What should be prioritized for sustainability?
1. Sick Leave Donation Pool (96%)
2. Grant Submission Trainer (48%)
3. Modified Duties for Family Caregiving (43%)
4. Grant Writing Bootcamp (41%)

Results
- Across gender, all items rated as having a significantly positive impact on the culture of MSU
  Stat range: t(86) = 3.68, p=.000 to t(169) = 26.49, p = .000
- Women more likely than men to report a more positive impact of each item on the culture of MSU
  Stat range: t(102) = 2.18, p=.03 to t(185) = 5.19, p = .000
- No differences by field of study

To Consider: How do we sustain these programs? Would you support a dedication of MSU resources?