

**FACULTY SENATE**  
**January 14, 2015**  
**346 LEON JOHNSON**  
**4:10 PM – 5:00 PM**  
**MONTANA STATE UNIVERSITY – BOZEMAN, MONTANA**  
**Minutes**

**Members/Alternates Present:** Arnold (Ag Ed), DeWeese (Art), Babbitt (Chair-elect), Babcock (Psychology), Branch for Bennett (Library), Brester (AG Econ), Bolte (Music), Bonnand (Library), Brown (JJCBE), Burrows (Ext), Eggers (Emeritus), Gannon (ChE), Greenwood (Math), Hendriks (Earth Sci), Herbeck (ED), Kaiser (ECE), Larson (MIE), Martin (Mod Lang), McMahon (Ecology), Qiu for Vorontsov (Physics), Reidy (Chair), Rossmann (Library), Seright (Nursing), A. Smith (HHD), Swinford (Soc), Waller (Hist & Phil), Zabinski (LRES)

**Others Present:** Chris Kearns, Leila Sterman, Larry Carucci, Isle-Mari Lee, Chris Fastnow, Helen Melland, Leslie Taylor, Ilse-Mari Lee, Chris Kearns, Karlene Hoo, Brian Rossmann, Kenning Arlitsch, Jan Zauha, Mary Anne Hansen, Megan Bergstedt, Terry Leist, David Singel, Ron Larsen, Martha Potvin, Bob Mokwa

Call to Order and Vote on Minutes – Chair Reidy

- Chair Reidy called the meeting to order at 4:10 pm, and a quorum was present.
- Minutes from the November 12 and December 3, 2014 meetings were unanimously approved.

Announcements

- Chair-elect Babbitt reminded senate to review courses/programs on the FS web site. If there are no comments/objections, they are voted on and approved in the steering committee.
- Committee Assignments – The following university committees are seeking volunteers for membership:
  - Campus Sustainability – The committee is seeking a chair. Those interested, please submit a CV and statement of interest by January 31, 2015. Questions may be emailed to Paul Gannon.
  - Equipment Fee Allocation Committee (EFAC) – Two faculty are needed for this committee which makes recommendations to the President for allocation of student equipment fee funds for purchase of equipment to benefit educational programs. Recommendations are made from prioritized lists submitted to the committee by the Deans.
  - Gallatin College Associate of Arts and Science Advisory Board – \*One faculty senator or at-large is needed to assist GC in planning and development of degree programs in the arts & sciences.
  - Parking & Transportation Advisory Committee - One faculty senator or at-large for this standing sub-committee of the University Facilities Planning Board. The activities of the Committee are divided into two main areas of responsibility: Business advisory activities for which the Committee is advisory to the AVP University Services and the VP Administration & Finance. The Committee shall review and make recommendations; and, Planning, design and maintenance activities for which the Committee is advisory to the University Facilities Planning Board (UFPB).
  - Space Management Committee - One faculty senator or at-large who would help develop policies and plans in alignment with the University Strategic Plan and institutional priorities for allocations, conversions and growth; report on assignments and utilization of spaces; make recommendations to the President regarding university space.
- NOTE: \*The term “at-large” means the faculty member selected represents the entire MSU faculty. The term “representing Faculty Senate” means the faculty member represents FS and is expected to report to FS periodically

