



DATE: 5/27/2011 (revised 6-13-2011)
 TO: Department Heads and HR partners
 From: Human Resources

Listed below are the employee/employer benefit contribution rates for FY 12:

BENEFIT	EMPLOYEE RATE	EMPLOYER RATE	BENEFIT CODE	ACCOUNT
TRS	.0715	.0985	2TR	61411
TIAA/CREF (Professional)	.07044	.09676 + .01	2TI, 2TS, 2TL	61415
TIAA/CREF (Classified)	.069	.0717	2TC, 2TM	61415
PERS (started prior to July 1,2011)	.069	.0717	2PE	61402
PERS (started after June 30,2011)	.079	.0717	2PR	61402
GWPO	.1056	.09	2GW	61402
UCC (Unemployment)	n/a	.0015	OSU	61410
FICA (<i>x taxable gross</i>)	.042	.062	OSO	61401
MQFE (Medicare) [<i>x taxable gross</i>]	.0145	.0145	OSM	61409
Worker's Compensation – Low (College Professional employees, non-research faculty, & clerical)	n/a	.0055	OWC	61404
Worker's Compensation – High (all other employees)	n/a	.044	OWC	61404
Medical (monthly)	Varies with coverage	\$733.00 (12mo) \$885.00(10 mo)* \$989.33 (9 mo)*	1EA 1EB 1EC	61403

*includes reserves and \$54 ER rate increase July 2010

Employer rate split:

BENEFIT	EMPLOYER RATE per \$100	% to EMPLOYEE	% to RETIREMENT	BENEFIT CODE
TIAA/CREF (Professional)	.09676 + .01	.04956 + .01 (2TI)	.0472	2TS
TIAA/CREF (Classified)	.0717	.0449 (2TC)	.0268	2TM
PERS (Defined Contribution)	.0717	.0419 (2PE)	.0298	2PE

NOTE: Wages paid from Office of Sponsored Programs sources may be assessed termination pool charge. Call OSP at 994-2381 if applicable.

Human Resources

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