

**Title Definitions** - Updated 7-01-2016

<b>Title</b>	<b>Low</b>	<b>High</b>
Academic Advisor I	\$11.509	\$14.386
Academic Advisor II	\$13.750	\$17.188
Academic Advisor III	\$15.802	\$19.753
Accompanist	\$11.509	\$14.386
Accounting Analyst	\$14.500	\$18.125
Accounting Assoc I	\$10.700	\$13.375
Accounting Assoc II	\$11.000	\$13.750
Accounting Assoc III	\$12.068	\$15.085
Accounting Assoc IV	\$14.500	\$18.125
Accounting Assoc Mgr	\$16.885	\$21.106
Admin Assoc I	\$10.700	\$13.375
Admin Assoc II	\$11.000	\$13.750
Admin Assoc III	\$12.000	\$15.000
Admin Assoc IV	\$14.045	\$17.556
Admin Assoc Mgr	\$16.216	\$20.270
Admissions Evaluator I	\$11.000	\$13.750
Admissions Evaluator II	\$11.509	\$14.386
Admissions Evaluator III	\$12.499	\$15.624
Admissions Evaluator Supv	\$13.579	\$16.974
Admissions Rep I	\$11.509	\$14.386
Admissions Rep II	\$13.628	\$17.035
Agricultural Field Technician	\$10.700	\$13.375
Agricultural Laborer	\$10.700	\$13.375
<i>Architect I (MSU)</i>	\$18.197	\$22.746
<i>Architect II (MSU)</i>	\$28.307	\$35.384
Art Tech	\$12.522	\$15.653
Associate Planner	\$18.196	\$22.745
Attorney I	\$15.560	\$19.450
Attorney II	\$19.438	\$24.298
Audiologist	\$18.185	\$22.731
Auditor I	\$13.628	\$17.035
Auditor II	\$14.962	\$18.703
Auto Repair Shop Mgr	\$14.763	\$18.454
Baker I	\$11.000	\$13.750
<i>Baker I (MSU)</i>	\$11.139	\$13.923
Baker II	\$11.500	\$14.375
<i>Baker II (MSU)</i>	\$11.853	\$14.816
<i>Baker III (MSU)</i>	\$12.791	\$15.989
Benefits Assoc I	\$10.700	\$13.375
Benefits Assoc II	\$11.721	\$14.651
<i>Benefits Specialist (OCHE)</i>	\$19.135	\$23.919
Benefits Supv	\$15.148	\$18.935
<i>Borrower Services Specialist (OCHE)</i>	\$14.341	\$17.927
Broadcast Operations Specialist I	\$11.152	\$13.940
Broadcast Operations Specialist II	\$12.110	\$15.138
Broadcast Tech	\$10.700	\$13.375
Broadcaster	\$12.522	\$15.653
Budget Analyst I	\$15.364	\$19.205
Budget Analyst II	\$16.703	\$20.879
Budget Analyst III	\$18.161	\$22.701
Budget Analyst IV	\$19.749	\$24.686
Building Repair Tech	\$10.700	\$13.375
Business Operations Analyst	\$21.012	\$26.265
CADD Tech	\$14.683	\$18.354
<i>CADD Tech (MSU)</i>	\$12.638	\$15.798
Carpenter, non-craft	\$14.147	\$17.684

Cashier I	\$10.700	\$13.375
Cashier II	\$10.738	\$13.423
Chemist	\$16.261	\$20.326
Clinic Aide	\$10.700	\$13.375
Clinic Manager	\$21.806	\$27.258
<i>Clinic Manager (MSUB)</i>	\$21.806	\$27.257
Clinical Lab Spec I	\$21.000	\$26.250
<i>Clinical Lab Spec I (MSU)</i>	\$20.743	\$25.929
Clinical Lab Spec II	\$24.500	\$30.625
<i>Clinical Lab Spec II (MSU)</i>	\$21.253	\$26.566
Collections Tech I	\$10.700	\$13.375
Collections Tech II	\$11.773	\$14.716
Communication Sfty Off	\$13.961	\$17.451
Communication Sfty Off I	\$13.961	\$17.451
Communication Sfty Off II	\$13.961	\$17.451
