TITLE: NOMINATION FOR EMERITUS FACULTY RANK

POLICY: The following eligibility criteria must be met for nomination to Emeritus Rank in the College of Nursing:
1. A tenured faculty member who is retiring at the rank of Assistant Professor, Associate Professor, or Professor.
2. Individual has made significant and sustained contributions to the College of Nursing in the areas of teaching, research, and/or service.
3. The contributions are of an enduring nature or a legacy that is anticipated to benefit the College of Nursing, faculty, and/or students beyond the individual’s retirement.
4. The contributions have resulted in recognition to the College of Nursing at the regional, national, or international levels.

Benefits of Emeritus faculty rank (per MSU Policy 352.00):
Emeritus faculty members continue to enjoy library privileges, may attend, without vote, meetings of the Campus and College, and become honorary members of the Alumni Association. Since the resources of the various campuses vary, no guarantees can be made for access to office or laboratory space or secretarial help. Such accommodations may be extended to emeritus faculty as available, with the understanding that the instructional, research, and service requirements of the tenurable faculty have priority. The university may act as fiscal agent for grant and contract proposals submitted by emeritus faculty. Any and all privileges granted emeritus faculty may be rescinded should it become necessary to do so.

RATIONALE: An Emeritus faculty rank is an honorary title conferred upon retirement upon someone who has made major contributions to the University and/or College. After retirement, some faculty remain involved with the College in the areas of teaching, research, and/or service. An Emeritus rank allows for access to some resources (as available) to support this involvement.

PROCEDURE:
1. The faculty member’s Campus Director nominates the retiring faculty member for emeritus rank, using the Personnel Record Form. Each nomination shall be accompanied by a report reflecting the individual nominee’s merit for emeritus rank.
2. The nomination is submitted to the CON Dean.
3. After approval by Dean, Provost and Vice President for Academic Affairs, and President, the nomination is forwarded to the Board of Regents for their concurrence.

Reviewed/Approved by:
Level I: Executive Council (August, 2008)
Level II: Dean (August, 2008)