FACULTY COUNCIL MEETING DECEMBER 7, 2005 STRAND UNION SUB 276 4:10 AM – 5:00 PM MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA Minutes

Members Present: Amin, Ashley, Bailey, Becker, Cherry, Christopher, Catoira, Jones, Larkin, Levy, C. McClure, Neeley, Scott, Seymour, Stringam, Taper, Taylor, Watson for Metz, Yoo

Members Absent: Bennett, Bradley, Brown, Croy, Dyer, Erickson, Idzerda, Jackson, Johnson, Lynes-Hayes, Marlow, M. McClure, Pratt, Prawdzienski, Psychology, Ryker, E. Schmidt, Stroup

Others: Lansverk

Chair Shannon Taylor called the meeting to order at 4:10 PM. A quorum was present. The minutes from November 7, 2005 and November 16, 2005 were approved.

Announcements – Chair Taylor

- The BOR will meet again on January 13, 2006. They are requesting that MSU and U of M (as well as other campuses) bring initiatives to them for funding. UPBAC reviewed them yesterday. The \$6.2M which will be distributed among the campuses; MSU will get \$3.7M; Billings \$1.1M; Northern \$400,000 etc. Our priorities are increased capacity and high demand programs. Many of those will be faculty lines. Other initiatives/priorities include:
 - Continued implementation of CORE 2.0.
 - o Improved advising and student support services.
 - Increased capacity in professional programs where there are waiting lists for students to get into programs that cannot accommodate them.
 - Nursing
 - College of Business
 - Engineering
 - o Graduate education.
- The Parking Garage has been put on indefinite hold. The proposed location may be reconsidered, after extensive input from neighbors and campus constituents. Western Transportation Institute will do a more in-depth traffic study. Faculty Council would like to address the parking issue again after the traffic study.

Faculty Affairs – Marvin Lansverk

- Post Tenure language is modified to read:
 - Faculty Handbook Section 618.02 POST TENURE REVIEW "If the Post-Tenure Review committee, by majority vote, concurs with the recommendation for the revocation of the faculty member's tenure, the President may initiate proceedings for termination for cause for substantial failure to carry out the responsibilities of a faculty member, by referring the matter to the Committee on Service (See Sec. <u>1432</u>). This process must be initiated by January 1. If the Post-Tenure Review committee, by majority vote, disagrees with the recommendation, then no further action will be taken.

In the event that any of the deadlines relating to the Post-Tenure Review process described above are missed, the Provost has the right-but not the obligation-to redesign the schedule. In any event, the Post-Tenure Review process must be completed by January 1. While the decision of the Committee on Service may be appealed to the Commissioner of Higher Education, neither the Post-Tenure Review Process nor its outcomes (i.e., neither the decision of the Post-Tenure Review Committee nor the decisions of the Committee on Service) can be appealed to the Grievance Committee."

Sec 1432 references the Committee on Service but in 618.02 this committee is erroneously referred to as the Committee on Grievance Hearings. Faculty Affairs examined whether there should be language included in Section 618.02 that indicates the PTR process is a grievable. Their findings indicate that the process was not intended to be constructed that way; the PTR process is not mirroring the P&T process. Rather, it already contains a series of checks and balances and establishes our policy as a remediation mechanism that parallels AAUP guidelines.

- This is not a change in intent; it is just a change in language.
- o FC members request that Leslie Taylor review the language before it is posted in MSU TODAY.

Executive Information Systems – Chair Taylor

Craig Roloff will chair a committee of 5 members (including Jim Rimpau) which will meet alternate Mondays 3:15-5 PM, to look at the Banner System and how new modules will be acquired for it. The committee needs a faculty member to look at Banner from an academic standpoint (grades, pre-graduation audits, and other uses of the system). Banner will also be tied into the new portal system.

Promotion and Tenure Task Force – Chair Taylor

• There were no major changes in the P&T process, and it will be distributed via a URL.

Other

• Chair Taylor volunteered to be the faculty liaison for Graduate Council.

The meeting was adjourned at 5:00 PM, as there was no other business.

Signature Shannon Taylor, Chair

Signature Gale R. Gough, Secretary