Definitions

- **Autonomy**
  - the experience of acting with a sense of choice and volition and fully embracing one's actions.

- **Competence**
  - the belief that one has the ability to influence and master important outcomes.

- **Relatedness**
  - the experience of having satisfying and supportive social relationships and connections.

Summary of Results

- Autonomy, Competence, and Relatedness each uniquely and significantly relate to Job Satisfaction.

- Together, these three variables account for 56% of the variability in Job Satisfaction, and significantly predict Job Satisfaction in a regression model, *F*(3, 282) = 121.54, *p* < .001.

To Consider: When have you felt the most autonomous, competence, and/or relatedness supported?

Job Satisfaction

- **Autonomy**
  - *r* = .68*
  - *β* = .47*

- **Competence**
  - *r* = .49*
  - *β* = .16*

- **Relatedness**
  - *r* = .59*
  - *β* = .28*

*p* < .001

<table>
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<tr>
<th>Variable</th>
<th>Other Correlations with Job Satisfaction</th>
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<tr>
<td>Perceptions of Quality of Supervision</td>
<td>.35*</td>
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<tr>
<td>Perceptions of General Health</td>
<td>.20*</td>
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To Consider: Why does autonomy support have the strongest association with Job Satisfaction?