100.00 Introduction and Purpose.

The faculty and University Administration are responsible for assuring the highest ethical and professional standards and behavior in:

(A) working with undergraduate and graduate students, including the elimination of racial, ethnic and sexual prejudice and harassment discrimination [insert link to MSU discrimination policies] from the classroom and entire University community,

(B) working with faculty and staff,

(C) performing their contracted responsibilities, including the employment and use of graduate assistants or adjunct faculty and staff,

D) working with public and private agencies, organizations and businesses,

(E) preventing conflicts of interest and reporting work done outside the University (Section 800.30) Conflict of Interest http://www2.montana.edu/policy/conflict_of_interest/Policy,

(F) conducting peer review for all faculty members,

(G) conducting research and creative activity. (See Research Misconduct Policy) [insert link]

(H) adhering to standards for biosafety, research utilizing human and animal subjects, and the use of radioactive materials,
(I) respecting confidentiality and privacy in the use of information systems (see Enterprise Information Technology Policies [insert link]),

(J) respecting copyright and patent requirements (Sections 700.30 and 700.40),

(K) respecting confidentiality and privacy in personnel decision, including search committee discussions.

(LK) participating in University planning and governance, and

(M) reporting alleged breaches of ethical standards.

200.00 Investigations Of Complaints Of Violations Of Standards

Complaints of alleged breaches of these standards shall be investigated using the procedures set forth in the University’s Reporting Violations Policy and the Research Misconduct Policy [insert link], as general guidelines. The procedures may be adapted as necessary to consider a specific complaint.