PARTICIPANTS

Members Present:
David Dooley  Jim Rimpau  Shelley McKamey  Robert Marley
Larry Baker  Warren Jones  Sara France  Sue Leigland
Allen Yarnell  Shannon Taylor  Jeff Jacobsen  Doralyn Rossman
Teagan Malloy  Richard Semenik  Craig Roloff  Wes Lynch
Elizabeth Nichols  Susan Agre-Kippenhan

Members Absent:
Tom McCoy  Connie Talbott  Paula Lutz  Tamara Miller
Carl Fox

Others present:
Joseph Fedock  Melody Zajdel  Jeff Adams  Gregory Young
Brian Rossmann  Cathy Conover  Clyde Carroll  Terry Leist
Chris Fastnow

Planning for Subsequent UPBAC Meetings
- Establish less-frequent meeting schedule, but for longer time periods
- Most meetings will occur post-Board of Regents meetings
- Handout materials will be provided to committee prior to meeting if possible

Update on Initiatives and Priorities
- Craig Roloff provided a written update on the initiative process
- Regents were not engaged with the initiative process at the January Board meeting
- Mick Robinson and Governor’s office believe initiatives were too extensive
- UM has provided a preview of their proposed modifications (see handout)

UPBAC ranking of the Regents priority list
- PLA are highest (#1) priority
- 2% pool for critical salary issues #2 priority
- Doctoral education #3 priority
- Campus initiatives #4 priority
- Primary care workforce #5 priority
- Suggestion to eliminate targeted financial aid and disability
- PBS remains on priority list

MSU campus initiatives
- Need to pare down:
  o Eliminate entire items
  o Reduce individual items but keep them all in place
  o Combination of both approaches
• Concern expressed regarding new faculty lines while enrollment is decreasing
• Students want to keep advising (student retention and success)
• Need to address safety issues given recent events
• More staggering of implementation of initiatives
  o Less in first year, more in second
• Suggested adjustments
  o Eliminate #6 (Workforce development)
  o Eliminate #7 (Management Internal Control Systems)
  o Restructure #2 to emphasize strategic research faculty and reduce amount by 50%
    - Identify as economic development
  o IT Staffing remains #1 priority
    - Stagger implementation
  o Discussion of totally eliminating faculty lines and reducing IT
  o To match UM, we would have to go down to 1.6 million
  o Target 2.4 million