

**Summary of the MAP Advisory Committee**  
**10:00 AM Friday, April 23, 2004**  
**SUB 273**

In Attendance: Jim Rimpau, Susan Alt, Paul Burns, Bruce Morton, Kathy Hendricks, Melanie Stocks, Sara France, Diane Heck, Dan Wise, Jenny Miller, Milana Lazetich and Quint Nyman

Susan Alt stated that she had responded to the CEPAC MAP Survey Outcomes on April 13<sup>th</sup>. A copy of that response was provided to the committee.

Sara France explained that the survey planned by the Professional Council may not be conducted until the fall and that a collaborative effort would not be feasible until such time as that survey was completed.

Based upon the CEPAC memo dated April 15, 2004, addressed to Jim Rimpau as committee chair, the committee identified and prioritized the initial areas it would focus upon, as follows:

1. Goal setting should be an equitable process and intended to enhance the work product.
2. Training, information and motivation of employees and supervisors.
3. Supervisor evaluation process.
4. Centralized funding - information flow and how to tie it into the MAP process.

Prior to the next meeting, Jim and Susan will meet to identify the key areas within each of these identified topics and will e-mail them to committee members in advance of the next meeting. It was agreed that each committee member should come to the next meeting with points for discussion on each of the areas identified.

Susan reported that an announcement with regard to the current MAP cycle had gone out to all MAP co-coordinators and to VP's, directors, deans and department heads.

The committee recognized the need to make its presence known on campus and it was agreed to pursue a web page, e-mail distribution and campus mail as possibilities.