Successful Interviewing
What is a Citizen Leader?

“Citizen Leaders are the men, women, young adults and teens who take stock of the kind of world they want to help shape for the people they care about and act to make it so.”

-Peter Alduino
What you see at our office
Where we spend time...
Who we spend time with....
Things we look for in staff...

...energetic, love to help; caring and involved in any community that I become involved in; come from a hardworking, strong environment.

...experience in poverty and hardships, determination, roots in community, visionary, grant writing, public health, bringing people together, for collaboration, research, working with State leaders and local leaders, compassionate, connected to community, leader.
What could we do if we invested in rural and tribal citizen leaders, adults and youth, who were committed to improving education, ecological health, and economic development?
Hopa Mountain: 6 Core Programs

- Hopa Mountain’s *StoryMakers* program
- Youth Leadership Programs
- Indigenous Scholars of Promise
- Native Science Fellows
- Citizen Leadership Training Programs
- Strengthening the Circle
“The Hopa Way”

• Listening deeply
• Catalyzing strengths
• Connecting resources
• Facilitating community engagement
• Collaborating for the common good
• Nurturing long term relationships
• Balancing continuity and change
• Honoring diversity
• Sharing knowledge and cultivating hope
Good interview skills

- Attentive
- Listen deeply
- Show you have read something about our core programs
- Talk about strategies for community engagement
- Be prepared to show you are detail oriented
- Mention research or community work you have done
- Show you are open to change
- Talk about how you work well in small group situations
Interview questions

What motivates you in a work setting?
Interview questions

What would you like your legacy to be?
The significant problems we face cannot be solved at the same level of thinking we were at when we created them.

- Einstein
Education is the most powerful tool you can use to change the world.

-Nelson Mandela
Hopamountain.org

Bonnie Sachatello-Sawyer
bsawyer@hopamountain.org
(406) 586-2455