

Faculty Senate Meeting March 22, 2023



Gentle Reminders

- Faculty Senate is an open and public meeting
- Please, only Senators speak in the meeting unless you are specifically called on by the Chair or Chair-elect to speak
 - Senators, please wait to be called by the Chair or Chair-elect
- The public may address the Senate at the end of the meeting during public comment

Agenda

- Approval of Minutes
- FYI Items
- Informational Items
- New Business
- Courses and Programs
- Updates
- Senator's Open Discussion
- Public Comment
- Adjourn

Approval FS Minutes 03/08/23

Do I have a motion to approve?

Any Discussion?

All those in favor of the motion or
Those not in favor of the motion indicate by saying...

FYI Items

- The Bobcat Culture of Mentoring Symposium with Keynote by Denise Juneau. March 28th from 1 pm to 4 pm.
- MSU's Annual Sustainability Summit – April 10-11
<https://www.montana.edu/sustainability/summit/>

FYI Items

- Outreach Seed Grant Proposals – Deadline April 14, 2023.
 - The program goal is to promote engagement activities that involve faculty, students and staff in partnership with local and regional constituents to address the needs of citizens in Montana and beyond.

<https://www.montana.edu/outreachengagementcouncil/>

FYI Items


- VPRED Celebrating Research May 2, 2023- Nominate Everyday Heroes

https://www.montana.edu/research/celebrating_research_2023.html

- Save the Date: 100th Day of Student Recognition May 5, 2023

FYI Items

- Updates and revisions to the Relationships with Students Policy. Please reach out to Jennifer Glad at University Legal with any feedback (jenniferglad@montana.edu)
 - It was originally adopted in February 2020 and the review is due to the 3-year review cycle.
 - The changes, as we are proposing, are pretty minimal.
 - Violations of this policy are investigated by the Office of Institutional Equity and violations are forwarded to Human Resources for disciplinary action.

An aerial photograph of the Montana State University campus in Bozeman, Montana. The image shows a large green field in the foreground, followed by various university buildings and parking lots. In the background, there are rolling green hills and a range of mountains under a clear blue sky with a few wispy clouds. The text is overlaid on the center of the image.

Sustainability Update
Kristen Blackler
Director, Office of Sustainability



MSU CAMPUS SUSTAINABILITY FRAMEWORK



Presented by:

Kristin Blackler,
MSU Office of Sustainability

Long-term targets



Using the sustainability rating system provided by the Association for the Advancement of Sustainability in Higher Education, Montana State University aims to attain the highest level: Platinum.



Montana State University's zero-waste target is a diversion rate of 90%. This percentage is based off the internationally recognized standard that zero-waste means achieving a diversion rate of 90% or higher.



Carbon neutrality is achieved when the amount of greenhouse gases released is equivalent to the amount sequestered or offset. Montana State University aims to achieve this target by 2040.



Carbon Neutrality
2040

Zero Waste 2035

STARS Platinum
2035

2022

Scope 1
Task Force

Scope 2
Task Force

Scope 3
Task Force

2023

Campus
Energy

Zero Waste

Data
Collection

Curriculum

Outreach/
Summit



- STARS is a **transparent, audited**, self reporting framework for universities to measure sustainability performance
- 5 mega-categories with **hundreds of metrics**
 - Academics, Engagement, Operations, Planning & Administration, Innovation & Leadership
- MSU's latest STARS Assessment under review -

