

NOTICE!!

Renewal of your Optional Tax-Deferred Supplemental Retirement Annuity (SRA) for 2012.

For 403(b) plans only!

In order to keep accurate records and give you the opportunity to update your Supplemental Retirement Agreement (SRA), your current SRA (403b) deduction will expire as of December 31, 2011. **This is for 403(b) plans only. This does not apply to 457 (State Deferred Compensation) plans.**

If you do **not** wish to continue your current SRA (403b) you do not need to contact us. If you **do** wish to continue your SRA (403b) deduction, please fill out the attached SRA form. Upon completion please return completed form to:

**Human Resources
19 Montana Hall
P.O. Box 172520
Bozeman, MT 59717-2520**

**HR MUST RECEIVE YOUR COMPLETED SRA FORM NO LATER THAN MONDAY,
DECEMBER 20, 2011.**

PLEASE NOTE: You may change your monthly deduction amount at any time during the year. Deadline for changes are the 25th of each month in order for the change to take effect on the following month's paycheck.

If you have questions please contact:
Human Resources at 406-994-3651