



The University of Vermont

Rubenstein School of Environment and Natural Resources

ASSISTANT PROFESSOR IN WILDLIFE BIOLOGY – UNIVERSITY OF VERMONT

POSITION: The [Wildlife and Fisheries Biology Program](#) in the [Rubenstein School of Environment and Natural Resources](#) (RSENR) at the [University of Vermont](#) (UVM) seeks applicants for a full-time, 9-month, tenure-track Assistant Professor in Wildlife Biology. We seek a dedicated and inspiring new faculty member who has expertise in applied wildlife science, with a strong capacity for delivering high-quality teaching and developing a robust research program related to wildlife ecology, management, and conservation. UVM has a growing, vibrant, and engaged Wildlife and Fisheries Biology Program (WFB) and is looking for individuals who can contribute to our strong commitment to training the next generation of scientists and natural resource professionals and using innovative research to address high priority wildlife management and conservation problems.

RESPONSIBILITIES: The successful candidate will be expected to make significant contributions to teaching (40%), research (40%), and service (20%). At the undergraduate level, the successful candidate will teach courses in the WFB program (typically 2 per semester) such as Principles of Wildlife Management and Conservation Biology, serve as an academic advisor for wildlife and fisheries biology students (typically 20-30 students per year), provide mentorship and guidance to thesis and research projects, internships, and independent studies, and help lead and grow the [Student Chapter of The Wildlife Society](#). At the graduate level, the successful candidate will be expected to teach courses in the graduate curriculum, serve on graduate student thesis/dissertation committees, and supervise graduate students (M.S. and Ph.D.). The position will involve developing an extramurally-funded, high-impact research program in the field of wildlife biology that addresses contemporary, applied wildlife management and conservation questions and leads to publications and presentations in peer-reviewed scholarly outlets. Research may focus on species, populations, and/or ecosystems in the state, region, or internationally, and should complement the scholarship and expertise of other [faculty in the Rubenstein School](#). Interaction and collaboration with state wildlife biologists on research topics of priority to the state is encouraged. Service expectations include contributing to school and university committees, and the wildlife profession at-large.

QUALIFICATIONS: Ph.D. in a biological discipline relevant to wildlife ecology, management, and conservation. Applicants should have the capacity to deliver high quality and impactful teaching, mentoring, and advising of undergraduate and graduate students, and the ability to develop a successful, funded research program in wildlife biology as demonstrated by a record of peer-reviewed publications. We seek candidates with strong quantitative skills, creative and innovative approaches to science, and evidence of applied research. Candidates should also have experience developing collaborative relationships (e.g., with state and federal agencies, non-profit organizations, and private land owners) and a demonstrated commitment to promoting diversity, equity, and inclusion in educational and research experiences.

The Rubenstein School is dedicated to promoting diversity, multiculturalism, and inclusion. We apply an equity lens to our teaching, research, and service and believe deeply in creating a climate of inclusivity and empowerment where all faculty, staff and students flourish.

APPLICATION: Review of applications will begin on January 15, 2019 and will continue until the position is filled. We anticipate a start date of August 15, 2019. Applicants should submit a letter of interest, curriculum vitae, statement of teaching philosophy, and contact information for three references to www.uvmjobs.com (Position #: 004732, Posting #: F1214PO) Inquiries may be made to Dr. James D. Murdoch, Chair, Wildlife Biology Search Committee, at jmurdoch@uvm.edu.

The University is especially interested in candidates who can contribute to fostering a diverse, equitable, and inclusive academic community through their teaching, scholarship, and service. Applicants should include information about how they will further this goal in their letter.

The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution.

SETTING: The [University of Vermont](http://www.uvm.edu) is situated near Lake Champlain between the Green and Adirondack Mountains and is located in Burlington – consistently voted one of the best small cities in the US, with an increasingly ethnically and culturally diverse population. It was ranked as the #3 Green Campus by the Princeton Review. The Rubenstein School has 47 tenure-track, research, and teaching faculty, 800 undergraduates, and 120 graduate students in both Master's and Ph.D. programs. The [Vermont Cooperative Fish and Wildlife Research Unit](#) is based in the Rubenstein School and large research groups include the [Rubenstein Ecosystem Science Laboratory](#), [Aiken Forestry Science Laboratory](#) (jointly operated with the U.S. Forest Service, Northern Forest Research Station), and [Gund Institute for Environment](#). UVM also has four university-owned research forests and 10 [natural areas](#) in the state.