

# Health & Human Development Fall Retreat Agenda

## October 12-13, 2006

### 320 Guest Ranch

#### THURSDAY, OCTOBER 12, 2006

- 4:00 pm Cabin Check-In
- 6:00 – 7:00 pm HAPPY HOUR
- 7:00 – 8:30 pm DINNER
- 8:30 pm Film: Affluenza

#### FRIDAY, OCTOBER 13, 2006

- 8:00 – 8:45 am BREAKFAST
- 8:45 – 9:00 am Self Care Exercise
- 9:00 – 10:15 am **Item 1: Curriculum Review and Discussion**

(9:00 – 9:45 Programs Meet, 9:45 – 10:15 Whole Group Meets)

- a. Meet first by programs, then as a group.
- b. The Creation of an HHD Core (Narrowing the Curriculum)
- c. *“What major changes are being planned related to courses...?”*
  1. ...that would impact other program areas?
  2. ...that need consideration for CORE consideration?
    - i. The Future of HDCF 371 – Undergraduate Research Methods

#### 10:30 am – 12:00 pm **Item 2: Workload ‘Revisited’**

- a. Differential Workload Assignments (Should we all be held to same or similar workload expectations? **HALF SAID YES, HALF SAID NO**)
  1. If yes, HOW and WHO decides?
  2. WHAT ARE REALISTIC ALTERNATIVES?
    - i. We have to meet university expectations AND
    - ii. We have to meet the need of students (our curriculum WITHOUT additional resources).
- b. WHAT IS RESEARCH? There seemed to be a varied response as to:
  1. What constitutes research?
  2. How much is enough?
  3. Can one get additional ‘credit’ for doing more than EXCEEDS EXPECTATIONS?
- c. Credit for Graduate Chairs
  1. Internships
  2. Thesis/Projects, etc.

d. Administrative Assignments

1. The Effect of Internal 'Head or Chair' - Who teaches her/his classes?
2. Curriculum Coordinators (Graduate and Undergraduate)
3. Accreditation Leaders
4. Others

12:00 – 1:30 pm      LUNCH

1:30 – 2:45 pm      **Item 3: A Departmental 'Buy-Out' Policy**

(1:30 – 2:15 Whole Group Meets, 2:15 – 2:45 Programs Meet)

a. The 'Pros and Cons' of 'Buying-Out'

1. Effects on Students
2. Effects on Department
3. Benefits to Faculty
4. Benefits to Department/University

b. Limits on HOW MUCH a Faculty Member Can Buy-Out

1. It was about a 50/50% split on this.
  - i. Need to decide THEN.
  - ii. Specify
    1. Amount
    2. Criteria
    3. Expectations

\*Programs MUST submit program decisions in writing to Léhilina.

**Item 4: Collegiality Issues (Only two programs responded.)**

- a. Do we need 'behavioral expectations'? A faculty code of conduct?
- b. Is there anything more that can be done?

2:45 pm              BREAK

3:00 – 4:00

**Department Head Discussion**

Lynn Marlow will present an informational spreadsheet on departmental money.

**Vice-Haynes Position Discussion**

**Closure:**

A list of recommendations in each area to be considered for official vote at next faculty meeting: