

## **Planning Council's Recommended Objectives for Focus in FY19**

### **Learning 2: Increase graduation rates at MSU.**

- Metric L.2.1: By 2019, the bachelor's graduation rate will increase from 51% to 65% as measured by the 6-year graduation rate.
- Metric L.2.2: By 2019, the number of graduate degrees awarded will increase from 548 to 625 per year. The number of doctoral degrees awarded will increase from 56 to 80 per year.
- Metric L.2.3: By 2019, the number of associate degrees conferred will increase from 31 to 70 per year. Workforce certificates conferred will increase from 19 to 65 per year.
- Metric L.2.4: By 2019, the first time, full time freshmen fall-to-fall retention will increase from 74% to 82%.

### **Discovery 3: Expand the scale, breadth, and quality of doctoral education.**

- Metric D.3.1: The percentage of faculty who advise doctoral students will increase by 2019.
- Metric D.3.2: The graduate population will increase 20% to approximately 2,350 by 2019, with an emphasis on increasing doctoral student enrollment.
- Metric D.3.3: By 2019, graduate degrees awarded annually will increase to 625; Science, technology, engineering, and mathematics (STEM) masters and doctoral degrees will increase to 325; all doctoral degrees will increase to 80.
- Metric D.3.4: The number and proportion of doctoral students presenting at national and international meetings, publishing in eminent academic outlets, earning high-profile fellowships, securing prizes from national and international competitions and garnering prestigious job placements will increase by 2019.

### **Integration 2: Increase work across disciplines.**

- Metric I.2.1: By 2019, the number of students completing interdisciplinary programs will increase 30%.
- Metric I.2.2: By 2019, MSU will increase interdisciplinary research and creative projects on campus.

### **Access 2: Diversify the student body**

- Metric A.2.1: By 2019, the number of Native American students enrolled will increase to 800 (a 45% increase).
- Metric A.2.2: By 2019, the number of other under-represented minority students enrolled will increase to 950 (a 40% increase).
- Metric A.2.3: By 2019, the number of international students enrolled will increase to 540 (a 20% increase).
- Metric A.2.4: By 2019, the number of nontraditional students enrolled in undergraduate and Gallatin College programs will increase to 3,200 (a 20% increase).

### **Stewardship 1: Human Resources. Attract, develop and retain the best faculty and staff to achieve our MSU mission.**

- Metric S.1.1: By 2019, increase the average MSU staff salary to the representative peer market average.
- Metric S.1.2: By 2019, increase the average MSU faculty and administrative salary to 80% of the representative peer market average.
- Metric S.1.3: By 2019, faculty and staff participation in professional development opportunities will increase 20%.