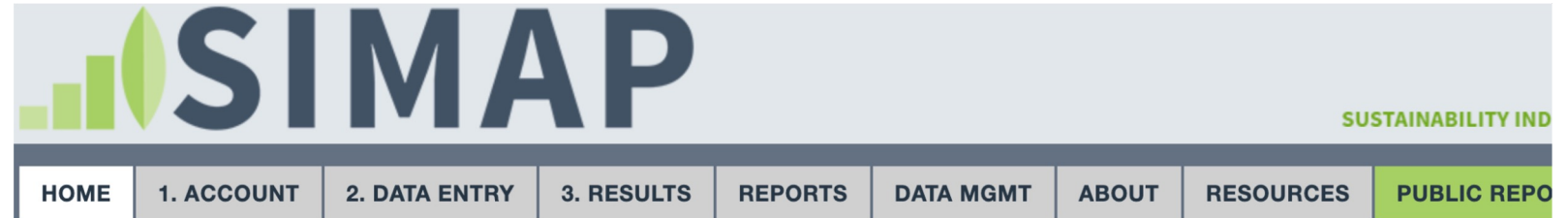
Zero Waste 2035



Campus Energy Working Group



Data Collection Working Group



SIMPLIFYING SUSTAINABILITY DECISIONS

SIMAP[®] is a carbon and nitrogen-accounting platform that can track, analyze, and improve your campus-wide sustainability. Our proven algorithms, based on nearly two decades of work supporting campus inventories with the Campus Carbon Calculator, CarbonMAP and Nitrogen Footprint Tool, will help you:

- Create a baseline
- Benchmark your performance
- Create reports
- Set goals
- Analyze your progress year over year

GET STARTED!

Curriculum Working Group

Points for Part 1 of this credit are calculated automatically in the STARS Reporting Tool as follows:

Course type	Factor		Number of courses offered of each type		Total number of courses offered by the institution		Points earned
Sustainability-focused	40	×	_____	÷	_____	=	
Sustainability-inclusive	40		_____				
Total points earned →							Up to 8

Outreach/Sustainability Summit



Search pages & people



Office of Sustainability

Sustainability Framework

Annual Sustainability Summit

Sustainable Transportation

Programs & Projects

Sustainability in Academics

Who We Are

Getting Engaged

Communication & Events

Partners

Donations

MSU Office of Sustainability

284 Strand Union Building

Bozeman, MT 59717

PH: (406) 994-6822

sustainability@montana.edu



Sustainability at MSU / Sustainability Summit

MSU's Annual Sustainability Summit

April 10-11, 2023

Register

Engage with fellow sustainability activists and MSU leaders to learn more about MSU Bozeman's sustainability & carbon neutrality goals. The Summit will inform MSU Bozeman stakeholders (i.e., students, faculty, staff, and community members) on our to-date progress on these goals. The Summit will also enhance these stakeholders' commitment and accountability to furthering progress toward those goals through transparency, active involvement, and sustainability education.

This event is free to the public and registration is encouraged whether you plan on attending a portion of the event or the full event.

Meet the
Keynote

View the
Agenda

Tunnel Tours

Landscape
Tours

Thank you!



Kristin.Blackler@montana.edu

An aerial photograph of the Montana State University campus in Bozeman, Montana. The image shows a large, green campus with numerous buildings, parking lots, and athletic fields. In the background, a range of mountains stretches across the horizon under a clear blue sky. The text is overlaid on the center of the image.

Bobcat Mentoring Symposium
Dr. Stephanie Santorico
ACE Leadership Fellow



THE BOBCAT CULTURE OF MENTORING SYMPOSIUM

Connect with your fellow Bobcat students, faculty,
and staff

RSVP via the QR or at
<https://bit.ly/BobcatCoMS>



March 28
1 pm - 4 pm

Join us to

- Be inspired by the impacts of mentoring
- Engage in discussions for your journey
- Receive a directory of mentoring resources
- Recommend new resources

Questions?  +406-994-2385  Stephanie.Santorico@montana.edu

What is a culture of mentoring?

A culture of mentoring refers to an organizational environment in which mentoring is seen as a crucial part of personal and professional development.

It is integrated into the organization's fabric through formal and informal mechanisms

enabling individuals to continuously build the skills, resources, and networks for their unique growth, development, and success.

**KEYNOTE by
DENISE JUNEAU**



Roundtable:

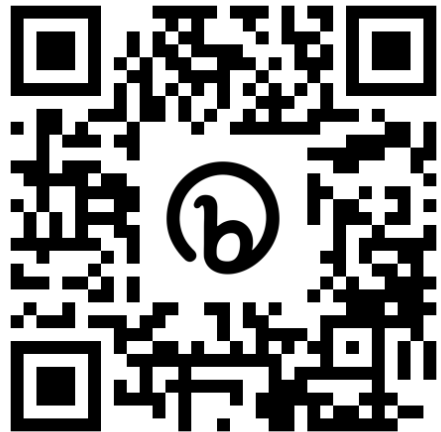
Our goal is to brainstorm programs, training, and practices that bridge Montana State University from now to a future ideal culture of mentoring.



