

**FACULTY SENATE**  
**October 12, 2011**  
**LEO JOHNSON 346**  
**4:10 PM – 5:00 PM**  
**MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA**  
**Minutes**

**Members Present:** Burrows (PSPP - Extension), Cantalupo (Ext), Caton (Business), Dougher (PSPP), Engel (LRES), Greenwood (Math), Herbeck (Ed), Hostetler (Gallatin College), Igo for Frick (Ag Ed), Kaiser (EE), Lansverk (English), Lynch (Psych), Letiecq (HHD), Martin (Mod Lang), Maxwell (LRES), Neumeier (Physics), Newhouse (Art), Karczewska for O'Neill (Architecture), Olson (ARS), Reidy (Hist & Phil), Ricciardelli (Film & Photo), Rossmann (Libraries), Schachman (Nursing)

**Others Present:** Larry Carucci

Chair Lansverk called the meeting to order at 4:10 PM. A quorum was present.

**Announcements – Chair Lansverk**

- Facilities Services – Terry Leist has scheduled a forum for discussions and feedback from faculty about Facilities Services (11/7 3:30 PM, 11/10, 9:00 AM). Joe Seymour, faculty rep on the Facilities Services Advisory Committee, spearheaded that effort. President Cruzado may form a task force to address concerns by collecting data, performing an audit, and generating a report.
- Chair Lansverk and Marilyn Lockhart attended a seminar, funded by the Lumina grant the MUS has for two (2) years, at the University of Maryland to examine curriculum redesign. Discussions about a particular method of identifying large demand in lower division classes/high volume, especially with low pass rates, was presented, as well as a method of redesigning classrooms using technology, instituting non-traditional classroom formats and a way to increase results with lower costs. Dennis Jones' recommendations echoed these very same designs. Monetary reward is available to faculty for course design and more information about the process will be forthcoming.
- Chair Lansverk traveled to Missoula to hear Robert Dickeson, co-founder of Lumina, consultant and author, speak to the MUS about participating in an exercise of program prioritization. That would entail a year long process approved by all participants (BoR, deans, and all campuses) to collect data on all MUS campuses to decide which programs to eliminate.
- AFMSU has crafted a bargaining agreement and faculty who wish to vote on whether to accept it or not, must be a member of the union no later than October 20, 2011. Faculty may pay online by going to the AFMSU website.
- Sheila Stearns is conducting listening sessions around Montana; she will be in Bozeman tomorrow 1:00 – 1:45 PM in the Procrastinator Theatre and 2:00 – 3:15 at the Best Western. She will retire in spring 2012.
- Chair-elect Neumeier reported on The National Science Foundation. They are offering graduate fellowships for grad students of up to \$40,000 per year (application due date is November 15, 2011) to cover tuition, stipends and other expenses. FS will invite Carl Fox to attend a FS meeting to discuss.
- Sabbatical proposals are due at the end of October.

**Gallatin College Programs Representation – Larry Carucci**

Faculty Affairs has modified existing language in the Faculty Handbook, *Section 220.01 Faculty Council Membership*.

The current language is:

Each voting member of Faculty Council must be tenurable faculty holding appointments of .25 FTE or greater who do not hold administrative appointments at the level of department head or above. Each member is elected for a three (3) year term by his/her constituency from each academic department (or college where further division is not made). The College of Nursing and MSU Extension shall select one (1) additional member to represent their off-campus interests. Members may be reelected, but no member may serve more than two (2) consecutive terms. The Chair is elected by and from the Faculty Council membership. Nonvoting ex officio Members are the Parliamentarian and the Secretary of Faculty Council.

The new language would be:

Each voting member of Faculty Council must be tenurable faculty holding appointments of .50 FTE or greater who do not hold administrative appointments at the level of department head or above. Each member is elected for a three (3) year term by his/her constituency from each academic department (or college where further division is not made). **Gallatin College Programs shall select one (1) member to represent faculty.** The College of Nursing and MSU Extension shall **each** select one (1) additional member to represent their off-campus interests. Members may be reelected, but no member may serve more than two (2) consecutive terms. The Chair is elected by and from the Faculty Council membership. Nonvoting ex officio Members are the Parliamentarian and the Secretary of Faculty Council.

A motion was made to accept changes→seconded→all in favor→unanimously accepted.

**Discussions of Adjunct Representation on Faculty Senate – Larry Carucci**

Currently, MSU adjuncts may form a caucus with one non-voting representative on FS. There are an increasing number of adjuncts on the campus and as FS moves to become more involved with academics/curriculum, Faculty Senate Steering Committee, in conjunction with AAUP guidelines, proposed that we rethink adjunct representation on FS. Adjuncts have a different relationship to the institution than the tenured faculty. AAUP recommends that a 25% cap of faculty should be adjunct lines at colleges/universities (i.e., credit hour delivery of a university's total credit hours). There is also a national trend towards universities coming up with scenarios where long-standing adjuncts would have non-standard tenure lines (e.g., instructor). There are three (3) factors to consider when deciding what adjunct are: FTE equivalents, how many students in their classes and courses they represent. Adjunct representation, as proposed by the model where there is no distinction between adjuncts and faculty, was proposed and accepted by most FS members. General FS discussion points included: Adjuncts would have to be 0.5 FTE, or above, to participate in FS; adjuncts who have annual contracts do not have a service component in their contract and is, most likely, the reason they have not formed a caucus or have participated in FS; adjuncts with three-year contracts have been known to participate in service-related college/departmental activities; adjuncts could still form a non-voting member caucus under the umbrella of the FS; Women's Faculty Caucus has already moved to include adjuncts in their group; current language in the Faculty Handbook would have to be changed from a three year term to one year term for most adjuncts, since their contracts are renewed annually; how colleges might be represented (e.g., a ratio of adjuncts to total number of college adjuncts).

Faculty Affairs will, from these discussions, craft language for review and further discussion by FS.

The Faculty Senate meeting ended at 5:00 pm, as there was no further business.

*Signature*

Marvin Lansverk, Chair

*Signature*

Gale R. Gough, Secretary