

**MONTANA STATE UNIVERSITY FOUNDATION  
POSITION DESCRIPTION**

**POSITION TITLE:** DIRECTOR OF DEVELOPMENT, COLLEGE OF ENGINEERING  
Administrator: Chief Relations Officer  
Preferred Experience: Demonstrated successful track record in major-gift fundraising, preferably within a university setting  
Education Required: Baccalaureate Degree and relevant experience, or Master's Degree  
Overtime Status: Not eligible for overtime  
Date Authorized: August 31, 2011  
Preferred Start Date: September 14, 2011 (ongoing)

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**MAJOR DUTIES AND RESPONSIBILITIES:**

The Director of Development ("Director") for the Montana State University Foundation, Inc. ("Foundation") is the chief major gift officer for the College of Engineering. In addition to administrative and managerial responsibilities, the Director is responsible for planning and implementing the unit's development program and overall fundraising efforts from all private sources in support of current operations, endowment, capital and other purposes. The Director of Development, College of Engineering reports directly to the Chief Relations Officer.

Anticipated distribution of time and effort outlined below.

- 75% Conducting face-to-face meetings with individuals and entities to secure and steward support for the College of Engineering
- 15% Completing necessary administrative work to ensure success
- 10% Managing volunteer development programs/efforts

**SPECIFIC DUTIES AND RESPONSIBILITIES:**

1. Coordinate and cultivate philanthropic relationships with individuals and entities interested in the success of the College of Engineering, its students, and its faculty by travelling in-state, regionally, and nationally to identify, cultivate, solicit, and steward individual donors to the assigned unit and other University affiliates. Conduct a defined monthly average of significant visits for the purpose of field research, cultivation, solicitation and stewardship.
2. Develop an annual operating plan for the fundraising program of the assigned unit, outlining fundraising goals and strategies. Provide executive leadership and oversight and manage the College of Engineering's development plan and budget.

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3. Build and manage a major gift portfolio, developing and executing cultivation and successful solicitation strategies for donors and prospects qualified to give \$25,000 or more.
4. Serve as the primary liaison between the assigned College of Engineering, the major gift donors and prospects, and the Foundation.
5. Works closely with the University and Foundation administrators, development professionals, and faculty, to establish and carry out prospect identification, cultivation, solicitation, and stewardship strategies.
6. Collaborate with other Foundation departments and team members to ensure development success, maximize private support for the University, and ensure donors are properly acknowledged and recognized.
7. Affect and maintain a professional, proactive, positive, highly collaborative, and performance-centric work environment.
8. Develop and manage a volunteer program for the solicitation of funds for the assigned unit including identification, enlistment, training, and special events.
9. Other duties, as assigned by the Chief Relations Officer.

Duties and responsibilities may change at any time.

**SPECIAL SKILLS AND QUALIFICATIONS:**

1. An understanding and appreciation of the importance of higher education.
2. Strong communication, organization, and interpersonal skills are required, as well as the capability of motivating volunteers, professional staff, and donors.
3. Willingness to travel in-state, regionally and nationally for the purposes of conducting field research, cultivation, and solicitation.
4. Strong motivation and the ability to work as a team member within a complex organization requiring collaboration, teamwork, and communication.
5. Capable of leading a program including goal setting, evaluation, and planning.
6. Ability to communicate with key administrative professionals.
7. Proficiency in computer software applications.
8. Valid MT driver's license or eligible.

Qualified candidates should submit a letter of interest, a resume, and three references to MSU Foundation, HR Department, P.O. Box 172750, Bozeman, MT 59717-2750 or email [foundation.careers@montana.edu](mailto:foundation.careers@montana.edu). Recruitment will begin immediately and will continue until the position is filled. Compensation will be commensurate with qualifications and experience.

The MSU Foundation is an Equal Employment Opportunity Employer.