

CURRICULUM VITAE

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ACADEMIC PREPARATION

Doctorate in Education Leadership

Montana State University, Bozeman, MT May 2009

Dissertation: “Self Efficacy Development of Aspiring Principals in Education Leadership Preparation Programs.”

Master of Education, Education Leadership

Montana State University, Bozeman, MT June 1989

Bachelor of Music Education

Montana State University, Bozeman, MT June 1982 *Graduated with Honors

PROFESSIONAL EXPERIENCE

Assistant Professor, Education Leadership, Montana State University 2012 - Present

- Teach masters and doctoral courses in leadership, law, supervision of instruction, data driven decisions.
- Advise masters and doctoral level students.
- Chair dissertation committees.
- Research relevant topics in instructional leadership, data driven decisions, leader preparation, and rural schools.
- Serve the people of the state of Montana in the spirit of Montana State University’s Land Grant Mission.
- Principal Investigator Office of the Commissioner of Higher Education (OCHE) Data Literacy Grant 2014
- Co-Principal Investigator Indian Leadership and Development (I LEAD) Grant 2012

Adjunct Faculty, Montana State University, Department of Education 2007-2012

- Organize and teach masters’ level courses in education leadership online and in traditional and blended formats.
- Assist EDLD professors in administering comprehensive exams.
- Design and teach new course in secondary instructional leadership.

Graduate Teaching Assistant, Montana State University 1988-1989

- Assist in preparation and delivery of Assessment and Evaluation course.
- Supervise student teachers/paraprofessionals in Gallatin and Park County schools.

EDUCATION LEADERSHIP COURSES TAUGHT

Spring 2014

EDLD 534 Data Driven Decisions – 3 Sections Online

Fall 2013

EDLD 508 Supervision of Instruction – 3 Sections Online

Summer 2013

EDLD 508 Supervision of Instruction – Blended

EDLD 565 K-12 Instructional Leadership – Face to Face

Spring 2013

EDLD 534 Data Driven Decisions - Online

EDLD 630 Supervision and Instructional Leadership - Blended

Fall 2012

EDLD 524 Instructional Leadership in the Elementary School - Online

EDLD 532 Montana School Law – Online

Summer 2012

EDLD 565 Instructional Leadership - Blended

EDLD 508 Supervision of Instruction – Online

Fall 2011

EDLD 534 Data Driven Decisions – Online

Summer 2011

EDLD 508 Supervision of Instruction - Online

Summer 2010

EDLD 508 Supervision of Instruction – Online

Fall 2009

EDLD 507 Foundations of Leadership – Online

Summer 2008

EDLD 508 Supervision of Instruction I-LEAD Cohort I

EDLD 508 Supervision of Instruction I-LEAD Cohort II

Summer 2007

EDLD 507 Foundations of Leadership (Co-taught)

EDLD 515 Planned Change (Co-taught)

EDLD 525 Instructional Leadership in Secondary Schools

AWARDS/RECOGNITION

- **Outstanding School Improvement and Performance Award**, Office of Public Instruction - Three Year Award Winner 2009-2012.
- **Outstanding Doctoral Student**, Montana State University, College of Education, Health and Human Development, 2009.

- **Outstanding Instructor**, I-LEAD Native American Education Leadership Cohort, Montana State University, 2008.
- **Montana Association of Secondary School Principals Principal of the Year**, 1992.
- **National Association of Secondary Schools Principals Leadership Forum for the 21st Century**, 1992.

ARTICLES IN REFEREED JOURNALS

Versland, T., Quintana, E., & Malloy, J. (2014). Leader succession and collective efficacy: Conditions that create continuity in transition. *The Researcher*, 26(1), 3-7.

Versland, T. (2013). Principal efficacy implications for 'grow your own' leadership programs. *The Rural Educator*, 25(1), 13-22.

Versland, T. & Erickson, J. (2014). Principal efficacy and collective school efficacy: Creating the necessary preconditions for school improvement. *NASSP Bulletin*, (In review).

Versland, T. (2014). Self-efficacy development in education leadership programs: The importance of mastering relationships. *Education Leadership and Administration*, (In Submission).