Communication Sfty Off III	\$13.961	\$17.451
Communication Sfty Off Supv	\$17.978	\$22.473
Communication Sys Oper	\$11.341	\$14.176
Communication Sys Oper Supervisor	\$17.978	\$22.473
Compliance Spec	\$15.974	\$19.968
Computer Programmer	\$17.677	\$24.748
Computer Sftwr Eng/Appl I	\$18.112	\$25.357
Computer Sftwr Eng/Appl II	\$22.390	\$31.346
Computer Sftwr Eng/System I	\$21.665	\$30.331
Computer Sftwr Eng/System II	\$28.549	\$39.969
Computer Spec I	\$14.380	\$20.132
Computer Spec II	\$18.061	\$25.285
Computer Supp Spec I	\$14.128	\$19.779
Computer Supp Spec II	\$16.848	\$23.587
Computer Supp Spec III	\$20.659	\$28.923
Computer Sys Analyst I	\$17.695	\$24.773
Computer Sys Analyst II	\$21.869	\$30.617
Computer Sys Analyst III	\$26.497	\$37.096
Computer/Technical Support	\$11.341	\$15.877
Copy Services Supv	\$10.700	\$13.375
Costumer	\$12.522	\$15.653
Culinary Assoc I	\$10.700	\$13.375
<i>Culinary Assoc I (MSU)</i>	\$10.700	\$13.375
Culinary Assoc II	\$11.000	\$13.750
<i>Culinary Assoc II (MSU)</i>	\$11.142	\$13.927
Culinary Professional I/Cook I	\$10.700	\$13.375
<i>Culinary Professional I/Cook I (MSU)</i>	\$10.700	\$13.375
Culinary Professional II/Cook II	\$11.500	\$14.375
<i>Culinary Professional II/Cook II (MSU)</i>	\$12.005	\$15.006
<i>Culinary Professional III/Cook III (MSU)</i>	\$12.787	\$15.984
Culinary Professional III/Culinary Production Manager I	\$15.106	\$18.883
<i>Culinary Professional III/Culinary Production Manager I (MSU)</i>	\$16.157	\$20.196
<i>Culinary Professional IV/Culinary Production Manager II (MSU)</i>	\$17.463	\$21.828
Culinary Professional IV/Culinary Production Manager II/Chef d'Cuisine	\$16.411	\$20.514
Culinary Services Assistant Manager	\$13.624	\$17.030
<i>Culinary Services Assistant Manager (MSU)</i>	\$14.644	\$18.305
Culinary Svcs Mgr I	\$15.106	\$18.883
<i>Culinary Svcs Mgr I (MSU)</i>	\$16.157	\$20.196

Culinary Svcs Mgr II	\$18.034	\$22.543
<i>Culinary Svcs Mgr II (MSU)</i>	\$19.189	\$23.987
Culinary Svcs Supv I	\$11.500	\$14.375
<i>Culinary Svcs Supv I (MSU)</i>	\$11.859	\$14.823
Culinary Svcs Supv II	\$12.000	\$15.000
<i>Culinary Svcs Supv II (MSU)</i>	\$12.787	\$15.984
Curator	\$16.216	\$20.270
Custodial Supv I	\$11.250	\$14.063
<i>Custodial Supv I (MSU)</i>	\$17.697	\$22.122
Custodial Supv II	\$13.185	\$16.481
<i>Custodial Supv II (MSU)</i>	\$19.421	\$24.276
Custodial Supv III	\$15.467	\$19.334
<i>Custodial Supv III (MSU)</i>	\$23.205	\$29.007
Custodian I	\$11.000	\$13.750
<i>Custodian I</i>	\$12.210	\$15.262
Custodian II	\$11.500	\$14.375
<i>Custodian II (MSU)</i>	\$13.372	\$16.716
Data Systems Manager I	\$23.251	\$32.551
Data Systems Manager II	\$27.702	\$38.783
Data/Research Analyst	\$16.616	\$20.770
Dental Asst	\$10.700	\$13.375
