, complete site visits to determine eligibility, and develop contracts/plans for applicants enrolling in USDA conservation programs or other state and local conservation programs for the protection, restoration and enhancement of sage grouse habitat. This includes being the crew leader for the delivery of Zeedyk type projects, an activity that is mostly hand labor.
- Coordinate and participate in field work activities with local cooperators for mule deer, elk, trout, sage grouse, and in essence an all wildlife perspective for habitat project planning and implementation.
- Utilize available partnerships and funds from USFWS, CPW, and others, on all projects, as allowed by cooperators.
- Coordinate with the State Coordinator and local field staff for the USFWS Partners For Fish and Wildlife Program to provide technical assistance, integrate wildlife and range values into conservation efforts, and communicate PFW program opportunities and requirements to agency partners and cooperators.
- Seek new partners to implement an all wildlife all landownership habitat restoration approach for NW Colorado.
- Perform other related duties as assigned; including marketing and public outreach regarding wildlife initiatives in the area.

Required Knowledge Skills and Abilities:

- Ability to communicate clearly and effectively with landowners and partner agencies.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of range science and wildlife ecology including the ability to develop prescribed grazing plans that include wildlife habitat management objectives.
- Able to obtain USDA Security Clearance and NRCS Conservation Planning certification.
- Excellent verbal/written communication and organizational skills.
- Valid driver's license and skillset to drive at high elevation, and often remote locations, on a regular basis and occasionally during inclement weather.
- A general qualification guideline for this position is a Bachelor of Science Degree in Rangeland Science or Wildlife Biology/Management from an accredited university with an emphasis on developing prescribed grazing systems and course work and/or experience on integrating wildlife management principles into the management systems.
- Knowledge of computer skills is required, and applicant should be familiar with Word, Excel, and PowerPoint.
- Ability to use ArcMap and Toolkit would be beneficial.
- Physical ability to stand and walk for extended periods of time over rough terrain; lift and move material weighing up to 50 pounds; work in all types of weather conditions.
- Strong range background along with a wildlife management degree is preferred

Training and Experience Guideline: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience.

Salary: \$36,000 – \$40,000 + Health Benefits and Retirement Package

To Apply: Visit our Recruitment website at www.pheasantsforever.org/jobs

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your cover letter, resume and 3 references into 1 Word document or PDF file on the Recruitment website.

Pheasants Forever & Quail Forever are an EEO Employer/Vet/Disabled