REFEREED CONFERENCE PRESENTATIONS

Versland, T., Quintana, E. & Malloy, J. (2013). "Leader Succession and Collective Efficacy." Presentation at the **31st Annual Northern Rocky Mountain Educational Research Association**, Jackson Hole, WY.

Versland, T. (2013). Self-Efficacy and Mastering Relationships: Implications for Principal Preparation Programs." Presentation at the **Annual Conference of the National Council of Professors of Education Administration**. Meadowlands, NJ.

Versland, T. (2012). "Loss of Self-Efficacy in "Grow Your Own" Leader Preparation Programs." Presentation at **the 104th National Rural Education Conference and Research Symposium**. Cincinnati, Ohio,

Versland, T. (2012). "Self-Efficacy and Mastering Relationships in Education Leadership Programs." Presentation at the **30th Annual Northern Rocky Mountain Educational Research Association**. Park City, Utah.

Versland, T. (2012). "Professional Educators' Evaluation in Montana 2.0." Presentation at the **Montana School Administrator Institute**. Helena, MT.

Versland, T. (2011). “Principal Efficacy and “Grow Your Own’ Leaders.” Presentation at **The University Council of Education Administration Annual Convention**. Pittsburgh, PA.

Erickson, J. & Versland, T. (2011). “Principal Influence on a School's Collective Efficacy: A Roadmap for Increasing Student Achievement.” Presentation at the **103rd Annual National Rural Education Association Convention and Research Symposium**. Hilton Head, SC,

Versland, T. & Erickson, J. (2010). “Principal Efficacy and Collective School Efficacy: Creating the Necessary Preconditions for School Improvement.” Presentation at **the University Council of Education Administration Annual Convention**. New Orleans, LA.

Versland, T. (2010). “Principal Efficacy to Collective Efficacy: Implications for School Improvement.” Presentation at the **28th Annual Northern Rocky Mountain Educational Research Association Conference**, Big Sky, MT.

Versland, T. (2008). “The Relationship between Principal Preparation Programs and the Development of Principal Self-Efficacy.” Presentation at the **26th Annual Northern Rocky Mountain Educational Research Association Conference**, Lake Tahoe, NV.

Versland, T. Ziebarth, C. & Hopkins, N. (2000). “Meaningful School Change through a ‘Writing to Learn’ Initiative.” Presentation at the **National Council of Teachers of English (NCTE) Annual Conference**. New York, NY.

Versland, T. & Beffert, V. (1995). “School Improvement Key: Getting Curriculum Design and Staff Development Implemented into the Classroom.” Presentation at the **Montana Conference of Education Leadership Annual Conference**. Kalispell, MT.

INVITED PRESENTATIONS

Versland, T. (2013). “Data Analysis Possibilities for District Teams.” Presentation at the Four Rivers Region Monthly Meeting of the Association of Montana School Superintendents. Manhattan, MT.

Ruff, W., Versland, T., & Henderson, D. (2013). “Creation of a University Regional School District Partnership.” Presentation at the Four Rivers Region Monthly Meeting of the Association of Montana School Superintendents. Manhattan, MT.

Versland, T., Ruff, W. & Henderson, D. (2013). “American Indian School Leadership: The I LEAD Opportunity.” Presentation at the **Montana Indian Education Association Annual Conference**. Billings, MT.

Versland, T. (2012). "Teacher/Principal Evaluation through the Eyes of Montana Principals." Presentation at the **Spring Conference of the Montana Association of Secondary School Principals**. Bozeman, MT.

Versland, T. & Calhoun, E. (1998). "Writing to Learn: One School's Approach." Presentation at the **Montana Conference of Education Leadership Annual Conference**. Billings, MT.

GRANTS/EXTERNAL FUNDING

Versland, T., Kelting-Gibson, L., Schmitt-Wilson, S., Green, J., & Nollmeyer, G. (2014). The Montana Office of the Commissioner of Higher Education (OCHE): *Creating a Culture of Data Driven Decisions: Training Educators in Data Analysis to Improve Instruction and Academic Achievement*. Montana State University (\$99,023 funded).