Dental Clinic Manager	\$41.218	\$51.523
Dental Hygienist	\$23.043	\$28.804
Dentist	\$37.337	\$46.671
Dietician	\$17.533	\$21.916
Duplic Press Oper	\$11.659	\$14.574
Duplic Svcs Supv	\$13.382	\$16.728
Duplic Svcs Wrkr	\$10.700	\$13.375
Editor I	\$14.483	\$18.104
Editor II	\$15.604	\$19.505
Editorial Asst	\$11.689	\$14.611
Educ Administrator, Preschool	\$14.857	\$18.571
Electrician, non-craft	\$20.360	\$25.450
Electronic Equip Tech I	\$13.433	\$16.791
Electronic Equip Tech II	\$16.666	\$20.833
Empl Relations Spec	\$12.522	\$15.653
Employment Svcs Coord I	\$13.739	\$17.174
Employment Svcs Coord II	\$15.015	\$18.769
Employment Svcs Tech	\$11.591	\$14.489
Engineer	\$19.081	\$23.851
Engineering Manager	\$26.969	\$33.711
<i>Engineering Manager (MSU)</i>	\$28.812	\$36.015
Equip Oper I	\$10.993	\$13.741
Equip Oper II	\$13.628	\$17.035
Equip/Facility Mgr	\$12.173	\$15.216
Equip/Supply Tech I	\$10.700	\$13.375
Equip/Supply Tech II	\$10.738	\$13.423
Equip/Supply Tech III	\$12.580	\$15.725
Estimator	\$15.598	\$19.498
<i>Estimator (MSU)</i>	\$21.733	\$27.167
Events/Promo Coord I	\$11.509	\$14.386
Events/Promo Coord II	\$13.628	\$17.035
Executive Chef	\$19.767	\$24.709
Executive Sous Chef	\$17.083	\$21.354
Facilities Assoc - UM	\$11.026	\$13.783
Facilities Asst - UM	\$11.500	\$14.375
Facilities Dispatcher I	\$11.978	\$14.97
Facilities Dispatcher II	\$13.008	\$16.26

Facilities Manager	\$20.330	\$25.413
Facilities Project Mgr I	\$17.126	\$21.408
Facilities Project Mgr I (MSU)	\$17.183	\$21.479
Facilities Project Mgr II	\$17.991	\$22.489
Facilities Project Mgr II (MSU)	\$18.195	\$22.744
Facilities Specialist - UM	\$12.520	\$15.650
Facilities Supervisor I - UM	\$14.742	\$18.428
Facilities Supervisor II - UM	\$17.306	\$21.633
Facilities Technician - UM	\$13.567	\$16.959
Farm Mech	\$12.462	\$15.578
Financial Aid Spec I	\$12.522	\$15.653
Financial Aid Spec II	\$14.978	\$18.723
Financial Mgr	\$21.224	\$26.530
Forester	\$13.628	\$17.035
Graphic Design Tech	\$10.700	\$13.375
Graphic Designer I	\$12.809	\$16.011
Graphic Designer II	\$14.857	\$18.571
Groundskeeper I	\$11.000	\$13.750
Groundskeeper II	\$11.500	\$14.375
Groundskeeper III	\$12.500	\$15.625
Groundskeeper Mgr	\$14.857	\$18.571
Heavy Equip Tech	\$13.987	\$17.484
HVAC Specialist	\$14.672	\$18.340
Insulation Tech I	\$11.509	\$14.386
Insulation Tech II	\$12.522	\$15.653
Lab Animal Tech I	\$10.700	\$13.375
Lab Animal Tech II	\$10.753	\$13.441
Lab Animal Tech III	\$12.594	\$15.743
Lab Animal Tech IV/Lab Animal Technologist	\$14.434	\$18.043
Lab Animal Tech V/Biocontainment Technologist	\$17.326	\$21.658
Lab Tech (non-Research)	\$10.700	\$13.375
Librarian	\$17.735	\$22.169
Library Clerk	\$10.700	\$13.375
Library Tech I	\$10.738	\$13.423
Library Tech II	\$12.580	\$15.725
