MONTANA STATE UNIVERSITY
COLLEGE OF NURSING

POLICY # A-35

TITLE: EMPLOYER RECRUITMENT OF NEW GRADUATES

POLICY: The College of Nursing will cooperate with agencies requesting access to recruit students.

RATIONALE: The purpose of the College of Nursing is education and the space and resources of the College are expressly for educational use. However, since Montana State University College of Nursing is the largest nursing program in Montana, there is much interest on the part of employers of nurses to have access to recruit graduating students. Also, the quality of the graduating nurse is sufficiently high that there is additional pressure on the College for access for recruitment.

PROCEDURE:

1. The College of Nursing will:
   a. Post materials.
   b. Alert students to posted materials.
   c. Suggest activities to recruiters, such as evening and weekend dinners, other social functions, and university career activities for students.

2. The faculty of the College of Nursing will not provide recruiters class time.

Reviewed/Approved by:

Level I: Executive Council (August, 2008)
Level II: Associate Dean for Undergraduate Programs (August, 2008)