**Organization:** Biomark, Inc.

**Position:** Fisheries Scientist

**Location:** Boise, ID

**Duration:** Full-time, Permanent

**Our Mission:** Biomark is the world-wide leader in the application of Radio-Frequency Identification (RFID) technologies for the interrogation of Passive Integrated Transponder (PIT) tags in fisheries and wildlife applications. The Applied Biological Services (ABS) division specializes in applied science towards fisheries and wildlife management and conservation; often employing PIT tag interrogation, and other relevant technologies to assess the productivity, abundance, and survival of target species.

We excel in:

- Combining imperfect data sources and estimators to reduce bias and uncertainty.
- Implementing modeling approaches to support finer spatial/temporal estimators from coarse data.
- Capitalizing on sampling opportunities to extend inference.
- The development and application of modeling approaches that can extend inference with quantitative measures of uncertainty/confidence.
- Developing static and interactive data services that deliver answers to management questions in a coherent and unambiguous manner.
- Implementation of cost-effective multidisciplinary data collection.

**Role Within Organization:** The Fisheries Scientist will integrate with existing projects and actively develop new proposals. Secondarily, the Fisheries Scientist will assist peers at Biomark ABS with related projects, as needed, including report writing, data analysis, and occasional support in the field.

**Job Description:** The Fisheries Scientist will:

- Develop projects, proposals, and secure new funding opportunities.
- Manage and help conduct ABS workshops and symposiums, both in the U.S. and internationally.
- Manage existing and new projects.
- Develop analytical products and reports.
- Supervise staff.

**Education/Minimum Qualifications:** Master’s degree in Fisheries Science, Biology, Ecology or related field plus five years of professional experience or a PhD.

**Desired Qualifications:**

- Demonstrated ability to develop new projects, proposals, and secure new funding opportunities.
- Demonstrated ability to speak publicly with strong interpersonal skills.
- Demonstrated ability to produce technical reports and/or peer-reviewed manuscripts in a time-efficient manner.
- Experience with analysis of large datasets using Excel, R, or related software.
• Experience working with species listed under the Endangered Species Act.
• Ability to work long days and weekends and possibly camp for multiple days in adverse weather conditions in remote locations.
• Applicants must be flexible, have a positive attitude, and the ability to work independently and as a team.
• The ability to communicate effectively with peers, supervisors, landowners, as well as state, federal, tribal, and private collaborators.

**Working Conditions and Physical Demands:**
• Applicants need to be self-reliant and comfortable working in office and outdoor settings.
• Ability to carry >50 lbs on uneven terrain

**Compensation:** Salary depends on experience. Position is eligible for paid time off, health, and retirement benefits.

**Closing Date:** October 15, 2018

**To Apply:** Please send a cover letter detailing your interests and related experiences to the position, CV, list of three references, and a writing sample (technical report or manuscript) via e-mail to jobs@biomark.com.

Biomark is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.