## FACULTY SENATE October 14, 2009 SUB 235 4:10 PM – 5:00 PM MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA Minutes

**Members Present:** Bangert, Chem & Biochem, Cherry, Eitle, Fischer, Fleck, Frick, Gerlach, Lansverk, Locke, Lynch, Marshall for D. Weaver, Meade, Mosley, Neumeier, Osborne, Savoie, Schachman, Sobek, Thompson, Wisner, Wojtowicz, Zhu

**Members Absent:** Bessen, Chen, Eiger, Fields, Gee, Jacobsen, Kaiser, Livingston, Mokwa, Political Science, Rotella Sowell, Versaevel, Waller

Chair Lynch called the meeting to order at 4:10 PM. A quorum was present.

## Announcements – Chair Lynch

- Faculty Senate has a permanent meeting place, Leon Johnson 346, and we will begin using the room in the spring of 2010.
- The BoR are in New Mexico negotiating salary with presidential candidate, Waded Cruzado.
- Budget Update from UPBAC There is \$2.5M more than previously anticipated due primarily to increased enrollments. The UPBAC Workgroup made suggestions on how to spend the unanticipated excess revenue. Ideas should be sent to Chair Lynch or members of the UPBAC Workgroup.
- F&A "Policy" Update Tom McCoy presented another version of the F&A distribution at UPBAC, and Chair Lynch asked when a written version would be produced. President Gamble will vet through shared governance once he received a written version and await comments from FS to take back to the F&A Investment Committee before November 1, 2009. Differences noted on this most recent policy are:
  - It was stated that 50% of this difference would go to the deans and 25% to departments and McCoy would retain 25% in the last meeting. It is not presented this way on this most recent paper.
  - o Additional dollars to deans (block grants) are not explicitly stated in this recent version of F&A.
  - Chair Lynch asked that all comments be sent to Gale and he will compile to present before November 1, 2009.
- There is a union meeting on October 15, 2009.

## Special Expedited Tenure Review Process: Final Vote?

- FS should reach consensus about what is to be done with the eight new hires, since the deadline has been postponed.
- "Special" reviews as described in the Faculty Handbook are nebulous. FS would like to have a specific written policy for tenure at hire in the future. In the meantime, FS needs to address the immediate cases and remind admin that the immediate processes do not set precedence.
- Chair Lynch is awaiting the revised proposal from Provost Fedock. If FS members have ideas on what an alternative proposal should be, please forward ideas to Marvin Lansverk.

## Issues/Priorities/Discussion

- <u>How to respond to the BoR Workgroup</u> –At the last BoR meeting, FS stated that they would like faculty involvement in some way. Faculty are noted on the Workgroup's agenda on 10/22. Rep. Todd Buchanan asked faculty to present what they could bring to the Workgroup. Chair Lynch asked FS members to provide input on what kind of expertise faculty could bring to them and when we might be able to do so.
  - Performance-based funding. Referring to the presentation that Dennis Jones (NCHEMS) gave at the last BoR meeting (data showing where MSU stands in relation to other institutions and state statistics in relation to education), Chair Lynch is concerned that the BoR might rely too much on metrics that may not be realistic and lacking "quality". You may view the Jones presentation at: <u>http://mus.edu/board/meetings/RegentsWorkgroup/RegentsWorkgroup\_Oct2009.asp</u>
- Regents Workgroup Letter The BoR commented positively to the FS letter offering to provide some expert advice to their Workgroup on issues central to its goal of "Reinventing or Reforming" the MUS system. Chair Lynch and Chair-elect Lansverk will follow up and report to FS.
- The MSU "mission" statement (requested of UM and MSU only) will be revised at the November meeting.
- There is ongoing review of tenure-at-hire within Faculty Affairs (not in reference to these 8 recent hires).
- <u>Growing Graduate Programs: Joint Doctoral Programs Between U of M and MSU</u> FS member John Neumeier suggested jointly developing PhD programs. Further discussions will follow.

The Faculty Senate meeting ended at 5:00 PM, as there was no further business.

Signature

Marvin Lansverk, Chair-elect

Signature

Gale R. Gough, Secretary