

# 2012 HOLIDAYS

## Montana State University

### HOLIDAY

### DATE OBSERVED

New Year's Day	Monday, January 2
Martin Luther King Day	Monday, January 16
Presidents' Day (February 20)	Exchanged for December 24
Memorial Day	Monday, May 28
Independence Day	Wednesday, July 4
Labor Day	Monday, September 3
Columbus Day (October 8)	Exchanged for November 23
General Election Day	Tuesday, November 6
Veterans' Day	Monday, November 12
Thanksgiving Day	Thursday, November 22
Thanksgiving Day After	Friday, November 23
Christmas Day Before	Monday, December 24
Christmas Day	Tuesday, December 25

*Per Board of Regent policy 801.5:*

1. The Friday following Thanksgiving is designated a holiday for all Montana University System employees in exchange for Columbus Day.
2. The Commissioner of Higher Education may designate any of the following business days as holidays for all employees of a campus in exchange for the same number of legal holidays enumerated in 1-1-216, MCA;
  - a. the Monday before Christmas Day or New Year's Day if either holiday falls on Tuesday, or
  - b. the Friday after Christmas Day or New Year's Day if either holiday falls on Thursday.

Columbus Day has been exchanged for the Friday following Thanksgiving  
President's Day has been exchanged for the Monday before Christmas Day