JOB VACANCY ANNOUNCEMENT

Farm Bill Wildlife Biologist - Arizona

We have one position open.

Application Deadline: 10/10/2018

Locations: USDA Service Center in Avondale Arizona

Anticipated Start Date: November 2018

Overview & Job Duties:
Work in a joint capacity with Pheasants Forever, Inc. (PF), the Arizona Game and Fish Department (AGFD) and the Natural Resources Conservation Service (NRCS) to promote, coordinate and implement the conservation provisions of the Federal Farm Bill including the Working Lands for Wildlife Program and other related wildlife conservation programs. The incumbent will serve as a riparian habitat restoration specialist and expert on riparian bird species including but not limited to the SW Willow Flycatcher, Yellow Billed Cuckoo, Yuma Rail, and Gambel’s Quail. The incumbent will provide biological/wildlife technical assistance for conservation programs to agriculture producers and landowners as well as NRCS staff and other conservation partners working on riparian habitats in Arizona. Meet with local chapters of Pheasants Forever and other local partners to influence habitat management efforts and participate in statewide habitat meetings. Attend Farm Bill Biologist training and assist in coordinating technical assistance efforts. This position will be an employee of Pheasants Forever and be supervised by the PF West Region Manager.

Responsibilities include:
- Program promotion, providing technical assistance, conservation planning, contract coordination, conservation plan modification, riparian restoration design, site assessment and reporting.
- Coordinate and conduct training sessions which include workshops and tours for landowners and resource professionals.
- Provide technical assistance for wildlife habitat enhancement techniques to private landowners and public organizations.
- Meet with local chapters of Pheasants Forever and other local partners to coordinate and influence habitat management efforts and participate in statewide meetings.
- Meet regularly with PF, NRCS and AGFD staff to coordinate technical assistance efforts and for resource training.
- Implement specific conservation programs to improve wildlife habitat and public access.
- Assist or coordinate activities and projects as needed for PF, AGFD, NRCS and several other partners interested in improving riparian habitats and increase water quantity.
- This position will have statewide responsibilities, although there are four focus areas within the state that will account for 90% of the time of this position.

Required Knowledge Skills and Abilities:
- Ability to communicate clearly and effectively with landowners and partner agencies.
- Ability to provide excellent customer service, sales and promotion to cooperators interested in conservation.
- Ability to work independently with little supervision and with diverse personalities and organizations.
- Extensive knowledge of wildlife ecology, wetland and grassland management techniques, principles, goals and objectives.
- Knowledge of conservation and wildlife programs provided by federal Farm Bill (WLFW, EQIP, ALE, CSP, etc), other state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.
Knowledge of the riparian habitat restoration techniques and wildlife species of conservation need identified in Arizona’s State Wildlife Action Plan.

Excellent verbal and written communication. Good computer skills (Word Excel, ArcMap).

Strong organizational skills.

Valid driver’s license required; some use of personal vehicle required (mileage reimbursement provided).

Able to obtain USDA Federal Security Clearance.

**Training and Experience Guideline:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience.

**Starting Salary:** $36,000 + Health Benefits and Retirement Package

**To Apply:** Visit our website at: [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs). ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your cover letter, resume and 3 references into a single Word document or PDF file on the Recruitment website.

For any questions, please contact Al Eiden, West Region Director, at aeiden@pheasantsforever.org

*Pheasants Forever & Quail Forever are an EEO Employer/Vet/Disabled*