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An aerial photograph of Bozeman, Montana, showing a mix of urban buildings, green fields, and a large mountain range in the distance under a clear blue sky. The text is overlaid on the center of the image.

New Business

Proposed Hate Speech Resolution



The faculty of Montana State University (MSU) recognize recent threats towards the Queer Straight Alliance (QSA) and Young Americans for Liberty (YAL) student organizations at MSU. The themes and rhetoric used in these threats endanger the safety and well-being of our MSU community by inciting hatred, and potential violence, against members of our community.

The faculty of MSU reaffirm our commitment to “a learning and working environment that emphasizes the dignity and worth of every member of its community that is free from discrimination, harassment, and retaliation based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, gender, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation.”
(<https://www.montana.edu/equity/policies/index.htm>).

The existence of such speech should not be ignored, as ignoring the presence of this type of speech on campus 1) could be seen as a tacit endorsement of hateful rhetoric, 2) isolates those experiencing these threats, 3) slows down the passing of critical information between targeted groups, and 4) is detrimental to the mental health of targeted members of our community.

The Faculty Senate of Montana State University, speaking on behalf of faculty at MSU, denounces threatening and hateful speech in all its forms. We resolve to confront this speech on campus by 1) supporting efforts to increase communication between administration, faculty, and other groups on campus about acts of hate speech at MSU, 2) continuing to support members of targeted groups by connecting them to campus and community resources, and 3) working to ensure the safety of all members of the MSU community in the face of violence and threats of violence 4) reaffirming our commitment to equity and justice. We uphold the ideals set forth in MSU's Strategic Plan ([Transformational Learning, Goal 1.1: Broaden access for underrepresented populations and increase academic success for all students through excellence in undergraduate education](#)) and Diversity and Inclusion Framework ([Campus Climate and Intergroup Relations](#)). We stand in solidarity with all groups targeted by hate speech and aim to cultivate an inclusive learning community for all people.

Undergraduate New Courses -First Reading:

- [AHMT 202](#) : Medical Lab Clinical Procedures I
- [AHMT 204](#) : Medical Lab Clinical Procedures II
- [AHMT 298](#) : Medical Lab Externship
- [SPNS 301](#) : Oral and Written Expression in cultural Contexts
- [SPNS 303](#) : Spanish Oral & Written Expression II

Undergraduate New Courses -Second Reading:

- AHMT 154 : Research and Regulatory Aspects of Medical Labs
- ECIV 457 : MDT Highway Design
- HDFS 451 : Trauma and Recovery: A Lifespan Perspective
- HONR 203 : Finding Balance: A Climber's Journey

Graduate New Courses-Second Reading:

- HDFP 565 : Military Personal Finance
- PHSX 584 : Physics by Inquiry: Light & Color for Teachers

Graduate Course Changes -Second Reading:

- **FILM 598 : Professional Internship**
 - Change of credits from, 1-12 to 1-6
- **KIN 506 : Exercise and Chronic Disease**
 - Rubric changed from HEE
- **NUTR 527 : Critical Thinking, Research & Evidence Informed Nutrition Practice**
 - Title change from Critical Thinking, Research & Evidence Informed Practice- Current Issues in Obesity

Graduate Course Changes -Second Reading:

- **PHSX 574 : World of Motion & Force for Elem/MS Teachers**
 - Title change from World of Motion for Teachers, Credit change from 1 to 2
- **PHSX 586 : Physics by Inquiry: Heat & Temperature for Teachers**
 - Title change from Physics by Inquiry: Heat & Temperature
 - Credit change from 3 to 2
- **PHSX 587 : Physics by Inquiry: Geometric Optics for Teachers**
 - Title change from Physics by Inquiry: Optics, Credit change from 3 to 2

Updates

- Sustainability Initiative – Progress Report



Senate Open Discussion



MONTANA
STATE UNIVERSITY

BOZEMAN ▲ MONTANA

Public Comment



MONTANA
STATE UNIVERSITY

BOZEMAN ▲ MONTANA

Next Meeting April 5, 2023
Leon Johnson 346



Faculty Senate Meeting Adjourned

