MSU Core Values

Core Values are principles that guide an organization’s internal conduct as well as its relationship to the outside world.

- **Learning.** We value learning for all in all environments. Students at MSU are at the center of our work as an institution. Because of this, we foster an intellectual environment on our campuses in which our students can successfully learn, grow, and develop skills to become leaders and global citizens. Students at MSU are an integral part of our shared governance structure and they add value by participating in campus decision-making.

- **Excellence.** We believe in challenging ourselves and our students to create the highest quality work and solve the world’s most difficult problems.

- **Integrity.** We believe integrity is an essential character trait required of our staff, faculty and students. We value honesty and professionalism in all of our work. We also believe that each of us is personally accountable for our work and our ethical behavior.

- **Access.** We value the opportunity to provide access to higher education for all of the people of Montana and beyond. We also believe that MSU students should have access to all opportunities to learn at MSU and to people who provide those opportunities.

- **Collaboration.** We value the communities that we create and nurture through collaboration and open communication—communities not only in the local arena but also in the regional and global arenas.

- **Inclusiveness.** We value and appreciate differences—differences in opinion, differences in background, differences in gender, differences in abilities and differences in ethnic origin. We believe that the starting point for solving the world’s most difficult problems requires the perspectives of traditionally underrepresented populations.