- Gale will send a call-for-nominations email to senators for their consideration and to share with their constituents.
- The CORE Committee, chaired by Martha Potvin and Brett Walker, will be sponsoring Stephanie Keenan who is associated with Harvard University and has been reinvigorating their CORE for the past 15 years. She will be speaking at MSU on January 15th. Senators are encouraged to attend her presentation.
- Provost Martha Potvin announced that:
  - Currently, there are forty-one (41) active searches for faculty;
  - Twenty-seven (27) sabbaticals have been approved; double the number MSU approved four (4) years ago;
  - There will be four (4) Provost Distinguished Lecturers for spring 2015: Allen Harmsen, Mark Young, Anne Camper, Joan Broderick; and
  - There will be audio conferencing capabilities in LJ 346 to enable off-campus constituents to listen to and participate in senate meetings.
- New Faculty Handbook Policy Approval
  - New Handbook Approval Process – Chair Reidy asked senate to vote on this process, a motion was made→seconded→all in favor→unanimously approved.
  - Intellectual Property – Chair Reidy asked senate to vote, a motion was made→seconded→all in favor→unanimously approved.
- Next Week Senate will Vote on:
  - The Parking Garage; and,
  - Faculty Senate Prioritization within the MSU Strategic Plan.

#### Final Vote

- A motion was made to vote to accept the Associate Degree in Registered Nursing to Masters Degree in Nursing Program→seconded→discussion:
  - Speaking only as a faculty member, Reidy stated that although he agrees with the findings of the APWG, he believes this program will be the first of its kind in the history of MSU where senate will vote to approve something that relies on diminishing academic work and would admit students to a graduate program without a Bachelor’s degree. This kind of program might open floodgates, allowing diminished requirements for degrees at all levels. Education is experiencing many changes in Montana: Performance Based Funding, dual credits, etc. The BoR are thinking about awarding high school students AA degrees entirely through dual credit. MSU is a university and we prefer graduate degrees. We are in the top 200 colleges/universities in the country; we are in the top 500 in the world. One percent of one percent is educated at universities. There is no group that can defend what a university is better than faculty; the BoR and OCHE have other interests which lie in retention and graduation rates. Faculty Senate is the only group at the university defending a broader educational experience, working in broader disciplines, the very essence of a broad, liberal education.
  - Seright stated that the program is not intended to answer a shortage of nurses; those who are already nurses are taking the program and it is intended to increase their education and provide for better leadership at the bedside which is what the institute of medicine is calling for.
  - Melland stated that the nursing students will have already attained the “broader education” and the difference in credits is that those taking the Masters program are practicing nurses who will not be required to sit in classes and repeat nursing content they have already demonstrated competency in. Upon completion of their Masters degree, the nurses will have their knowledge validated and before entering practice they will take a national certification exam.
  - Babbitt iterated that the APWG examined the program carefully; it targets nurses who have been out in the field and have done essentially what 15 credits of the undergraduate

- curriculum in nursing does, namely lab and clinical work. There are a range of schools that have AA to MN degree programs; some award a Bachelor's degree along the way and some do not; some award credits unconditionally, and some do not. MSU did not want to award credits. UNC has a program that roughly emulates what we would be doing at MSU.
- Waller reminded senators that Faculty Senate is where assurance for quality at MSU will be preserved.
  - Swinford moved to have a written ballot for a more accurate voting count →seconded→13 in favor; 7 opposed→a written ballot was distributed and used to vote for the ADRN to Masters in Nursing Program.
  - The ADRN to Masters in Nursing Program was approved by 14 votes; opposed - 8 votes; abstentions - 3.
  - Open Access – Leila Sterman
    - Faculty Senate's letter of support for Open Access posted on the web was read and Paragraph 4, Sentence 1 was modified to read:
      - Therefore, we the faculty, support the publication in journals which allow for *Open Access* deposit where possible.
    - The cost for implementing the Open Access infrastructure is open-source technologies involving maintenance and storage which is already in place. Open Access is a smaller portion of a larger MSU institutional repository and scholarly communication effort - a way to collect MSU publications, electronic thesis and dissertations - and a cost MSU would bear whether Open Access was a part of it or not.
    - An MSU library pilot program helps authors to cover the \$2,000 cost for publication.
    - Motion to approve with the amended sentence→seconded→all in favor→unanimously accepted, with one (1) abstention.

As there was no further business, the meeting adjourned at 5:00 pm.

*Signature,*  
*Michael Reidy, Chair*

*Signature*  
*Randy Babbitt, Chair-elect*