Faculty Development Mission Statement

March, 2012

The mission of the Montana State University Office of Faculty Development is to support the professional development of all faculty (tenure and non-tenure track) across all career stages in the areas of teaching, research/creative activity, outreach/service, leadership, and work/life integration.

We value:

- innovation,
- collaboration, and
- partnerships.

We strive to support the mission and core themes of Montana State University in our endeavors. While current faculty are our primary audience, Faculty Development also supports potential future faculty such as Graduate Teaching Assistants. The work of the office is accomplished through grass roots effort with input from faculty in all areas of focus.

We do this by:

- Offering workshops, seminars, discussion groups, mentoring opportunities, and grants to support professional development.
- Emphasizing two approaches: breadth - onetime activities on many topics, and depth - multiple ongoing activities on a specific topic for faculty.
- Facilitating relationships and connections among faculty and serving as a clearinghouse, when possible, to connect people with shared interests.
- Promoting interdisciplinary conversations and work.
- Keeping current and connected to best practices.
- Striving to make activities interactive, inclusive, authentic, holistic, and supportive.
- Maintaining a website that provides the schedule of offerings as well as resources.
- Continually assessing needs and interests of faculty.