Instructions for Employee  
(continued back from Copy B)

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a mate-up contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

C—Taxable cost of group-term life insurance over $50,000 (included in boxes 1, 3, 5 up to social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 430(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(12) tax-exempt organization plan. (Column A is "Adjusted Gross Income" in the Form 1040 instructions for how to deduct.

J—Nontaxable sick pay (information only, not included in boxes 1, 3, or 5)

K—20% excise tax on excess golden parachute payments. See "Other Taxes" in the Form 1040 instructions.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over $50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over $50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5)

Q—Nontaxable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8889, Archer MSA and Long-Term Care Insurance Contracts.

S—Employee salary reduction contributions under a section 408(b) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Adoption Expenses, to compute any taxable and nontaxable amounts.

U—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3, up to social security wage base), and 5). See Pub. 525 and instructions for Schedule D (Form 1040) for reporting requirements.

V—Employer contributions (including amounts the employee elected to contribute using a section 125 cafeteria plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

W—Deferrals under section 409A nonqualified deferred compensation plan.

X—Income under section 409A on a nonqualified deferred compensation plan. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan.

BB—Designated Roth contributions under a section 403(b) plan.

DD—Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.

EE—Dy-Do Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct.

Note. Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits. Just in case there is a question about your work record and/or earnings in a particular year. (Also see Notice to Employee, on back of Copy B.)

Notice to Employee

Refund. Even if you do not have to file a tax return, you should file to get a refund if box 2 shows your federal withholding or if you can take the earned income credit.

Earned income credit (EIC). You may be able to take the EIC for 2012 if (a) you do not have a qualifying child and you earned less than $13,980 ($19,190 if married filing jointly), (b) you have one qualifying child and you earned less than $36,820 ($42,120 if married filing jointly), (c) you have two qualifying children and you earned less than $44,800 ($54,120 if married filing jointly), or (d) you have three or more qualifying children and you earned less than $45,080 ($55,270 if married filing jointly). You and any qualifying child must have valid social security numbers (SSNs). You cannot take the EIC if your investment income is more than $3,200, or if income is earned for services provided while you were an inmate at a penal institution. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you are not subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to reissue your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. If your name and SSN are correct but are not the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-800-772-1213. You also may visit the SSA at www.socialsecurity.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in Box 12, using Code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable.

Credit for excess taxes. If you had more than $50,000 in social security benefits or $4,634.20 in social security and Tier I Railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than $3,192.90 in Tier I RRTA tax withheld, you also may be able to claim a credit. See your Form 1040 or Form 1040A instructions and Pub. 505, Tax Withholding and Estimated Tax for details.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.

Unless you have records that show you did not receive all the tips you should report, use the tips shown on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount is the total employer benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 cafeteria plan). Any amount over $5,000 is also included in box 1. Complete Form 4419, Cafeteria and Dependent Care Plans, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Effective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are subject to a limit of $17,000. If you have SIMPLE plans, $50,000, for section 403(b) plans if you qualify for the 15-year rule. Deferrals under code G are limited to $17,000. However, if you were at least age 50 in 2012, your employer may have allowed an additional deferral of up to $24,000 ($24,000 for section 401(k)(11) and 403(b) SIMPLE plans). This additional deferral is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before your retirement age.

Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the "Tips" line instructions for Form 1040.

(Instructions for Employee continued on the back of Copy C.)