Library Tech III	\$13.628	\$17.035
Lic/Cert/Permit Tech	\$12.950	\$16.188
Licensed Practical Nurse	\$14.882	\$18.603
Livestock Research Technician	\$10.700	\$13.375
Mail Clerk/Carrier I	\$10.700	\$13.375
Mail Clerk/Carrier II	\$10.738	\$13.423
Mail Clerk/Carrier III	\$11.659	\$14.574
Mail Svcs Mgr	\$16.408	\$20.510
Mail Svcs Supv	\$11.090	\$13.863
Maintenance Supv I	\$14.842	\$18.553
Maintenance Supv II	\$18.432	\$23.040
Maintenance Svcs Mgr I	\$22.019	\$27.524
Maintenance Svcs Mgr II	\$23.955	\$29.944
Maintenance Tech I (UM)	\$10.700	\$13.375
Maintenance Tech II (UM)	\$11.509	\$14.386
Maintenance Tech III (UM)	\$13.092	\$16.365
Maintenance Tech Supv (UM)	\$14.842	\$18.553
Maintenance Wrkr I	\$11.000	\$13.750
Maintenance Wrkr II	\$11.500	\$14.375
Maintenance Wrkr II (MSU)	\$14.171	\$17.714
Maintenance Wrkr III	\$12.500	\$15.625

Management Analyst	\$12.807	\$16.009
Mapping Tech	\$14.103	\$17.629
Mechanical Engineer	\$22.781	\$28.476
<i>Mechanical Engineer (MSU)</i>	\$23.251	\$29.064
Media Mgr	\$17.735	\$22.169
Media Programmer	\$14.857	\$18.571
Media Tech	\$10.700	\$13.375
Media/Info Coord	\$12.548	\$15.685
Media/Info Spec	\$14.959	\$18.699
Medical Assistant	\$10.700	\$13.375
<i>Medical Assistant (MSU)</i>	\$11.016	\$13.770
Medical Records Admin	\$13.628	\$17.035
Mid-Level Provider	\$26.442	\$33.053
<i>Mid-Level Provider (MSU)</i>	\$28.736	\$35.920
Museum Collections Spec	\$12.522	\$15.653
Museum Tech	\$10.700	\$13.375
Net Sys/Comm Analyst I	\$15.357	\$21.500
Net Sys/Comm Analyst II	\$17.888	\$25.043
Net Sys/Comm Analyst III	\$20.703	\$28.984
Net/Comp Sys Administrator I	\$16.301	\$22.821
Net/Comp Sys Administrator II	\$18.379	\$25.731
Net/Comp Sys Administrator III	\$25.391	\$35.547
Occup Safety/Health Spec I	\$16.023	\$20.029
Occup Safety/Health Spec II	\$17.420	\$21.775
Occup Safety/Health Tech	\$13.353	\$16.691
Occupational Analyst	\$13.915	\$17.394
Painter, non-craft	\$12.679	\$15.849
Paralegal	\$13.059	\$16.324
Parking Enforce Officer I	\$10.700	\$13.375
Parking Enforce Officer II	\$12.047	\$15.059
Parking Enforce Officer III	\$14.357	\$17.946
Payroll/Bene Supv	\$13.628	\$17.035
Payroll/Bene Tech I	\$10.700	\$13.375
Payroll/Bene Tech II	\$11.000	\$13.750
Payroll/Bene Tech III	\$11.598	\$14.498
Personnel Assoc I	\$11.509	\$14.386
Personnel Assoc II	\$13.628	\$17.035
Personnel Officer	\$18.078	\$22.598
Pharmacist	\$37.422	\$46.778
Pharmacy Tech	\$10.862	\$13.578
Photographer	\$14.857	\$18.571
Physical Therapist	\$22.732	\$28.415
Physical Therapist Asst	\$18.258	\$22.823
Physician	\$47.448	\$59.310
Plumber, non-craft	\$20.323	\$25.404
<i>Police Cadet (MSU)</i>	\$21.227	\$26.534
Police Cadet MSU/UM	\$21.227	\$26.534
Police Captain MSU/UM	\$31.744	\$39.680
Police Lieutenant MSU/UM	\$29.167	\$36.459