Versland, T., Kelting-Gibson, L., Schmitt-Wilson, S., Green, J., & Nollmeyer, G. (2013). The Montana Office of the Commissioner of Higher Education (OCHE): *Creating a Culture of Data Driven Decision Making to Improve Instructional Practice and Student Academic Achievement*. Montana State University (26,536, unfunded).

Ruff, W., Erickson, J. & Versland, T. (2012). United States Department of Education: *Indian leadership and development*. Montana State University (\$1.3 million funded).

PROFESSIONAL SERVICE

- Chief Council of State School Officers/State Consortium on Educator Effectiveness (CCSSO SCEE) 2013-present.
- MSU College of EHHD Strategic Planning Committee, 2013 – 2014.
- MSU May Term/J Term Alternative Scheduling Review Committee, 2013.
- MSU Indian Leadership and Development Implementation Committee 2012 – Present.
- Office of Public Instruction Chapter 55 Accreditation Task Force, 2010-2013.
- MSU Teacher Education Advisory Council, 2008-2012
- MASSP Lay Citizen Committee, 1994-2004, Chair, 1995-2000.
- MSU Department of Education Advisory Committee 1994-1996.
- MASSP Region III, 1990-Present; Secretary 1990-1992.

PROFESSIONAL AFFILIATIONS

- Chief Council of State School Officers/ State Consortium on Educator Effectiveness (CCSSO SCEE)
- American Educational Research Association (AERA)
- National Council of Professors in Education Administration (NCPEA)
- University Council of Education Administration (UCEA)

- National Rural Education Association (NREA)
- Northern Rocky Mountain Educational Research Association (NRMERA)
- Association for Supervision and Curriculum Development (ASCD)
- National Association of Secondary School Principals (NASSP)
- School Administrators of Montana (SAM)
- Montana Association of Secondary School Principals

RESEARCH INTERESTS

- Self-Efficacy and Principal Leadership Development.
- Collective School Efficacy and School Improvement Strategies.
- Using Data to Raise Student Achievement.
- Teacher Leadership and Capacity Building in Rural Schools.

SCHOOL LEADERSHIP /ADMINISTRATION 1992-2012

Principal, Sleeping Giant Middle School, Livingston, MT 1992-2012

- Supervise and evaluate 40 staff members.
- Develop professional learning community through faculty development.
- Utilize research in developing challenging courses and academic programming.
- Lead planned change efforts in school improvement.
- Create after school and co-curricular opportunities for students.
- Coordinate and supervise all extra-curricular and co-curricular activities.
- Promote parent and community involvement via web communications, surveys.
- Organize and facilitate school and district advisory councils.
- Manage budgets and allocate resources based on school/district goals & mission.
- Secure external funding through grant writing.
- Write student and faculty handbooks.
- Serve as Title IX Coordinator and mediate complaints and hearings.
- Represent school on various community councils.
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Assistant Principal, Park High School, Livingston, MT 1989-1992

- Supervise and evaluate 25 staff members.
- Manage student life and discipline.
- Organize and manage G.E.D. and district Adult Education Programs.
- Oversee federal programs and grants (Drug Free Schools and Title I).
- Design and write “district report card” and accountability report.
- Supervise and evaluate extra-curricular coaches and co-curricular programs.
- Represent district on various community councils

PUBLIC SCHOOLS EXTERNAL FUNDING

- Drug Free Schools and Communities Grant \$58,000 1989-1992
- Cisco Corporation Grant – School Hardware \$7,000 1997
- Sister Cities International – Japanese Program \$5,000 2000
- ExxonMobil Education Alliance – Math/Science \$8,500 2003-2011
- Livingston Education Foundation Grants \$12,000 2006-2011

COMMUNITY SERVICE

- American Cancer Society Relay for Life - Park County Team Captain, 2011-present.
- Park County Child Protection Team, 1989-2012.
- Sky Federal Credit Union Board of Directors, 1994-2008; Chairman, 1998-2002.
- Youth Dynamics, Inc. (YDI) Foster Care Advisory Board, 1994-1998.
- Licensed Foster Parent, Department of Public Health and Human Services, 1994-2001.
- American Lutheran Church Council, 1995-2003; President, 1998-2003.