Behavior Intervention Team (BIT)

Mission: The BIT reviews individual student behavior which poses an immediate or potential threat to the student’s or others’ life/safety and recommends potential action steps needed to intervene to reduce or eliminate the threat while still providing the maximum care to the individual.

Organization: The BIT is comprised of representatives of the offices of the Dean of Students, the University Police, University Counseling & Psychological Services (CPS) and other university and support staff who are essential to crafting appropriate interventions to student behavior. For example, if a student demonstrated concerning behavior resides in a residence hall, then the Director of Residence Life will be invited to participate in BIT meetings. If the student is receiving services for a disability, or whose behavior indicates that disability may be a factor, then the Director of Disability Services will be invited to participate in BIT meetings, etc.

Members:
- Dean of Students (Chair)
- Chief of University Police
- Director of University Counseling & Psychological Services (CPS)
- Other university staff and faculty, and community healthcare providers, as appropriate

Activities: The BIT is convened when any student, faculty or staff member reports a student whose behavior suggests a credible threat of harm to self or to other member(s) of the university community, or whose behavior indicates extreme emotional or psychological distress. For example, a student who attempts or communicates intent to commit suicide, exhibits self-injurious behavior, or harms or threatens harm to other members of the community may be brought to the BIT’s attention. When reported, BIT will:

- Convene the three principal members to assess the reported behavior
- Consult with other university staff members as necessary to provide pertinent information
- Consider the range of responses, and determine the appropriate university response
- Implement the agreed response
- Monitor the result of the response, and recommend adjustments as necessary

Recordkeeping: The Dean of Students, or designee, will maintain an electronic file including the following:

- Name and GID of student/other person and any pertinent records or information
- Record of BIT proceedings, including participants and notes on discussion
- Recommended actions/interventions and responsible parties
- Follow-up activities and communications