

RETIREMENT CHECKLIST PROCEDURES

This checklist should be initiated only by the home department and upon receipt of a written notice of retirement from the employee. The following procedures **must** be completed for all retiring employees.

I EMPLOYEE INFORMATION (to be completed by home department)

Name: _____ Today's Date: _____

Last 4 digits Banner ID#(i.e. -xxx1111): _____ (For security purposes, please **DO NOT** use SSN)

Date of Separation: _____

Employing Department: _____

II EMPLOYING DEPARTMENT RESPONSIBILITIES

a) Acknowledgement of receipt of written notice of retirement: On ____/____/____ I received from the employee listed above a written notice of retirement that specifies an effective date of ____/____/____. A copy of the notice of retirement will be sent to Human Resources and an Electronic Personnel Action Form (EPAF) submitted.

Department Representative Signature Date

b) Please send an e-mail to termchecklist@listserv.montana.edu and include the information from Section I above – Name, Department, last 4 digits of their Banner ID#, Date of Separation, and note if the employee is transferring to another department on campus. For privacy reasons, please **do not** include the employee's reason for leaving in the e-mail.

c) Process an Electronic Personnel Action Form (EPAF) using the effective date of retirement. A copy of the employee's notice of retirement should be sent to Human Resources.

d) Provide this checklist to the employee to complete the Faculty Options section and the Employee Responsibilities listed below in Sections III & IV.

e) Forward Emeritus Status responses to Faculty Senate.

III FACULTY OPTIONS AT RETIREMENT– (***to be completed only by retiring faculty members***)

a) EMERITUS STATUS

If you are a **faculty member**, please check one of the following two choices

I want my department head _____ to nominate me for Emeritus status (a signed copy of this form will be forwarded ***by home department*** to the department head and Faculty Senate).

I do not want my department head to nominate me for Emeritus status (a signed copy of this form will be forwarded ***by home department*** to the department head and Faculty Senate).

b) OTHER OPTIONS (facilitated by the MSU Association of Retired Faculty; <http://www.montana.edu/retired/>)

If you are a faculty member and want to participate in an **EXIT INTERVIEW** during the next year (see <http://www.montana.edu/retired/arfprocess.htm> for information about exit interviews) OR

If you potentially are interested in presenting a **CAPSTONE LECTURE** (described at <http://www.montana.edu/retired/THE CAPSTONE LECTURE.htm>) OR

If you would like **ADDITIONAL INFORMATION** about retirement and the retirement process, then please go on-line and **use the electronic Retirement Information Form**(<http://www.montana.edu/retired/RAForm2002-09.html>) to submit your choices for those options.

IV EMPLOYEE RESPONSIBILITIES

All retiring employees must submit a written notice of retirement that includes an effective date to his/her immediate supervisor and copy the appropriate department representative responsible for processing Electronic Personnel Action Forms. This Retiree Separation/Termination Checklist must be initiated and signed by a representative of the home department who can attest to having received a written notice of retirement.

Additionally, all retiring employees must obtain signatures from the Facilities Services, University Police, University Business Services, and Human Resources regarding the following items:

a. University Police, Huffman Building

All traffic fines must be paid before you separate from the University. This signature verifies that you have paid all traffic fines.

University Police Representative _____
Date

(For University Police Use Only)

Parking Due \$ _____

Initials

b. Facilities Services, Plew Building (6th Ave. and Grant St.)

All keys issued to you must be returned to Facilities Services. This signature verifies that no keys remain checked out under your name. You understand that failure to return keys upon termination of your employment at MSU may result in their being considered stolen property and being reported to the proper authorities. Please see http://www.facilities.montana.edu/fs/admin/key_requests.html for key return hours.

Facilities Services Representative _____
Date

c. University Business Services, Montana Hall

The University Business Services located in Room 103 Montana Hall will check you out of the following areas:

Student Accounts _____ P Card _____

Loan Service Center _____ Travel _____

University Business Services Officer _____
Date

d. Human Resources, Room 18 Montana Hall

Human Resources Office is required by State Law to explain employee's options to continue health insurance through the COBRA and retiree plan.

I have been advised of my option to continue health coverage through the COBRA plan and through the retiree plan. I acknowledge that I have been informed of my right to continue coverage as a retiree and I understand that if I do not continue coverage the decision is irrevocable.

Employee Signature _____
Date

Human Resources _____
Date

Human Resources will also provide the information you need regarding:

- Direct Deposit
- Retirement
- Final Check Distribution
- Obtaining forwarding address for W2
- Life Insurance
- Final pay of annual leave and/or sick leave
- Confidential Exit Questionnaire online at <https://www.montana.edu/hr/postemploy/>

The COMPLETED checklist must be returned to the HOME DEPARTMENT on or before the final day of work. The home department must submit the letter of resignation or notice of termination to Human Resources once the Electronic Personnel Action Form (EPAF) has been created.

❖❖❖❖ REMINDERS ❖❖❖❖

Did you remember to:

- empty your intramural locker
- return library books
- return phone cards
- pay any outstanding personal charges
 - CatCard
 - Etc.

In special circumstances, ITC can temporarily forward your campus email to another account. To request email forwarding, contact the ITC Help Desk at 994-1777.