Attendees: Eighty-one attendees made up of TT Faculty, NTT faculty, Clay Christian, Administration, Deans, Department Heads

Topics
- Brainstorm faculty issues
- Prioritization of Issues
- Status One year from now
- Faculty Senate Role
- Other Groups’ Role
- “We want you!”

Brainstorm Faculty Issues
1. Carnegie Tier 1 – Sustain & Enhance – 59 votes
2. Online Instruction – when does it work? When does it detract? – 5 votes
3. Increasing Student Quality (at time of Admission) – 7 votes
4. Importance of teaching might not be acknowledged/recognized – 3 votes
5. Strategies to deal with enrollment growth – 18 votes
6. Increasing dependence on part-time or adjunct faculty – 7 votes
7. Long term contracts for NTT – 5 votes
8. Salary issues: compression, startup packages, inversion, equity – 49 votes
9. Educational/instructional quality in terms of space – 5 votes
10. Communication ability of students, writing, presentations – 8 votes
11. Transition CBA → faculty handbook – 11 votes
12. How to better utilize and acknowledge emeritus faculty – 2 votes
13. Performance based Funding (all areas) – 18 votes
14. Political attack on empiricism – 3 votes
15. Racial Diversity of Faculty – 8 votes
16. What is a sustainable rate of growth (facilities, faculty lines, classrooms, labs, etc.) – 21 votes
17. Lumina Foundation & other monies from out of state running state education policies – 7 votes
18. Resolution of structural deficit the College of Letters and Sciences – 3 votes
19. Authority & Protocols & Hiring of TT and NTT faculty – 6 votes
20. (20b) Methods for Modernizing research (IDC issues etc.) – 2 votes
21. (20a) Multidisciplinary Issues – 3 votes
22. (21) Affordability for Students – 3 votes
23. (22) Family Friendly policies that are inclusive – 1 vote
24. (23) Maintain Quality of Teaching – 3 votes
25. (24) How to modernize the University paperwork process – 1 vote
26. (25) Assessing the Strategic Plan – 2 votes
27. (26) How to empower Department heads to address issues locally – 4 votes

Prioritization of Issues
Front Runners
1. Carnegie Tier 1 status
2. Salary issues
3. Growth issues (enrollments, facilities, faculty lines, classrooms, etc.)
4. Maintaining quality (students, teaching, research, space)
5. Performance Based Funding

**Prospective Status One-year From Now**

*Ad 1. Carnegie Tier 1 status*

Who else is involved?
VPR, Research council, Provost, BOR, Higher Admin, students, The Graduate School, Faculty, OCP, Advance

FS Role
Communication between stakeholders/elements, and outwards (community, local regional)
Strategic Planning
Identify Resources
Hold Players Accountable
Provide a vision moving forward

*Ad 2. Salary issues*

Who else is involved?
BOR, OCHE, Legislators, Dept. Heads, students, Administration

FS Role
Data Collection
Identify peer groups
Policy on how to obtain a raise,
Re-establish salary and benefits committee and develop a constructive charge
Identify misallocation of funds
CBO model
Assess salary model and effectiveness
Engage faculty across campus for input and output

*Ad 3. Growth issues (enrollments, facilities, faculty lines, classrooms, etc.)*

Who else is involved?
Administration
ASMSU, Students

FS Role
Data collection (quantitative and qualitative)
Targets and Goals for Sustainable growth to maintain quality
Define and articulate quality
Prioritize categories as enrollment
Increase faculty representation on councils

*Ad 4. Maintaining quality (students, teaching, research, space)*

Who else is involved?

FS Role

*Ad 5. Performance Based Funding*

Who else is involved?

FS Role