Project TRACS: Empirically Investigating Transformation through Relatedness, Autonomy, and Competence Support

Project Vita

The works listed here are supported by the National Science Foundation (NSF) under Grant No. 1208831. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation.

Updated August 2014

Manuscripts Under Review


Manuscripts in Preparation


* Authorship order determined alphabetically

Invited Popular Press Contributions

Peer Reviewed Conference Presentations and Symposium


Smith, J. L. (2015, February). *Innovations in Broadening Participation and Diversifying the Science Workforce.* Presented as the Symposium Chair at the upcoming annual meeting of the American Association for the Advancement of Science, San Jose, CA.

Smith, J. L., Rushing, S., Potvin, M. (2015, February). *A Self-Determination Theory Approach to Recruit and Retain Women Faculty in STEM.* Paper to be presented at the annual meeting of the American Association for the Advancement of Science, San Jose, CA.


Smith, J. L. (2014, May). *Using Social Psychological Science to ADVANCE the Participation of Women STEM Faculty*. Presented as the Symposium Chair at the 26th annual meeting of the Association for Psychological Science, San Francisco, CA.


**Invited Presentations**


Smith, J. L. (2015, May). *Enhancing research capacity and opportunity by creating a more gender inclusive STEM community.* Presented to all 17 staff members of the Office of Sponsored Programs at Montana State University, Bozeman, MT.

Smith, J. L. & Zale, A. (2015, May). *Broadening the Faculty Search Process Webinar.* Presented to all 24 members of the Internal Implementation Advisory Team at Montana State University, Bozeman, MT.


Smith, J.L. (2015, March). *Professional Culture, Bias, and Inequity in STEM.* Invited panelist at this College of Engineering Colloquium at Montana State University, Bozeman, MT.

Honea, J., Burroughs, E., Skewes, M., Smith, J.L., Rushing, S., Belou, R., Shanahan, E.A., Handley, I. (2015, February). *Nuanced differences in how promotion and tenure review begets and bemoans the psychological need support of men and women faculty in STEM.* Presented at the 15th International Conference on Knowledge, Culture, and Change in Organizations, Berkley, CA.


Smith, J. L. (2013, September) *Shifting Standards and Subtle Bias’ in Hiring and Employment*. Presentation to the 30 member Gallatin Valley Human Resources Association: Comfort Inn, Bozeman, MT.

### ADVANCE Project TRACS Products


* Authorship order determined alphabetically