<i>Police Officer Commissioned (MSU)</i>	\$23.099	\$28.874
Police Officer Commissioned MSU/UM	\$23.099	\$28.874
Police Officer First Class MSU/UM	\$23.994	\$29.993
Police Officer Master MSU/UM	\$26.065	\$32.581
<i>Police Patrol Officer (MSUB)</i>	\$20.227	\$25.284
<i>Police Sergeant (MSUB)</i>	\$22.002	\$27.502
Police Sergeant MSU/UM	\$26.801	\$33.501
Police Specialist UM	\$25.214	\$31.518

<i>Probationary Police Patrol Officer, non-post-certified (MSUB)</i>	\$18.748	\$23.435
<i>Probationary Police Patrol Officer, post-certified (MSUB)</i>	\$19.554	\$24.442
Program Asst	\$11.500	\$14.375
Program Coord I	\$12.058	\$15.073
Program Coord II	\$14.137	\$17.671
Program Mgr	\$16.216	\$20.270
Project Designer	\$12.703	\$15.879
<i>Project Designer (MSU)</i>	\$15.667	\$19.584
Project Technician	\$11.845	\$14.806
<i>Project Technician (MSU)</i>	\$14.657	\$18.321
Psychiatrist	\$75.266	\$94.083
Psychologist	\$19.438	\$24.298
Psychology Spec	\$14.857	\$18.571
Public Educ Coord	\$12.522	\$15.653
Public Educ Spec	\$14.857	\$18.571
Purchasing Agent	\$14.857	\$18.571
Purchasing Mgr	\$16.216	\$20.270
Purchasing/Supply Assoc I	\$10.700	\$13.375
Purchasing/Supply Assoc II	\$11.509	\$14.386
Purchasing/Supply Assoc III	\$12.522	\$15.653
Radiological Tech	\$14.886	\$18.608
<i>Radiological Tech (MSU)</i>	\$15.433	\$19.291
Ranch Foreman	\$13.628	\$17.035
Recreation Coord I	\$10.700	\$13.375
Recreation Coord II	\$12.522	\$15.653
Recreation Coord III	\$14.926	\$18.658
Recreation Mgr	\$17.735	\$22.169
Recruitment Spec	\$14.169	\$17.711
Registered Nurse	\$18.132	\$22.665
<i>Registered Nurse/ Clinic Manager(MSU)</i>	\$21.121	\$26.402
Research Asst I	\$10.700	\$13.375
Research Asst II	\$11.016	\$13.770
Research Asst III	\$14.013	\$17.516
Research/Lab Mgr	\$16.216	\$20.270
Residence Hall Supv	\$10.700	\$13.375
<i>Residence Hall Supv (MSU)</i>	\$12.988	\$16.235
Resource Conservation Spec	\$22.491	\$28.114
Retail Sales Mgr	\$13.628	\$17.035
Security Guard I	\$10.700	\$13.375
Security Guard II	\$10.700	\$13.375
Sign Language Interpreter I	\$14.960	\$18.700
Sign Language Interpreter II	\$16.274	\$20.343
Stage/Production Coord I	\$12.522	\$15.653
Stage/Production Coord II	\$13.628	\$17.035
Statistical Tech	\$12.059	\$15.074
Statistician	\$14.756	\$18.445
Storekeeper	\$10.808	\$13.510
Switchboard Oper	\$10.700	\$13.375
Teacher, Preschool	\$11.509	\$14.386
Teacher's Aide	\$10.700	\$13.375
Technical Writer	\$13.971	\$17.464
Telecomm Equip Tech I	\$13.657	\$17.071
Telecomm Equip Tech II	\$16.288	\$20.360
Training/Dev Coord	\$15.435	\$19.294
Transportation Supervisor	\$14.536	\$18.170
Tutor/Educ Spec	\$10.700	\$13.375

<b>Vehicle Dispatcher</b>	\$12.312	\$15.390
<b>Warehouse Foreman</b>	\$12.522	\$15.653
<b>Warehouse Wrkr</b>	\$10.700	\$13.375