Core theme 5
STEWARDSHIP

STRATEGIC PLANNING COMMITTEE
As stewards of our land grant institution, we will responsibly manage our human, physical, economic and environmental resources in an open and sustainable manner.
Human resources

*Enable faculty and staff to achieve our MSU mission.*

Provide competitive faculty and staff salaries to meet a minimum of 80% of national average indicators by 2018.

MSU will increase the number of professional development opportunities for faculty and staff by 20% by 2018.
Physical Resources

Enhance aesthetic appeal and functional quality of our MSU physical environment to achieve higher quality learning and research opportunities.

75% of all classrooms and learning spaces will reflect current educational technologies and environments to meet the needs of a variety of educational experiences, to enhance student learning outcomes, by 2018.
Economic Resources

Align the institutional budget with the MSU Strategic Plan.

General Operating Funds (State Appropriations and tuition fees) expended on instruction, student services, and academic support will increase to 70% by 2018.

To improve operational efficiency, we will implement 90% of the current MSU Integration Initiative Pipeline Projects by 2018.
ENVIRONMENTAL RESOURCES

Promote sustainable stewardship and a culture of resource conservation at MSU.

MSU will achieve a 20% reduction in Greenhouse Gas Emissions (GHG) from 2009 levels by 2025.

MSU will achieve a 25% increase in waste diverted from landfill from 2010 levels by 2020, in addition to implementing a campus wide source reduction and responsible purchasing policies.