CHAPTER THREE

THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

Contribution of Authors and Co-Authors

Manuscript in Chapter 3

Author: Mike Ziegler

Contributions: Conceived and implemented the study design. Collected and analyzed data. Wrote first draft of the manuscript.

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Contributions: Helped conceive and implement the study design. Provided field expertise and funding. Provided feedback on early drafts of the manuscript.

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Contributions: Provided feedback on the study design. Provided statistical advice and comments on the manuscript.