

**FACULTY SENATE**  
**February 2, 2011**  
**LEO JOHNSON 346**  
**4:10 PM – 5:00 PM**  
**MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA**  
**Minutes**

**Members Present:** Biber (Music), Caton (COB), Chen (Research Cntrs), Cherry (Math), Fischer (PPSP), Gerlach (CE), Jacobsen (Extension), Kaiser (EE), Lansverk (English), Lawrence (Biochem), Lockhart (Ed), Lynch (Psych), Martin (Mod Lang), Maxwell (Land Resources), McClure (Micro), Neumeier (Physics), Osborne (HHD), Reidy (Hist & Phil), Rossmann (Libraries), Schachman (Nursing), Larson for Sobek (MIE), Sowell (Animal & Range), Zhu (CS)

**Others Present:** Larry Carucci, Joe Fedock, Bob Swenson, David Singel, Waded Cruzado, Martha Potvin, Sue Monahan

Chair Lansverk called the meeting to order at 4:10 PM. A quorum was present.

***Update on Legislature – President Cruzado***

- During the Legislative session and on January 18th, MSU admin (including students, faculty, alums, and business people) testified in front of the legislators and made the case that higher education was an investment (via the economic impact report) and that MSU contributes \$1B to Montana's economy; for every dollar the state gives to MSU, MSU turns it around to a \$2.60 contribution to the state. The following week, the Joint Subcommittee on Education (JSE) for the university system met and considered the budget, in its entirety, which was given to the BoR, and who will be making initial recommendations on funding to the rest of the legislature. Ultimately, this group decides what proposals the state will support. State funding and biennium comparisons were distributed by President Cruzado who explained that the 2012 request (\$213.7M) and 2013 request (\$217.5M) may be cut to \$199.4M for each of those years and that if these numbers remain, it would mean a cut of \$33M. These cuts would severely impact programs and opportunities for students. President Cruzado stated that a series of events are planned in order to have presence in the legislature, and she invited faculty to engage in them; she recommended that FS contact Doug Steele for more information about them. Student lobbyists are already very active in this endeavor. HB13 (pay plan for public employees) was also heard by the subcommittee where a 1% salary increase for 2012, and 3% for 2013 were discussed. Ample testimony was conducted by MSU, the union, as well as U of M, all of whom endorsed the bill. In discussions with Senator Peterson and Brown, President Cruzado relayed that they are taking a conservative approach, at this moment, and were waiting for the next revenue projections in mid-February and mid-March before making their final decisions.
- Discussions ensued:
  - *If the financial picture looks better later in the year and some money might be given back to MSU, as it has in the past, has anyone communicated to the legislature how difficult it is to integrate that money into a system that budgets in advance?* President Cruzado stated that no one has ever made those considerations. She iterated that the legislature is waiting for the mid-February and mid-March projections to make their final decisions about the budget.
  - *In the past MSU tenured faculty have only been receiving increases as merit; never as COLA. Are these increases, as projected, fall under*

- A FS member queried how the departmental review committees review their own applications. It was noted that the process varies from department-to-department.
- Chair Lansverk recommended that further questions be directed to Vice Provost Fedock.

***Chair's Report – Marvin Lansverk***

- A FS rep is needed for the new Dean of Students search committee.
- Connie Welch, the new health benefits director from Helena, gave a presentation to the University Council.
- Administrative Reviews are forthcoming. This year, faculty and adjuncts (0.5 FTE and above) will be reviewing dept heads/chairs, deans, and VP's. Results are confidential and, as according to the FH, must be taken into account when reviewing administrators.
- Dennis Jones is coming to Bozeman on February 16, 11 am – 3 pm, thanks to a special invitation by the COHE. He will be interacting with MSU faculty, but his visit will be broadcast around the state, as his visit is for the entire MUS. The Faculty Senate Steering Committee is discussing how best to utilize his presence by conducting a forum.
- Merit pay increases for faculty not in the bargaining unit will be made available by administration. At this time, however, the amount is not known.

***Continuation of First Reading: Proposed New Regents Professor Policy – Larry Carucci, Chair, Faculty Affairs***

- Faculty Affairs researched policies across the nation and the current draft is based on their findings.
- This award might honor merit, retention, and recruiting.
- Comments from FS were:
  - Language is not clear in reference to the committee/president relationship. Is the decision to rescind an application collaborative between the president and the committee, or not?
  - Should the wording for the 10-year period be rewritten to accommodate a shorter period of time?
  - Pre-eminent faculty might be more likely to receive a regents professor award.

The Faculty Senate meeting ended at 5:06 pm, as there was no further business.

*Signature*

Marvin Lansverk, Chair

*Signature*

Gale R. Gough, Secretary