JOB VACANCY ANNOUNCEMENT

Farm Bill Wildlife Biologist(s) 4

Locations:
- Barton, Dade, Jasper, and Lawrence Counties (Carthage, MO)
- Howell, Texas, and Wright Counties (Houston, MO)
- Madison, St. Francois, and Ste. Genevieve Counties (Ste. Genevieve, MO)
- Clark, Knox, Lewis, and Scotland (Kahoka, MO)

Application Deadline: November 26th, 2018

Anticipated Start Date: January 7th, 2018

Working Lands for Wildlife Position Note

These positions are part of a collaborative partnership among Pheasants Forever, Inc. and Quail Forever, the National Fish and Wildlife Foundation (NFWF), the U.S. Department of Agriculture’s Natural Resources Conservation Service (NRCS) and other partners to increase technical assistance capacity for advancing the implementation of the Working Lands for Wildlife Bobwhite (WLFW) Projects. The WLFW initiative supports voluntary conservation projects in priority working landscapes to benefit target species including the bobwhite quail. These positions will be employees of, and supervised by, Pheasants Forever, Inc and Quail Forever.

Associated WLFW positions have been posted in state-level announcements (One announcement per state in Arkansas, Georgia, Kentucky, Missouri, New Jersey, Ohio, and South Carolina). Applicants interested in applying for Pheasants Forever, Inc WLFW positions in MULTIPLE states MUST complete the application process for the appropriate state announcement.

Overview & Job Duties: The successful applicant(s) will work in a joint capacity with USDA Natural Resources Conservation Service (NRCS), Missouri Department of Conservation (MDC), Quail Forever (QF) and other partners to promote, accelerate enrollment, coordinate and implement the conservation provisions of the Federal Farm Bill and other related conservation programs specifically focusing on Working Lands for Wildlife priority working landscapes. The successful applicant must enjoy working with private landowners and have a strong desire to assist them in reaching their conservation goals. Positions will be housed in USDA Service Centers. Activities will include program promotion (workshops and one-on-one meetings), contract coordination, conservation planning, conservation plan modification, site assessment and reporting. The incumbent will provide technical assistance for wildlife habitat enhancement techniques to private landowners and public organizations. He/she will meet with local chapters of Pheasants Forever (PF) and Quail Forever (QF) and other local partners to influence habitat management efforts and participate in regional and statewide habitat meetings. He/she will assist and coordinate activities and projects, including quail focus area development and monitoring, with other QF, MDC and NRCS staff.

Desired Knowledge, Skills and Abilities:
- Ability to communicate clearly and effectively with landowners and partner agencies.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of, and/or practical experience with, agricultural operations with emphasis on livestock and grazing systems.
- Knowledge of wildlife ecology, grassland, wetland and early succession habitat management including the ability to utilize various habitat management tools in the development of management plans.
Knowledge of conservation and wildlife habitat programs provided by federal (i.e. Farm Bill, US Fish and Wildlife Service), state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.

- Excellent verbal and written communication skills.
- Strong organizational skills.
- Proficiency with ArcGIS and USDA Toolkit.
- Valid driver’s license required; some use of personal vehicle may be required (mileage reimbursement provided).
- Must be able to obtain USDA Federal Security Clearance.

**Education and Experience Preferred:** A minimum requirement for this position is a Bachelor of Science Degree in Wildlife Management, Range Management, or closely related natural resources field. Proven experience working with USDA Farm Bill programs (CRP, CREP, ACEP, EQIP and CSP) is preferred.

**Starting Salary:** $30,000 - $33,000 + Health Benefits and Retirement Package

**To Apply:** Visit our website at: [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs)

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please include your cover letter, resume and 3 references as a single Microsoft Word document or PDF file on the Recruitment website.

**Contact:** Casey Bergthold, Missouri State Coordinator, cberghold@quailforever.org or 573-823-0675.

*Pheasants Forever & Quail Forever are an EEO Employer/Vet/Disabled*