

**COMMISSIONERS PROCEEDINGS
REGULAR SESSION
June 9, 2014**

BOARD MEMBERS PRESENT:

CHAIRMAN: Robert P. Cosgriff
VICE-CHAIRMAN: Teddy R. Robertson
MEMBER: Jerry L. Coldwell

MINUTES TAKEN BY: Carla McWilliams

CALL TO ORDER – ROLL CALL

Chairman Cosgriff called the meeting to order at 9:00 a.m.

AGENDA

Motion by Coldwell and seconded by Robertson to approve the agenda as posted 48 hours ago. Motion carried unanimously.

PUBLIC COMMENT

Reid Ryan met with the Commissioners to discuss the salaries for the lifeguards at the pool this summer. Ryan said the four beginning lifeguards will receive \$9.00 per hour. The 2nd year lifeguards will receive \$9.50 per hour and those that took training to teach swimming lessons will receive \$10.00 per hour. The senior lifeguard will receive \$11.00 per hour. Cosgriff said he wanted to know why the senior lifeguards get so much than the other lifeguards. Ryan said it was because the board hopes to keep the lifeguards coming back every summer. Ryan said the manager will receive \$14.50 per hour.

Motion by Coldwell, seconded by Robertson to go with the Pool Boards recommendations for wages. Motion carried unanimously.

JILL CLARK – BIG DRY TRANSIT

Jill Clark met with the Commissioners to discuss the drug and alcohol policy for the County. After discussing this, it was agreed the county should go with a zero policy. Clark will get an example from the State and have County Attorney Ryder review it. Also discussed the policy for the Big Dry Transit. Clark said she was to start looking for a new vehicle. Discussed whether to keep the handicap accessible vehicle and get another one with higher clearance. Clark said the Senior Bus is really public transportation and anyone can use it. It was agreed to keep the bus, handicap accessible van and another van. Clark reported on her meetings in Helena. Clark asked if it would be okay if she mowed the grass at the library.

LORI RYAN - DES

Ryan presented the pre-disaster mitigation plan grant \$33,334.00 for DES. Grant. The Counties matching funds will be \$8,334.00. Some of this can be a soft match. A meeting will be set up to discuss the plan. Cosgriff said this could take all the DES budget.

Motion by Coldwell, seconded by Robertson, to authorize Cosgriff to sign Garfield County Multi-Hazard Mitigation Plan Update Funding Commitment Letter and letter appointing Lori Ryan as agent for Garfield County PDM plan.

HEALTH CENTER

Motion by Robertson, seconded by Coldwell to authorize Cosgriff to sign Intergovernmental Agreement for the Transfer of monies to the State between the Montana Department of Public Health & Human Services, Senior and Long Term Care Division and Garfield County. Motion carried unanimously.

Discussed repairs needed for the boiler.

Motion by Coldwell, seconded by Robertson to authorize Cosgriff to sign Contract with Rolin Adkins High-Tec Boilermakers, Inc. to do boiler repairs. Motion carried unanimously.

Recessed for lunch at 12:00 p.m.

Reconvened by Chairman Cosgriff at 1:00 p.m.

COMPENSATION BOARD MEETING

The Compensation Board consisting of the Commissioners Cosgriff, Coldwell and Robertson and Janet Sherer, Clerk & Recorder, Jennifer Crawford, Clerk of Court/Treasurer, Clay Lammers, Garfield County Sheriff, Rex Phipps and Dennis Green met to discuss salaries. Cosgriff asked Green what Mid-Rivers Telephone had done with salaries. Green said there was about 3%. Phipps said inflation is 2%. Social Security checks were increased by 1.5%. Sherer said the counties she has heard back from the raises are going to be 1.5% to 2%.

Cosgriff asked if the board had any recommendations. Green asked how much insurance was increasing. Sherer said increase was \$20.00 per month. Green said salaries should increase 3% to 3.5%.

Motion by Green to increase salaries 3%. Discussion followed. Sherer and Crawford asked that the increase be 3% plus the health insurance increase.

Motion by Green to increase salaries 3.2%, seconded by Phipps. Motion carried unanimously.

Motion by Robertson, seconded by Coldwell to go with the compensation board's recommendation of a 3.2% increase. Motion carried unanimously.

MINUTES

Motion by Coldwell, seconded by Robertson, to approve June 2, 2014 minutes with corrections. Motion carried unanimously.

DES GRANTS

Motion by Robertson, seconded by Coldwell to authorize Cosgriff to sign the State Grantee-subgrantee disaster assistance Agreement Pre-Disaster Mitigation Grant Program.

Motion by Coldwell, seconded by Robertson to set public hearing on Road Petitions for West Little Dry Road, Glasscock Road, North Little Porcupine Road, Two Furrow Road and Hay Creek Roads for July 7, 2014 at 2:00 p.m. in the Garfield County Courthouse.

CLAIMS

Claim No. 31293 in the amount of \$197,002.00 was approved and paid

CANVASS PRIMARY ELECTION RESULTS

Commissioners Coldwell and Robertson left meeting to canvass primary election results.

HEALTH CENTER

Hanz Arnston, Administrator and Sarah Nordlund met with Commissioners for weekly meeting. Arnston presented a copy of his new contract for the Commissioners to sign. Cosgriff stated the Commissioners would like time to review the contract prior to signing. Cosgriff said when Arnston signed his first contract he said he wanted to keep his day job and if it worked out he would make his administrator job his priority. Arnston said he was not receiving benefits as he was getting them from his other job. Dan Muniak joined the meeting at this time. Robertson said he would like Attorney Ryder to review the contract prior to the Commissioners signing it. Coldwell said it was the same as the last one and he wouldn't have a problem with it. Cosgriff said the only problem he has with the Contract is that when he researched Administrator's pay for this area his pay is higher than the average.

Motion by Robertson, seconded by Coldwell to have Attorney Ryder review Arnston's Contract. Motion carried unanimously.

Commissioners asked Arnston if he knew where the small riding lawn mower was located. Arnston said he would look into it. Arnston said he has run an ad for outside maintenance and the only person who applied was Lori Murnion. Arnston said with the additional hours she will be eligible for benefits. Cosgriff said it would be okay as long as her position of activity director comes first. Sarah Nordlund left the meeting to meet with State Surveyors.

Arnston said Dr. Drivdahl resigned as medical director and someone needs to be appointed to the medical staff. Muniak said Dr. Drivdahl did not resign. Muniak said Drivdahl simply did not reapply and he and Dr. Kidder have not reapplied to the medical staff either. Arnston said there have been no recommendations for Drivdahl and has not been here for a long time. Muniak said the letters prepared by Arnston need to be presented to the medical staff not the Commissioners. Cosgriff asked who the Medical Director is. Muniak said Dr. Kidder is the medical director. Arnston said Dr. Drivdahl has not been active. Muniak said the County would open itself up for a lawsuit if a person is thrown off the medical staff. Nordlund asked if Drivdahl was reappointed last year. Muniak said no one was reappointed because there is no form to use. Muniak said we have been very lack in this area and that possibly Charlotte Herbold could keep track of the medical staff's credentials. Cosgriff asked if there is any reason to remove her from the medical staff. Nordlund said it was risky to have someone on the medical staff making decisions for our facility. Arnston said Drivdahl is not active and said Muniak could continue to use Drivdahl as a consultant. Nordlund asked why Arnston hasn't heard from Drivdahl if she's on the medical staff. Muniak said Arnston hasn't heard from him either. Arnston said the other medical directors that resigned did not remain on the medical staff. Coldwell asked if Drivdahl has been out here. Arnston said she has not. Muniak asked why Arnston wants her off the medical staff. Arnston said he doesn't have a problem with her but would like her to attend a meeting. Arnston also reorted that Dr. Kidder has missed two of his visits and has only been here once since April and the Health Center has been written up for this. Cosgriff asked if Arnston had contacted him.

Arnston said he has. Robertson asked if Dr. Kidder still wants the same pay if he only comes once a month. Arnston said he wants the same pay. Arnston said he has someone else that would be available to be our medical director. Robertson asked if Arnston had someone to come in and Arnston said he had someone willing to come twice a month for less money. Muniak said Dr. Kidder is a very good doctor and has been coming like he is supposed to. Muniak said Administration is trying to build their own empire and asked who Arnston has in mind to be medical director. Muniak said he thought the administration should cooperate with medical staff. Muniak said if he was the problem he would be willing to quit tomorrow. Arnston said there needs to be cooperation on both sides. Muniak said he has two years left on his contract. Muniak said he has asked Arnston who he has in mind for medical director and Arnston would not say as of yet.

Arnston said Muniak has to enter his own orders in the Electronic Health Records (EHR). Muniak said he will put it in his records and then forward it to the Health Center. Nordlund said as of July 1st Muniak has to enter orders on the EHR.

Arnston said he would like the bulk of the raises in the Health Center to go towards CNA's because the laundry is now going to be done by the CNA's. He would like the kitchen staff to also get raises. Arnston said the nurses and administration do not necessarily need raises. Arnston presented foundation report.

Muniak presented ER policies.

Motion by Coldwell, seconded by Robertson to take recommendation of medical staff to approve ER policies and procedures. Motion carried unanimously.

DAVE AWBERY – ROAD SUPERVISOR

Reviewed map of gravel pit on Skip Ahlgren's. Awbery reported the Miller pit has not been officially approved. Awbery said he received a call from Jerry Singleton who wants to put gravel on his road but does not want to windrow it. Awbery said it doesn't last very long if you just splatter the gravel. Cosgriff said he had talked with Singleton and he is willing to wait until later to haul gravel. Awbery said they need a 24' cattleguard base. Singleton would like to have a cattleguard moved on the U-All. Awbery said Richard Robertson had asked if he could do the spraying early in the morning and later in the day when the wind isn't blowing. Awbery said the pipe would be here tomorrow. Awbery said it would be nice if they had another patrol. Cosgriff told Awbery to check into the military surplus equipment.

DAN MUNIAK

Muniak came back with a re-credential form and told the Commissioners that they should be careful because their Administrator is going to get them in a lawsuit. Muniak said Arnston will not say who he has found to be medical director so the Commissioners need to be cautious.

Meeting adjourned at 5:55 p.m. The next regular meeting is scheduled for June 16, 2014, at 9:00 a.m.

GARFIELD COUNTY COMMISSIONERS:

Robert P. Cosgriff – Chairman

Teddy R. Robertson – Vice-Chairman

Jerry L. Coldwell – Member

ATTEST:

Janet Sherer, Clerk & Recorder